Muncie Community Schools

Fiscal Projections & Recommendations

December 6, 2017

Since July 2015, MCS has been working diligently to address its fiscal situation at both the Board and the administrative level. It was clear to the new administrative team and the Board that the financial situation was not where it needed to be by the middle of July 2015. The financial issues raised in the fall of 2014 appeared to be genuine and needed to be addressed. MCS met with staff from a number of state agencies over the next several months to try to determine the best way to begin to address its poor fiscal situation. When a number of stakeholder groups began to openly question the rising fiscal concerns, MCS offered to partner with the MTA to conduct a third party independent audit of the corporation's finances. The MTA refused to participate in that process. In the end, MCS contracted with Michael Reuter to conduct a financial projection across all taxing funds for MCS. That was completed in March 2016 and presented to the MTA and the MCS Board at that time. The entire document was shared with the community via the MCS website. The State Board of Accounts (SBoA) audit released in April 2016 supported the projections made by Reuter as well and underscored the need to address the fiscal situation in MCS. In April 2016, MCS staff met with representative from the SBoA and the IDOE to try to determine a path forward for MCS. Some initial meetings were held with an outside financial consultant, but a funding stream for supporting a more in depth review of finances wasn't able to be secured at that time. See Appendix A: 2016 Financial Projections.

MCS has embraced a new vision encompassed by the following:

MCS with our community partners will provide each child an individualized, inclusive, digitally rich education within the scope of being full service community schools.

The MCS Board identified the need for a new direction for the corporation and embarked on the development of a community-based strategic plan to provide vision and direction for the future. The final version of the plan was approved by the Board in June 2016. It was announced that MCS would not make any major decisions in the fall of 2015 until the Strategic Plan was completed. Beginning in January 2016, as sections of the strategic plan were developed, MCS began to take action to align revenues with expenses. The first set of these reductions were for the most part, those identified in the fall of 2014 as potential reductions to be made. These included privatization of food service and custodial services.

At this time, a number of the goals and objectives of the strategic plan have been completed. One of the primary objectives was to *Address our fiscal and facilities issues*. One of the primary objectives was to address our fiscal issues which continues to remain a priority for 2018. The first goal under the financial section of the plan is:

• Develop a comprehensive budget that creates positive cash flow for the district and builds adequate cash reserves.

MCS has a balanced budget for 2018 and positive cash flow projections for calendar years 2017, 2018, and 2019 without considering the pending sale of MCS real estate or the pending intergovernmental agreement for support of elementary building improvement with the City of Muncie. See Appendix B: MCS Strategic Plan Goals.

Under the facilities section, the primary goals include:

- Create a long-term, cost-effective action plan that ensures every building meets or exceeds capacity and programming needs.
- Develop a Sustainability and Energy efficiency program for all buildings and infrastructure systems.

MCS convened a Facilities Planning Committee in October 2016 to begin addressing MCS's need to reevaluate the physical footprint of MCS schools. The committee's final report was presented to the Board in the spring of 2017. At that time, the Board took action to close three elementary schools for the 2017-2018 School Year. The Board is currently planning to vote to close Northside Middle School for the fall of 2018, based upon the pending sale of the building by the Emergency Manager. MCS is currently working on the transition to a new middle school service approach of a single traditional middle school, an honors middle school program inclusive of an early high school option, and an innovative blended instructional middle school program. The complete details to be worked out through public discourse in early 2018. See Appendix C: Facilities Committee Report.

MCS staff met with legislative leaders and the IDOE in March 2017 to review the fiscal situation and ask for further direction. At that time, MCS was added to SB 567 which had originally been developed for the Gary Community Schools.

In October 2017, the MCS Board approved the refinancing of some of the 2015 Bond Issue in order to provide relief for the property tax based funds. That refinancing should be completed shortly. See Appendix D: Bond Refinancing Presentation.

MCS has been working with Fifth Third Bank, state legislators and others to address the funding needs tied to the misuse of the cash from the 2014 General Obligation Bonds by the former administrative team. Jane Herndon of ICE Miller has drafted potential legislation to allow MCS to finance the necessary cash to address the situation and still keep MCS on a balanced financial path going forward.

Enrollment Projections

Currently MCS has approximately 5100 students. We anticipate a loss of 250 to 300 students next year as has been the annual trend since 2012. We will continue to use Michael Reuter's March 2016 enrollment projections going forward. Dr. Hicks at BSU is updating his April 2016 projections as well. See Appendix E: BSU Enrollment Projections.

Instructional staffing is (in best practice) usually projected at 85% capacity. Last year, we staffed at 105% of capacity as we expected to absorb losses based upon school closings and SB 567. In August, MCS had the appropriate staffing to accommodate enrollment. We didn't have extra staff nor were we required to add additional positions beyond those tied to specific special education student programming. MCS does not have, nor does it intend to have, problems with

overstaffing. The MCS Board approved appropriate reductions in staff in May and June 2017 and is intent on staffing appropriately going forward.

The 2017 Facilities Committee Report provides several options for future reductions if necessary. Additionally, if MCS continues to see the projected enrollment declines materialize, the vocational programming at the Muncie Area Career Center (MACC) will be moved to shared space with either Ivy Tech or Muncie Central. Some other programming may be collocated at the MadJax Maker Space project in conjunction with the City of Muncie.

Academic Programming

MCS continues to provide excellent academic programs for the children enrolled in its schools. MCS's high school graduation rate reached an all-time high in 2017. Student enrollment in dualcredit courses, in partnership with Ivy Tech and Ball State University, is up nearly 900% over the past five years. Three-hundred and seventy-one students earned 2,368 college credits in 2017. MCS will see its first Ivy Tech associates' degrees earned in the spring of 2018. Our student growth as measured by Indiana DOE's ISTEP+ and NWEA's MAP is well above average. MCS expanded its preschool programming and added a dual language elementary program beginning in 2017. MCS is in partnership with Ball State to become the first district-wide implementation of the Teachers' College's Professional Development Network. MCS has expanded computer science offerings at the elementary level as well. Our fine arts programs rival anything in the state.

Socio-emotional learning has been addressed by partnerships with Meridian Services and Centerstone Mental Health. That partnership which was a direct result of MCS's strategic planning efforts is key to addressing students and family issues which impact student achievement. This is key to supporting MCS's vision for the future. IU Health is underwriting the cost of MCS's athletic trainer. Significant student discipline issues are down over 33% from 2015.

For a more complete summary of MCS's academic and extra-curricular programming, see the 2017 State of the Schools Address. See Appendix F: 2017 MCS State of the Schools Address.

Partnerships

MCS has significantly changed its approach to working in partnership with other community organizations over the past three years. MCS is now embracing partnerships with a number of other organizations including, but not limited to, Ball State University, Boys & Girls Club of Muncie, City of Muncie, IU Health/Ball Memorial Hospital, Ivy Tech, Meridian Services, Muncie Public Library, Open Door Health, Second Harvest, and the YMCA. Most of these partnerships are either new or have greatly expanded in the past three years. MCS is currently working on

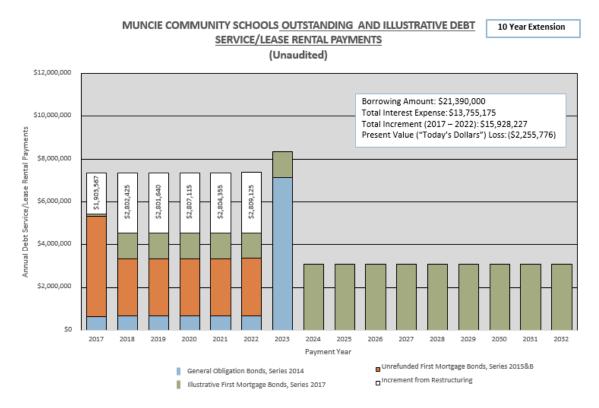
further expanding its partnership with the Muncie Indiana Transit System (MITS) for the 2018-2019 School Year.

MCS staff have embraced the need to secure outside funding and have brought in more than 200 competitive grants over the last two years totaling over \$2.2 million. BSU has offered some grant writing workshops for our staff through its Professional Development Network and the Office of Supported Projects.

Finances

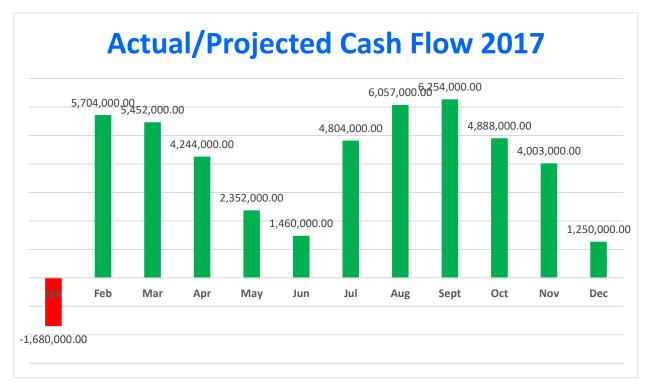
The MCS Board has reduced more than \$8 million in annualized reductions before the implementation of SB 567. Additionally, the MCS Board approved more than \$500,000 in reductions in June 2017 related to privatized services with SSC and Chartwells.

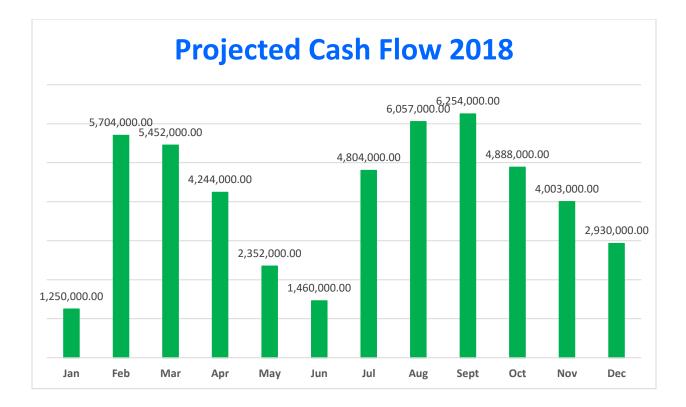
As mentioned above, the MCS Board refinanced a portion of its 2015A/2015B Bonds in October 2017 to provide relief to the remaining property tax based funds. The chart below shows the impact on the other taxing funds. The complete bond refinancing presentation presented to the Board is attached. See Appendix D: Bond Refinancing.



Cash Flow

MCS is projecting a positive cash flow for 2017 as well as for 2018 and 2019 not considering the pending sale of real property or any of the projects currently in progress which have not yet been voted on by the Board of Education. Prior to reductions instituted for the 2017-2018 School Year, MCS projected a nearly \$6 million deficit in cash before the end of the calendar year. Currently, MCS is projecting a \$1.2 million surplus in December 2017. Cash flow projections for 2018 and 2019 both show similar positive trends.





Projected Cash Flow 2019



Complete cash flow statements are attached as Appendix G: Cash Flow Statements. A summary of End of Year Cash Balances are listed in the table below:

| Indicator | Cash Balance Across all Funds |
|-----------------------------------|-------------------------------|
| Cash Balance 12/31/2016 | (3,431,000) |
| Projected Cash Balance 12/31/2017 | 1,250,000 |
| Projected Cash Balance 12/31/2018 | 2,930,000 |
| Projected Cash Balance 12/31/2019 | 3,636,000 |

MCS plans to continue the work started over the last 30 months of maintaining the most efficient and effective school corporation possible. The Board and administrative team will continue to review programming to ensure reductions in staffing and programing as removed as far from the students as possible. The progress MCS has made in addressing its fiscal issues can be seen in part by reviewing the indicators in the table below.

| Indicator | 2014- 2015 | Projected 2017-2018 | Actual 2017- 2018 | Projected 2018-2019 |
|-----------------------------|---------------|------------------------|----------------------|------------------------|
| Space Utilization Rate | 71% | 80% | 86% | 95% |
| Student:Teacher Ratio | 13:1 | 14.77:1 | 14.33 | 14.5 |
| Number of Administrators | 49 | 28-29* | 33 | 31 |
| Number of Teachers | 467 | 365 | 359 | 340 |

*Projections included closing Northside Middle School

Additional Support Needed

MCS is currently working on drafting some potential legislation to address the remaining unfunded liabilities identified by the district and the SBoA in its April 2016 and September 2017 audit reports. MCS is considering a bond option that seems to require legislative assistance.

MCS has discussed this issue with Senator Taylor, Representatives Brown and Errington, Jane Herndon from ICE Miller, and Fifth Third Bank loan staff to develop an appropriate amortization schedule to address the need for obtaining the \$9.3 million in cash necessary to complete the facilities work outlined in April 2014. Fifth Third is willing to work with local Delaware County financial institutions as they put a final package together.

This bond option would allow MCS to complete that work and remain on a solid fiscal footing going forward. The necessary work would be completed in several phases. MCS is seeking assistance from the SBoA to file an insurance claim against the 2013-2014 Administrative

Performance Bond of the previous CFO. A draft of the proposed legislation from ICE Miller is attached. See Appendix H: Proposed legislation for MCS.

Assuming this legislation can be completed, MCS has worked with the emergency management team, SSC (maintenance contractor), bond counsel, and its architectural firm to draft the appropriate scope of projects in a timely manner to meet MCS's obligations under the 2014 General Obligation Bond issue. The scope of work is attached. Appendix I: Summary of Facilities Work under the Scope of the 2014 General Obligation Bonds.

If you have questions or need additional information, please feel free to contact:

| Debbie Feick, MCS Board President | 765-228-4446 | dfeick@muncieschools.org |
|-----------------------------------|--------------|-------------------------------|
| Steven Baule, MCS Superintendent | 765-747-5205 | sbaule@muncieschools.org |
| Robert Coddington, MCS CFO | 765-747-5222 | rcoddington@muncieschools.org |

Muncie Community Schools

Fiscal Projections & Recommendations

Appendix A: 2016 Financial Projections

MUNCIE COMMUNITY SCHOOLS

FISCAL PLAN

Revised March 9, 2016 [Draft]

Dr. Steven Baule, Superintendent

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| MUNCIE COMMUNITY SCHOOLS 010 General Fund Projected Revenues and Expenditures Revised March 9, 2016 [Draft] | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|---|---|--|---|--|--|---|--|--|
| BEGINNING CASH BALANCE | \$2,494,250 | \$77,911 | \$357,366 | \$66,190 | \$301,031 | (\$7,261,135) | (\$11,058,490) | (\$16,650,966) |
| REVENUES: Property tax Loss from circuit breaker Late settlement - property tax only Financial institutions tax Excise tax CVET State and federal sources Other revenues Total revenues | 0 0 0 48,535,590 329,593 48,865,183 | 0 0 0 46,316,708 358,932 46,675,641 | 0 0 0 44,714,278 678,178 45,392,456 | 0 0 0 42,773,644 2,470,584 45,244,228 | 0 0 0 42,671,284 169,000 42,840,284 | 0 0 0 42,381,606 169,000 42,550,606 | 0 0 0 41,536,009 169,000 41,705,009 | 0 0 0 0 40,700,631 169,000 40,869,631 |
| EXPENDITURES: Instruction - Regular programs Instruction - Special programs Instruction - Adult education Instruction - Summer school Instruction - Enrichment programs Instruction - Remediation programs Payments to other governmental units Support services - Pupils Support services - Pupils Support services - Instruction staff Support services - General administration Support services - Business Operation and Maintenance of plant services Student transportation Support services - Central Support services - Other Community services Non-programmed charges Debt services DLGF Budget Cut Projected additional appropriation Projected unused appropriation | $\begin{array}{c} 32,052,353\\ 666,307\\ 24,323\\ 79,144\\ 0\\ 0\\ 154,983\\ 6,283,064\\ 1,594,887\\ 1,615,579\\ 457,954\\ 2,657,041\\ 834,887\\ 5,299,970\\ 0\\ 0\\ 323,674\\ 3,265\\ 0\\ \end{array}$ | 30,473,371 811,991 7,734 90,254 0 153,396 6,454,671 1,568,043 1,410,761 526,408 2,655,409 681,561 4,869,268 0 0 0 3111,028 8,774 0 | $\begin{array}{c} 30,547,534\\796,215\\0\\77,095\\0\\157,086\\3,172,216\\1,806,964\\1,294,355\\519,839\\2,642,018\\722,403\\5,225,480\\0\\0\\2,642,018\\722,403\\5,225,480\\0\\0\\0\\2,69,204\\5,212\\0\end{array}$ | 28,464,221 551,293 0 57,312 5,684,104 1,472,599 1,011,383 530,861 2,449,231 684,568 4,118,343 0 0 216,014 124 0 | $\begin{array}{c} 27,857,046\\ 823,000\\ 0\\ 69,000\\ 0\\ 151,000\\ 7,500,127\\ 1,566,306\\ 1,148,848\\ 559,637\\ 2,475,000\\ 690,438\\ 4,565,634\\ 0\\ 0\\ 0\\ 278,594\\ 0\\ 0\\ 0\\ (7,565,580)\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\ 0\\$ | $\begin{array}{c} 26,829,377\\712,272\\0\\67,284\\0\\0\\111,588\\7,620,000\\1,426,833\\1,086,231\\549,355\\2,470,650\\690,200\\4,508,663\\0\\0\\0\\275,508\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\$ | $\begin{array}{c} 27,588,377\\712,272\\0\\67,284\\0\\111,588\\7,742,400\\1,426,833\\1,086,231\\549,355\\2,470,650\\690,200\\4,576,786\\0\\0\\0\\275,508\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\$ | $\begin{array}{c} 28,423,277\\712,272\\0\\67,284\\0\\1111,588\\7,867,248\\1,426,833\\1,086,231\\549,355\\2,470,650\\690,200\\4,638,317\\0\\0\\275,508\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\0\\$ |
| Total expenditures EXCESS (DEFICIT) OF | 52,047,431 | 50,022,670 | 47,235,621 | 45,375,455 | 40,119,050 | 46,347,961 | 47,297,484 | 48,318,763 |
| REVENUES OVER EXPENDITURES | (3,182,248) | (3,347,029) | (1,843,165) | (131,227) | 2,721,234 | (3,797,356) | (5,592,476) | (7,449,133) |
| Examination of records Unfunded Obilgations Net interfund transfers/adjustments | 0 765,909 | 0 3,626,485 | 0 1,551,989 | 0 366,068 | 0 (10,283,400) 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| ENDING CASH BALANCE Percent of expenditures | \$77,911 0.15% | \$357,366 0.71% | \$66,190 0.14% | \$301,031 0.66% | (\$7,261,135) -18.10% | (\$11,058,490) -23.86% | (\$16,650,966) -35.20% | (\$24,100,098) -49.88% |

| MUNCIE COMMUNITY SCHOOLS 020 Debt Service Fund Projected Revenues and Expenditures Revised March 9, 2016 [Draft] | | | | | | | | |
|---|-------------------------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
| BEGINNING CASH BALANCE | (\$750,597) | (\$397,819) | (\$1,064,850) | \$0 | (\$810,364) | (\$3,994,036) | (\$6,991,391) | (\$10,043,896) |
| REVENUES: | | | | | | | | |
| Property tax Loss from circuit breaker/shortfall Late settlement - property tax only | 9,382,639 (2,856,584) 0 | 9,213,143 (3,593,728) 0 | 8,023,506 (3,339,770) 0 | 11,051,452 (4,736,250) 0 | 6,831,686 (3,005,942) 0 | 7,121,398 (3,133,415) 0 | 7,121,398 (3,133,415) 0 | 7,121,398 (3,133,415) 0 |
| Financial institutions tax Excise tax CVET | 82,420 454,965 42,751 | 115,935 366,187 40,753 | 138,265 335,697 35,990 | 176,027 429,251 48,528 | 139,370 324,510 36,683 | 145,280 338,272 38,239 | 145,280 338,272 38,239 | 145,280 338,272 38,239 |
| Revenue in lieu of taxes ADA Flat grant | 57 0 | 40,733 0 0 | 0 0 | 40,320 0 0 | 0 0 | 0 | 0 | 0 |
| Interest Other revenues | 0 | 0 0 | 0 431,512 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 |
| Total revenues | 7,106,247 | 6,142,291 | 5,625,200 | 6,969,008 | 4,326,307 | 4,509,774 | 4,509,774 | 4,509,774 |
| EXPENDITURES: | | | | | | | | |
| Support services - Business Debt services Projected unused appropriation | 84,641 7,014,458 | 82,621 7,124,521 | 70,190 7,025,655 | 67,256 7,712,116 | 0 7,584,979 (75,000) | 0 7,582,129 (75,000) | 0 7,637,279 (75,000) | 0 7,591,229 (75,000) |
| Total expenditures | 7,099,099 | 7,207,141 | 7,095,845 | 7,779,372 | 7,509,979 | 7,507,129 | 7,562,279 | 7,516,229 |
| EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES | 7,148 | (1,064,850) | (1,470,645) | (810,364) | (3,183,672) | (2,997,355) | (3,052,505) | (3,006,455) |
| Interfund transfers | 345,631 | 397,819 | 2,535,495 | 0 | 0 | 0 | 0 | 0 |
| ENDING CASH BALANCE | (\$397,819) | (\$1,064,850) | \$0 | (\$810,364) | (\$3,994,036) | (\$6,991,391) | (\$10,043,896) | (\$13,050,351) |

| MUNCIE COMMUNITY SCHOOLS 035 Capital Projects Fund Projected Revenues and Expenditures Revised March 9, 2016 [Draft] | | | | | | | | |
|--|---|---|--|---|---|---|---|---|
| | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
| BEGINNING CASH BALANCE | \$151,167 | (\$677,356) | (\$1,456,604) | \$307,495 | \$33,876 | (\$1,574,455) | (\$6,990,530) | (\$12,406,605) |
| REVENUES: | | | | | | | | |
| Property tax Loss from circuit breaker/shortfall Late settlement - property tax only Financial institutions tax Excise tax CVET | 6,020,971 (1,760,193) 0 52,890 300,504 27,434 | 6,028,949 (2,351,685) 0 75,866 239,628 26,668 | 6,028,472 (2,509,341) 0 103,886 252,226 27,041 | 6,020,410 (2,580,125) 0 95,893 233,839 26,436 | 6,077,466 (2,674,085) 0 96,802 236,055 26,687 | 6,077,466 (2,674,085) 0 96,802 236,055 26,687 | 6,077,466 (2,674,085) 0 96,802 236,055 26,687 | 6,075,847 (2,673,373) 0 96,776 235,992 26,680 |
| Revenue in lieu of taxes Interest | 54 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 |
| Other revenues | 1,706 | 1,543 | 1,487,527 | 34,471 | 0 | 0 | 0 | 0 |
| Total revenues | 4,643,366 | 4,020,970 | 5,389,811 | 3,830,924 | 3,762,925 | 3,762,925 | 3,762,925 | 3,761,922 |
| EXPENDITURES: | | | | | | | | |
| Support services - Business | | | | _ | | | | _ |
| Land acquisition and development | 0 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Professional services Education specifications development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Building acquisition, construction | Ŭ | 0 | 0 | Ū | 0 | Ŭ | 0 | 0 |
| and improvements (includes 45200 & 453) Rental of buildings, facilities and equip. | 2,230,249 0 | 1,500,359 0 | 710,721 0 | 1,032,235 0 | 2,511,137 0 | 2,480,000 0 | 2,480,000 0 | 2,480,000 0 |
| Purchase of mobile or fixed equipment | 136,075 | 16,015 | 1,081 | 43,438 | 450,045 | 450,000 | 450,000 | 450,000 |
| Other facilities acquisition and | | | | | | | | |
| development (Emergency Allocation) | 0 | 0 | 0 | 0 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 |
| Utilities (Maintenance of Buildings) | 0 | 0 | 0 | 0 | 1,885,086 | 1,883,000 | 1,883,000 | 1,883,000 |
| Maintenance of equipment | 218,701 | 175,747 52,991 | 186,234 | 156,123 | 360,409 | 360,000 | 360,000 | 360,000 |
| Sports Facility Property and casualty insurance | 54,979 0 | 52,991 | 100 0 | 3,319 0 | 350,000 0 | 350,000 0 | 350,000 0 | 350,000 0 |
| Other Operation and Maintenance of Plant | 1,702,629 | 1,708,248 | 1,204,084 | 1,399,321 | 0 | 0 | 0 | 0 |
| Technology | 1,129,256 | 1,346,858 | 1,276,906 | 1,633,707 | 1,658,532 | 1,656,000 | 1,656,000 | 1,656,000 |
| Unused appropriation | 1127200 | 1,010,000 | 1,2,0,,00 | 1,000,707 | (3,843,953) | 0 | 0 | 0 |
| Total expenditures | 5,471,889 | 4,800,218 | 3,379,126 | 4,268,143 | 5,371,256 | 9,179,000 | 9,179,000 | 9,179,000 |
| EXCESS (DEFICIT) OF | | | | | | | | |
| REVENUES OVER EXPENDITURES | (828,523) | (779,248) | 2,010,684 | (437,219) | (1,608,331) | (5,416,075) | (5,416,075) | (5,417,078) |
| REVENUES OVER EXPENDITURES | (828,523) 0 | (779,248) 0 | 2,010,684 (246,586) | (437,219) 163,600 | (1,608,331) 0 | (5,416,075) 0 | (5,416,075) 0 | (5,417,078) 0 |

| MUNCIE COMMUNITY SCHOOLS 041 Transportation Operating Fund Projected Revenues and Expenditures Revised March 9, 2016 [Draft] | | | | | | | | |
|--|------------------------------|--------------------------------|--------------------------------|--------------------------------|--|--|--|-------------------------------------|
| | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
| BEGINNING CASH BALANCE | \$1,266,459 | \$394,106 | (\$483,785) | \$745,247 | \$1,455,555 | \$2,109,207 | \$2,757,666 | \$3,411,208 |
| REVENUES: | | | | | | | | |
| Property tax Loss from circuit breaker/shortfall Late settlement - property tax only | 2,964,468 (828,363) 0 | 3,782,107 (1,475,269) 0 | 3,880,839 (1,615,393) 0 | 4,028,720 (1,726,559) 0 | 4,334,342 (1,907,110) 0 | 4,494,416 (1,977,543) 0 | 4,673,704 (2,056,430) 0 | 4,846,179 (2,132,319) 0 |
| Financial institutions tax Excise tax CVET | 26,041 151,832 13,507 | 47,593 150,324 16,730 | 66,877 162,371 17,408 | 64,169 156,480 17,690 | 69,037 168,351 19,032 | 71,587 174,568 19,735 | 74,443 181,532 20,522 | 77,190 188,231 21,279 |
| Revenue in lieu of taxes Transportation (From state) Transportation (From transfer) Fees | 35 0 0 23,217 | 0 0 0 33,879 | 0 0 0 515,890 | 0 0 0 39,722 | 0 0 0 30,000 | 0 0 0 30,000 | 0 0 0 30,000 | 0 0 0 30,000 |
| Total revenues | 2,350,737 | 2,555,364 | 3,027,991 | 2,580,222 | 2,713,652 | 2,812,763 | 2,923,771 | 3,030,560 |
| EXPENDITURES: | | | | | | | | |
| Support services - General Support services - Transportation Non-programmed charges Debt services Projected unused appropriation | 0 2,823,090 0 0 | 0 3,039,148 0 0 | 0 1,798,960 0 0 | 0 1,869,914 0 0 | 0 5,060,000 0 0 (3,000,000) | 0 5,164,304 0 0 (3,000,000) | 0 5,270,229 0 0 (3,000,000) | 0 5,378,539 0 (3,000,000) |
| Total expenditures | 2,823,090 | 3,039,148 | 1,798,960 | 1,869,914 | 2,060,000 | 2,164,304 | 2,270,229 | 2,378,539 |
| EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES | (472,353) | (483,784) | 1,229,031 | 710,308 | 653,652 | 648,459 | 653,542 | 652,021 |
| Interfund transfers | (400,000) | (394,106) | 0 | 0 | 0 | 0 | 0 | 0 |
| ENDING CASH BALANCE | \$394,106 | (\$483,785) | \$745,247 | \$1,455,555 | \$2,109,207 | \$2,757,666 | \$3,411,208 | \$4,063,229 |

| MUNCIE COMMUNITY SCHOOLS 042 Transportation Bus Replacement Fund Projected Revenues and Expenditures Revised March 9, 2016 [Draft] | | | | | | | | |
|--|--------------------------|--------------------------|--------------------------|-------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
| BEGINNING CASH BALANCE | \$138,313 | \$94,221 | \$32,706 | \$70,138 | \$105,414 | \$143,765 | \$183,536 | \$224,898 |
| REVENUES: | | | | | | | | |
| Property tax Loss from circuit breaker/shortfall Late settlement - property tax only | 54,898 (10,771) 0 | 56,054 (21,865) 0 | 57,827 (24,071) 0 | 59,913 (25,681) 0 | 61,503 (27,061) 0 | 63,783 (28,064) 0 | 66,334 (29,187) 0 | 68,788 (30,267) 0 |
| Financial institutions tax Excise tax CVET | 482 3,310 250 | 705 2,228 248 | 997 2,419 259 | 954 2,327 263 | 1,060 2,573 276 | 1,099 2,668 286 | 1,143 2,775 297 | 1,185 2,878 308 |
| Revenue in lieu of taxes Other revenues | 230 2 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 |
| Total revenues | 48,171 | 37,370 | 37,431 | 37,776 | 38,351 | 39,772 | 41,362 | 42,892 |
| EXPENDITURES: | | | | | | | | |
| Support services - Business Unused appropriation | 3,135 | 10,675 | 0 | 2,500 | 100,000 (100,000) | 0 0 | 0 0 | 0 0 |
| Total expenditures | 3,135 | 10,675 | 0 | 2,500 | 0 | 0 | 0 | 0 |
| EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES | 45,036 | 26,695 | 37,431 | 35,276 | 38,351 | 39,772 | 41,362 | 42,892 |
| Interfund transfers | (89,128) | (88,210) | 0 | 0 | 0 | 0 | 0 | 0 |
| ENDING CASH BALANCE | \$94,221 | \$32,706 | \$70,138 | \$105,414 | \$143,765 | \$183,536 | \$224,898 | \$267,791 |

| Actual 2012 Actual 2013 Actual 2014 Actual 2015 Budget 2016 Projected 2017 Projected 2018 Projected 2019 BEGINNING CASH BALANCE \$0< | MUNCIE COMMUNITY SCHOOLS 060 Pre-School Special Education Fund Projected Revenues and Expenditures Revised March 9, 2016 [Draft] | | | | | | | | |
|--|---|-----|-----|-----|-----|-----|-----|-----|-----|
| REVENUES: Property tax 0 | | | | | | | | | |
| Property tax Loss from circuit breaker/shortfall 0 | BEGINNING CASH BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Loss from circuit breaker/shortfall 0 | REVENUES: | | | | | | | | |
| Late settlement - property tax only 0 | | - | | | - | | | | |
| Financial institutions tax 0 </td <td></td> <td>0</td> <td></td> <td></td> <td>0</td> <td>-</td> <td>•</td> <td>-</td> <td>-</td> | | 0 | | | 0 | - | • | - | - |
| Excise tax CVET 0 | | 0 | | • | 0 | 0 | 0 | • | U U |
| CVET 0 | | 0 | | - | 0 | • | 0 | • | - |
| Distribution from state 0 | | 0 | | | 0 | - | 0 | - | |
| Other 0 <td></td> <td>0</td> <td>-</td> <td></td> <td>0</td> <td></td> <td>Ũ</td> <td></td> <td></td> | | 0 | - | | 0 | | Ũ | | |
| Total revenues 0 | | 0 | | | • | | - | | |
| EXPENDITURES: Instructions - Special programs 0 <td< td=""><td>Other</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></td<> | Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instructions - Special programs 0 <t< td=""><td>Total revenues</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<> | Total revenues | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Support Services - Central Non-programmed charges00000000Total expenditures0000000000EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES0000000000Interfund transfers00000000000 | EXPENDITURES: | | | | | | | | |
| Support Services - Central Non-programmed charges00000000Total expenditures0000000000EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES0000000000Interfund transfers00000000000 | Instructions - Special programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total expenditures0000000EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES00000000Interfund transfers0000000000 | Support Services - Central | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES0000000Interfund transfers000000000 | Non-programmed charges | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| REVENUES OVER EXPENDITURES00000000Interfund transfers000000000 | Total expenditures | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ENDING CASH BALANCE \$0 <td>Interfund transfers</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> | Interfund transfers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | ENDING CASH BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| MUNCIE COMMUNITY SCHOOLS 061 Rainy Day Fund Projected Revenues and Expenditures Revised March 9, 2016 [Draft] | | | | | | | | |
|--|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
| BEGINNING CASH BALANCE | \$4,100,000 | \$4,025,160 | \$3,274,458 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES: | | | | | | | | |
| Transfer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Miscellaneous | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total revenues | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURES: | | | | | | | | |
| Support services - Instruction | 74,840 | 750,702 | 259,722 | 0 | 0 | 0 | 0 | 0 |
| Operations and Maintenance of Plant Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Facilities Acquisition and Construction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total expenditures | 74,840 | 750,702 | 259,722 | 0 | 0 | 0 | 0 | 0 |
| EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES | (74,840) | (750,702) | (259,722) | 0 | 0 | 0 | 0 | 0 |
| Net interfund transfers | 0 | 0 | (3,014,736) | 0 | 0 | 0 | 0 | 0 |
| ENDING CASH BALANCE | \$4,025,160 | \$3,274,458 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| MUNCIE COMMUNITY SCHOOLS 025 Pension Bond Repayment Fund Projected Revenues and Expenditures Revised March 9, 2016 [Draft] | | | | | | | | |
|---|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
| BEGINNING CASH BALANCE | (\$44,708) | (\$84,497) | (\$170,049) | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES: | | | | | | | | |
| Property tax | 930,029 | 890,640 | 454,585 | 0 | 0 | 0 | 0 | 0 |
| Loss from circuit breaker/shortfall | (281,031) | (347,408) | (189,222) | 0 | 0 | 0 | 0 | 0 |
| Overpayment/late settlement of property tax | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Financial institutions tax | 8,170 | 11,208 | 7,834 | 0 | 0 | 0 | 0 | 0 |
| Excise tax | 45,328 | 35,400 | 19,019 | 0 | 0 | 0 | 0 | 0 |
| CVET | 4,238 | 3,940 | 2,039 | 0 | 0 | 0 | 0 | 0 |
| Revenue in lieu of taxes | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Miscellaneous | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total revenues | 706,740 | 593,779 | 294,255 | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURES: | | | | | | | | |
| Debt service | 761,485 | 763,829 | 659,945 | 0 | 0 | 0 | 0 | 0 |
| Total expenditures | 761,485 | 763,829 | 659,945 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | |
| EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES | (54,745) | (170,050) | (365,690) | 0 | 0 | 0 | 0 | 0 |
| Net interfund transfers | 14,957 | 84,497 | 535,740 | 0 | 0 | 0 | 0 | 0 |
| ENDING CASH BALANCE | (\$84,497) | (\$170,049) | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

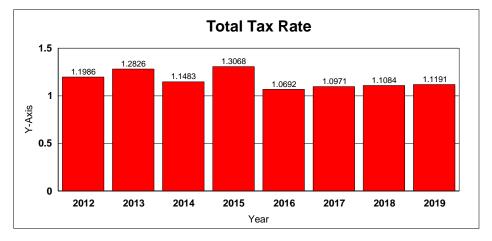
| MUNCIE COMMUNITY SCHOOLS 016 Referendum Fund Projected Revenues and Expenditures Revised March 9, 2016 [Draft] | | | | | | | | |
|---|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
| BEGINNING CASH BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES: | | | | | | | | |
| Property tax | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Loss from circuit breaker/shortfall | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Overpayment/late settlement of property tax | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Financial institutions tax | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Excise tax | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CVET | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Miscellaneous | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total revenues | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EXPENDITURES: | | | | | | | | |
| Support services - Operation and Maint of Plant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Projected unused appropriation | | | | | 0 | 0 | 0 | 0 |
| Total expenditures | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EXCESS (DEFICIT) OF | | | | | | | | |
| REVENUES OVER EXPENDITURES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Net interfund transfers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ENDING CASH BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

MUNCIE COMMUNITY SCHOOLS Combined Funds Projected Revenues and Expenditures Revised March 9, 2016 [Draft]

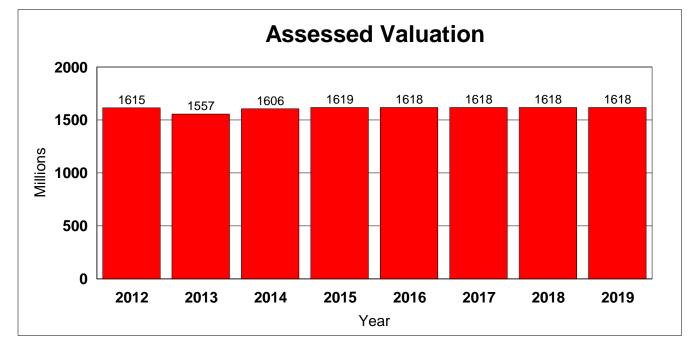
| | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|---|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| BEGINNING CASH BALANCE | \$7,354,884 | \$3,431,727 | \$489,243 | \$1,189,069 | \$1,085,511 | (\$10,576,655) | (\$22,099,209) | (\$35,465,361) |
| REVENUES: | | | | | | | | |
| Property tax | 19,353,005 | 19,970,893 | 18,445,229 | 21,160,495 | 17,304,997 | 17,757,063 | 17,938,902 | 18,112,212 |
| Loss from circuit breaker/shortfall | (5,736,942) | (7,789,955) | (7,677,797) | (9,068,615) | (7,614,198) | (7,813,107) | (7,893,117) | (7,969,374) |
| Late settlement - property tax only | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Financial institutions tax Excise tax | 170,003 955,939 | 251,308 793,767 | 317,858 771,733 | 337,043 821,897 | 306,269 731,489 | 314,768 751,563 | 317,668 758,634 | 320,431 765,373 |
| CVET | 88,179 | 88,339 | 82,737 | 92,917 | 82,678 | 84,947 | 85,745 | 86,506 |
| Revenue in lieu of taxes | 153 | 00,339 | 02,757 | 0 | 02,070 | 04,747 | 03,743 | 00,500 |
| State and federal sources | 48,535,590 | 46,316,708 | 44,714,278 | 42,773,644 | 42,671,284 | 42,381,606 | 41,536,009 | 40,700,631 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other revenues | 354,516 | 394,354 | 3,113,106 | 2,544,777 | 199,000 | 199,000 | 199,000 | 199,000 |
| Total revenues | 63,720,443 | 60,025,414 | 59,767,144 | 58,662,158 | 53,681,519 | 53,675,839 | 52,942,841 | 52,214,779 |
| EXPENDITURES: | | | | | | | | |
| Instruction - Regular programs | 32,052,353 | 30,473,371 | 30,547,534 | 28,464,221 | 27,857,046 | 26,829,377 | 27,588,377 | 28,423,277 |
| Instruction - Special programs | 666,307 | 811,991 | 796,215 | 551,293 | 823,000 | 712,272 | 712,272 | 712,272 |
| Instruction - Adult education | 24,323 | 7,734 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction - Summer school | 79,144 | 90,254 | 77,095 | 57,312 | 69,000 | 67,284 | 67,284 | 67,284 |
| Instruction - Enrichment programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction - Remediation programs | 154,983 | 153,396 | 157,086 | 135,402 | 151,000 | 111,588 | 111,588 | 111,588 |
| Payments to other governmental units Support services - Pupils | 6,283,064 1,594,887 | 6,454,671 1,568,043 | 3,172,216 1,806,964 | 5,684,104 1,472,599 | 7,500,127 1,566,306 | 7,620,000 1,426,833 | 7,742,400 1,426,833 | 7,867,248 1,426,833 |
| Support services - Fupils Support services - Instruction staff | 1,615,579 | 1,410,761 | 1,294,355 | 1,011,383 | 1,148,848 | 1,086,231 | 1,086,231 | 1,086,231 |
| Support services - General administration | 457,954 | 526,408 | 519,839 | 530,861 | 559,637 | 549,355 | 549,355 | 549,355 |
| Support services - School administration | 2,657,041 | 2,655,409 | 2,642,018 | 2,449,231 | 2,475,000 | 2,470,650 | 2,470,650 | 2,470,650 |
| Support services - Business | 3,637,506 | 3,270,670 | 1,950,450 | 1,989,439 | 8,347,115 | 8,213,200 | 8,213,200 | 8,213,200 |
| Support services - Transportation | 2,823,090 | 3,039,148 | 1,798,960 | 1,869,914 | 5,060,000 | 5,164,304 | 5,270,229 | 5,378,539 |
| Operation and Maintenance of plant services | 7,002,599 | 6,577,516 | 6,429,565 | 5,517,664 | 4,565,634 | 4,508,663 | 4,576,786 | 4,638,317 |
| Student transportation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Support services - Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Community services | 323,674 3,265 | 311,028 8,774 | 269,204 5,212 | 216,014 124 | 278,594 0 | 275,508 0 | 275,508 | 275,508 |
| Non-programmed charges Debt services | 3,265 7,775,943 | 7,888,350 | 5,212 7,685,600 | 7,712,116 | 7.584.979 | 7,582,129 | 7,637,279 | 7,591,229 |
| Technology | 1,129,256 | 1,346,858 | 1,276,906 | 1,633,707 | 1.658.532 | 1,656,000 | 1,656,000 | 1,656,000 |
| DLGF Budget Cut | .,, | .,, | ., | .,,, | (7,565,580) | 0 | 0 | 0 |
| Projected unused/additional appropriation | | | | | (7,018,953) | (3,075,000) | (3,075,000) | (3,075,000) |
| Total expenditures | 68,280,969 | 66,594,383 | 60,429,220 | 59,295,384 | 55,060,285 | 65,198,394 | 66,308,992 | 67,392,531 |
| EXCESS (DEFICIT) OF | | | | | | | | |
| REVENUES OVER EXPENDITURES | (4,560,526) | (6,568,969) | (662,076) | (633,226) | (1,378,766) | (11,522,555) | (13,366,151) | (15,177,752) |
| Examination of records | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unfunded obligations | 0 | 0 | 0 | 0 | (10,283,400) | 0 | 0 | 0 |
| Net interfund transfers | 637,369 | 3,626,485 | 1,361,902 | 529,668 | 0 | 0 | 0 | 0 |
| ENDING CASH BALANCE | \$3,431,727 | \$489,243 | \$1,189,069 | \$1,085,511 | (\$10,576,655) | (\$22,099,209) | (\$35,465,361) | (\$50,643,113) |
| Percent of expenditures | 5.03% | 0.73% | 1.97% | 1.83% | -19.21% | -33.90% | -53.48% | -75.15% |

MUNCIE COMMUNITY SCHOOLS Projected Property Tax Rates (Payable Year) Revised March 9, 2016 [Draft]

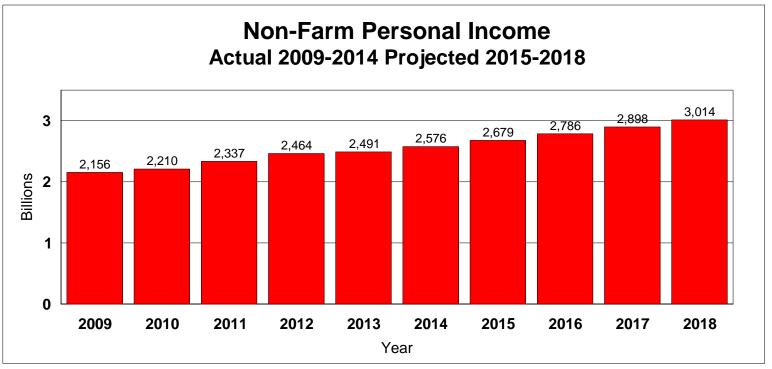
| | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|----------------------------------|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| 060 Pre-School Special Education | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| 010 General Fund | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| 016 Referendum Fund | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| 020 Debt Service Fund | 0.5811 | 0.5917 | 0.4995 | 0.6825 | 0.4221 | 0.4400 | 0.4400 | 0.4400 |
| 000 State Interest Free Loan | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| 035 Capital Projects Fund | 0.3729 | 0.3872 | 0.3753 | 0.3718 | 0.3755 | 0.3755 | 0.3755 | 0.3754 |
| 041 Transportation Fund | 0.1836 | 0.2429 | 0.2416 | 0.2488 | 0.2678 | 0.2777 | 0.2888 | 0.2994 |
| 042 Bus Replacement Fund | 0.0034 | 0.0036 | 0.0036 | 0.0037 | 0.0038 | 0.0039 | 0.0041 | 0.0043 |
| 062 Pension Bond Repayment Fund | 0.0576 | 0.0572 | 0.0283 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| Total rate | 1.1986 | 1.2826 | 1.1483 | 1.3068 | 1.0692 | 1.0971 | 1.1084 | 1.1191 |
| Rate Increase (decrease) | 1.1986 | 0.0840 | (0.1343) | 0.1585 | (0.2376) | 0.0279 | 0.0113 | 0.0107 |
| Percent Increase (decrease) | | 7.01% | -10.47% | 13.80% | -18.18% | 2.61% | 1.03% | 0.97% |



| MUNCIE COMMUNITY SCHOOLS Assessed Values (Payable Year) Revised March 9, 2016 [Draft] | Certified 2012 | Certified 2013 | Certified 2014 | Certified 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|--|-------------------|-------------------|-------------------|-------------------|----------------|-------------------|-------------------|-------------------|
| Certified Assessed Value | 1,614,634,122 | 1,557,063,290 | 1,606,307,601 | 1,619,260,326 | 1,618,499,502 | 1,618,499,502 | 1,618,499,502 | 1,618,499,502 |
| Referendum Assessed Value | 1,614,634,122 | 1,557,063,290 | 1,606,307,601 | 1,619,260,326 | 1,618,499,502 | 1,618,499,502 | 1,618,499,502 | 1,618,499,502 |
| Certified Annual Increase Percent | -1.41% | -3.57% | 3.16% | 0.81% | -0.05% | 0.00% | 0.00% | 0.00% |
| Referendum Annual Increase Percent | -1.41% | -3.57% | 3.16% | 0.81% | -0.05% | 0.00% | 0.00% | 0.00% |
| Certified Annual Increase | (23,035,263) | (57,570,832) | 49,244,311 | 12,952,725 | (760,824) | 0 | 0 | 0 |
| Referendum Annual Increase | (23,035,263) | (57,570,832) | 49,244,311 | 12,952,725 | (760,824) | 0 | 0 | 0 |
| Three Year Growth Factor | | 0.9710 | 0.9679 | 0.9940 | 1.0013 | 1.0131 | 1.0025 | 0.9998 |



| MUNCIE COMMUNITY SCHOOLS Non-Farm Personal Income Growth Factor Revised March 9, 2016 [Draft] | | | | | | | | | | | |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------|-------------------|-------------------|-------------------|
| | Actual 2008 | Actual 2009 | Actual 2010 | Actual 2011 | Actual 2012 | Actual 2013 | Actual 2014 | Projected 2015 | Projected 2016 | Projected 2017 | Projected 2018 |
| State of Indiana | | | | | | | | | | | |
| Non-Farm Personal Income | 221,984,100,000 | 215,595,328,000 | 220,970,919,000 | 233,739,908,000 | 246,441,828,000 | 249,085,326,000 | 257,626,998,500 | 267,932,078,440 | 278,649,361,578 | 289,795,336,041 | 301,387,149,483 |
| Annual Increase Percent | 3.0% | -2.9% | 2.5% | 5.8% | 5.4% | 1.1% | 3.4% | 4.0% | 4.0% | 4.0% | 4.0% |
| Annual Increase | 6,462,954,000 | (6,388,772,000) | 5,375,591,000 | 12,768,989,000 | 12,701,920,000 | 2,643,498,000 | 8,541,672,500 | 10,305,079,940 | 10,717,283,138 | 11,145,974,463 | 11,591,813,442 |
| Prior six year average growth factor (Cannot be greater than 1.06) | 1.040 | 1.038 | 1.029 | 1.029 | 1.028 | 1.026 | 1.027 | 1.026 | 1.037 | 1.040 | 1.037 |



MUNCIE COMMUNITY SCHOOLS Levy Excess Calculations Revised March 9, 2016 [Draft]

| | Actual/c 2012 | Actual/c 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|--|------------------|------------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| BUDGET LEVY | \$0 | \$0 | \$0 | ¢0 | \$0 | ¢O | \$0 | ¢O |
| 060 Pre-School Special Education 010 General Fund | \$U 0 | \$U 0 | \$U 0 | \$0 0 | \$U 0 | \$0 0 | \$U 0 | \$0 0 |
| 016 Referendum Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 020 Debt Service Fund | 9.382.639 | 9.213.143 | 8,023,506 | 11.051.452 | 6.831.686 | 7.121.398 | 7,121,398 | 7,121,398 |
| 000 State Interest Free Loan | 9,302,039 | 9,213,143 | 0,023,500 | 11,031,432 | 0,031,000 | 7,121,378 | 7,121,390 | 0 |
| 035 Capital Projects Fund | 6.020.971 | 6.028.949 | 6.028.472 | 6.020.410 | 6.077.466 | 6.077.466 | 6.077.466 | 6.075.847 |
| 041 Transportation Fund | 2,964,468 | 3,782,107 | 3,880,839 | 4,028,720 | 4,334,342 | 4,494,416 | 4,673,704 | 4,846,179 |
| 042 Bus Replacement Fund | 54,898 | 56.054 | 57,827 | 4,028,720 | 4,334,342 | 63.783 | 66,334 | 68,788 |
| 062 Pension Bond Repayment Fund | 930,029 | 890,640 | 454,585 | 0 | 01,505 | 03,705 | 00,334 | 00,700 |
| Total | \$19,353,005 | \$19.970.893 | \$18,445,229 | \$21,160,495 | \$17,304,997 | \$17,757,063 | \$17,938,902 | \$18,112,212 |
| lotal | \$17,333,003 | \$17,770,073 | \$10,443,227 | \$21,100,473 | \$17,304,777 | \$17,737,003 | \$17,730,70Z | ψ10,112,212 |
| | I | | | | | | | |
| ACTUAL SETTLEMENT | | | | | | | | |
| 060 Pre-School Special Education | - \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 010 General Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 016 Referendum Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 020 Debt Service Fund | 6,526,055 | 5,619,415 | 4,683,736 | 6,315,202 | 3,825,744 | 3,987,983 | 3,987,983 | 3,987,983 |
| 000 State Interest Free Loan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 035 Capital Projects Fund | 4,260,778 | 3,677,264 | 3,519,131 | 3,440,285 | 3,403,381 | 3,403,381 | 3,403,381 | 3,402,474 |
| 041 Transportation Fund | 2,136,105 | 2,306,838 | 2,265,446 | 2,302,161 | 2,427,232 | 2,516,873 | 2,617,274 | 2,713,860 |
| 042 Bus Replacement Fund | 44,127 | 34,189 | 33,756 | 34,232 | 34,442 | 35,719 | 37,147 | 38,521 |
| 062 Pension Bond Repayment Fund | 648,998 | 543,232 | 265,363 | 0 | 0 | 0 | 0 | 0 |
| Total | \$13,616,063 | \$12,180,938 | \$10,767,432 | \$12,091,880 | \$9,690,799 | \$9,943,956 | \$10,045,785 | \$10,142,838 |
| | | | | | | | | |
| | | | | | | | | |
| OVER OR (UNDER) COLLECTED | | | | | | | | |
| 060 Pre-School Special Education | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 010 General Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 016 Referendum Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 020 Debt Service Fund | (2,856,584) | (3,593,728) | (3,339,770) | (4,736,250) | (3,005,942) | (3,133,415) | (3,133,415) | (3,133,415) |
| 000 State Interest Free Loan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 035 Capital Projects Fund | (1,760,193) | (2,351,685) | (2,509,341) | (2,580,125) | (2,674,085) | (2,674,085) | (2,674,085) | (2,673,373) |
| 041 Transportation Fund | (828,363) | (1,475,269) | (1,615,393) | (1,726,559) | (1,907,110) | (1,977,543) | (2,056,430) | (2,132,319) |
| 042 Bus Replacement Fund | (10,771) | (21,865) | (24,071) | (25,681) | (27,061) | (28,064) | (29,187) | (30,267) |
| 062 Pension Bond Repayment Fund | (281,031) | (347,408) | (189,222) | 0 | 0 | 0 | 0 | 0 |
| Total | (\$5,736,942) | (\$7,789,955) | (\$7,677,797) | (\$9,068,615) | (\$7,614,198) | (\$7,813,107) | (\$7,893,117) | (\$7,969,374) |
| | 1 | | | | | | | |
| | | | | | | | | |
| LEVY EXCESS | \$0 | ¢0 | ¢0 | ¢0 | \$0 | ¢0 | \$0 | ¢0 |
| 060 Pre-School Special Education | \$U 0 | \$0 0 | \$0 0 | \$0 0 | \$U 0 | \$0 0 | | \$0 |
| 010 General Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 016 Referendum Fund 020 Debt Service Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 000 State Interest Free Loan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 035 Capital Projects Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 035 Capital Projects Fund 041 Transportation Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 041 Transportation Fund 042 Bus Replacement Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 062 Pension Bond Repayment Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total levy excess | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| I DIGI IEVY EACESS | \$U | \$0 | \$U | \$U | \$0 | \$0 | \$U | φU |

| MUNCI | E COMMUNITY SCHOOLS | | | | | | |
|-------------|---|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-------------------------|
| | Support and Maximum Levy Input | | | | | | |
| Revise | d March 9, 2016 [Draft] | Actual | Budget | Projected | Projected | Projected | Projected |
| Maxim | um Normal Levy Worksheet | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| Line # | din Normal Levy Worksheet | | | | | | |
| 1 | Adjusted base levy | N/A | N/A | N/A | N/A | N/A | N/A |
| 1a | Maximum Levy | N/A | N/A | N/A | N/A | N/A | N/A |
| 2 | New facility appeal | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2a | Previous year new facility appeal | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 3 3a | Referendum appeal | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 3a 3b | Previous year referendum appeal Referendum appeals approved before 2002 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4 | P.L. 874 Loss | 0.00 | 0.00 N/A | 0.00 N/A | 0.00 N/A | 0.00 N/A | N/A |
| 4a | | N/A | N/A | N/A | N/A | N/A | N/A |
| 5 | Prior year assessed valuation | N/A | N/A | N/A | N/A | N/A | N/A |
| 6 | Prior year A.V. except the year of reassessment | N/A | N/A | N/A | N/A | N/A | N/A |
| 7 | Two years prior A.V. except the year of reassessment | N/A | N/A | N/A | N/A | N/A | N/A |
| 8 | Three years prior A.V. except the year of reassessment 1992 P.L. 874 Loss | N/A N/A | N/A N/A | N/A N/A | N/A N/A | N/A N/A | N/A N/A |
| 10 | Excessive levy - Shortfall | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 10 | Excessive levy - Emergency Financial Relief | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 12 | Excessive levy - Transfer Tuition Appeal | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 13 | Previous year PL 874, referendum, and new facility app. | N/A | N/A | N/A | N/A | N/A | N/A |
| 14 | Previous year tuition support reduction | N/A | N/A | N/A | N/A | N/A | N/A |
| | ata Information Sheet | | | | | | |
| SPECIA 1 | AL ED, VOCATION ED, AND AT-RISK FUNDING Special education additional pupil count | N/A | N/A | N/A | N/A | N/A | N/A |
| | Special Ed Severe Disabilities Pupil Count | 233.00 | 219.00 | 219.00 | 219.00 | 219.00 | 219.00 |
| b. | Special Ed Mild and Moderate Disabilities Pupil Count | 609.00 | 567.00 | 567.00 | 567.00 | 567.00 | 567.00 |
| с. | Special Ed Communication and Homebound Pupil Count | 815.00 | 789.00 | 789.00 | 789.00 | 789.00 | 789.00 |
| 2 | Special vocational additional pupil count | N/A | N/A | N/A | N/A | N/A | N/A |
| а. | More than Moderate Labor Market Need and High Wage | 479.00 | 437.00 | 437.00 | 437.00 | 437.00 | 437.00 |
| b. | More than Moderate Labor Market Need and Moderate Wage | 24.00 | 21.00 0.00 | 21.00 0.00 | 21.00 0.00 | 21.00 | 21.00 |
| c. d. | More than Moderate Labor Market Need and Less Than Moderate V Moderate Labor Market Need and High Wage | 32.00 | 29.00 | 29.00 | 29.00 | 0.00 29.00 | 29.00 |
| | Moderate Labor Market Need and Moderate Wage | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| f. | Moderate Labor Market Need and Less Than Moderate Wage | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| g. | Less Than Moderate Labor Market Need and High Wage | 25.00 | 39.00 | 39.00 | 39.00 | 39.00 | 39.00 |
| | Less Than Moderate Labor Market Need and Moderate Wage | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| I. | Less Than Moderate Labor Market Need and Less Than Moderate V | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| j. | All Other Vocational Education Programs Apprenticeship, coop ed. or work based learning | 706.00 N/A | 706.00 0.00 | 706.00 0.00 | 706.00 | 706.00 0.00 | 706.00 |
| k. | Introductory CTE | N/A | 308.00 | 308.00 | 308.00 | 308.00 | 308.00 |
| m. | Foundational CTE | N/A | 324.00 | 324.00 | 324.00 | 324.00 | 324.00 |
| k. | Area Participation | 174.00 | 157.00 | 157.00 | 157.00 | 157.00 | 157.00 |
| 3 | At-Risk Index | N/A | N/A | N/A | N/A | N/A | N/A |
| | OUS YEAR REVENUE | | | | | | |
| 1 | Total basic grant | | 26,533,502.00 | 28,870,688.00 | 28,067,952.00 | | 26,951,145.00 |
| 2 | Special education grant Vocational education grant | 4,324,026.00 418,825.00 | 4,147,080.00 446,650.00 | 3,999,800.00 417,250.00 | 3,999,800.00 417,250.00 | 3,999,800.00 417,250.00 | 3,999,800.00 417,250.00 |
| | 2001 Vocational education grant | 418,823.00 N/A | 440,050.00 N/A | 417,250.00 N/A | 417,250.00 N/A | 417,250.00 N/A | N/A |
| 4 | At-Risk grant | N/A | N/A | N/A | N/A | N/A | N/A |
| 4a | Enrollment growth grant | N/A | N/A | N/A | N/A | N/A | N/A |
| 4b | Academic honors grant | 100,000.00 | 72,000.00 | 81,200.00 | 70,000.00 | 70,000.00 | 70,000.00 |
| 4c | Primetime grant | 0.00 | N/A | N/A | N/A | N/A | N/A |
| 4d | Complexity grant | 11,312,609.00 | 10,475,440.00 | 8,797,393.00 N/A | 9,991,815.00 N/A | 9,671,934.00 N/A | 9,417,428.00 |
| 4e 4f | Full Day Kingergarten grant 1999 Primetime grant | 1,436,976.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4g | Restoration Grant | N/A | N/A | N/A | N/A | N/A | N/A |
| 4h | Funding Adjustment | N/A | N/A | N/A | N/A | N/A | N/A |
| 4i | Small Schools Grant | N/A | N/A | N/A | N/A | N/A | N/A |
| 5 | Supplemental tuition support grant | N/A | N/A | N/A | N/A | N/A | N/A |
| 6 | Reduction for overstatement of APC | N/A | N/A | N/A | N/A | N/A | N/A |
| 7 8 | FICA reimbursement 3 yrs. prior general fund motor vehicle excise tax | N/A N/A | N/A N/A | N/A N/A | N/A N/A | N/A N/A | N/A N/A |
| 8 | 3 yrs. prior general fund Bldg. Bk. Loan/F.I.T. | N/A | N/A N/A | N/A N/A | N/A N/A | N/A N/A | N/A N/A |
| 10 | Previous year revenue | N/A | N/A | N/A | N/A | N/A | N/A |
| | | | | | | | |

MUNCIE COMMUNITY SCHOOLS Tuition Support and Maximum Levy Input

| Revised March 9, 2016 [Draft] | Actual 2014-2015 | Budget 2015-2016 | Projected 2016-2017 | Projected 2017-2018 | Projected 2018-2019 | Projected 2019-2020 |
|---|------------------|---------------------|------------------------|------------------------|------------------------|------------------------|
| RESIDENT ADM | 2014-2015 | 2013-2010 | 2010-2017 | 2017-2010 | 2010-2017 | 2017-2020 |
| 1 Current year resident ADM K-12 (Form 30A, column 9) | 5,821.00 | 5.865.00 | 5,569.00 | 5.318.00 | 5,109.00 | 4,880.00 |
| 1A Current year resident ADM K-12 February | 5,748.00 | 5,760.00 | 5,464.00 | 5,213.00 | 5,004.00 | 4,775.00 |
| 1B Full Day Kindergarten Count September | 504.00 | N/A | N/A | N/A | N/A | N/A |
| 1C Full Day Kindergarten Count February | 520.00 | N/A | N/A | N/A | N/A | N/A |
| 1D Current year resident ADM K-12 (Form 30A, column 7) | 5,821.00 | 5,865.00 | 5,569.00 | 5,318.00 | 5,109.00 | 4,880.00 |
| 2 Previous year resident ADM K-12 | 6,254.50 | 5,821.00 | 5,865.00 | 5,569.00 | 5,318.00 | 5,109.00 |
| 2A Previous year resident ADM K-12 February | 6,100.50 | 5,748.00 | 5,760.00 | 5,464.00 | 5,213.00 | 5.004.00 |
| 2B Previous year resident ADM K-12 (Sept. 17 count) | 6,254.50 | 5.821.00 | 5,865.00 | 5,569.00 | 5,318.00 | 5,109.00 |
| 2C Previous year resident ADM K-12 (Sept. 17 count, col 7) | 0.00 | 5,821.00 | 5,865.00 | 5,569.00 | 5,318.00 | 5,109.00 |
| 3 Two years prior resident ADM K-12 | 0.00 | 6,254.50 | 5,821.00 | 5.865.00 | 5,569.00 | 5,318.00 |
| 4 Three years prior resident ADM K-12 | 0.00 | 0.00 | 6,254.50 | 5.821.00 | 5,865.00 | 5,569.00 |
| 5 Four years prior resident ADM K-12 | 0.00 | 0.00 | 0,00 | 6,254,50 | 5.821.00 | 5.865.00 |
| 6 Five years prior resident ADM K-12 | 0.00 | 0.00 | 0.00 | 0.00 | 6,254.50 | 5,821.00 |
| Actual increase ADM K-12 | (433.50) | 44.00 | (296.00) | (251.00) | (209.00) | (229.00) |
| 7 Current year resident ADM K-3 | 1,843.00 | 1,752.00 | 1,686.00 | 1,657.00 | 1,680.00 | 1,680.00 |
| 7A Previous year revised ADM K-3 | 1,939.50 | 1,843.00 | 1,752.00 | 1,686.00 | 1,657.00 | 1,680.00 |
| 8 Previous Year Adjusted ADM | N/A | N/A | N/A | N/A | N/A | N/A |
| 9 % of school corp. population 25 years of age with less than 12th grad | | N/A | N/A | N/A | N/A | N/A |
| 10 % of school corp. students eligible for free lunch in 2002-2003 | N/A | N/A | N/A | N/A | N/A | N/A |
| 11 % of school corp. students eligible for recentrer in 2002 2003 | | N/A | N/A | N/A | N/A | N/A |
| 12 % of families in the school corp. with a single parent | N/A | N/A | N/A | N/A | N/A | N/A |
| % of families in the school with children less than 18 who have famil | | 1975 | 1W/A | 19/74 | 1073 | 19/74 |
| below the poverty level | N/A | N/A | N/A | N/A | N/A | N/A |
| 14 % of prior year ISTEP+ tests scored below the passing score | N/A | N/A | N/A | N/A | N/A | N/A |
| 15 % of school corp. students eligible for free lunch in 2006-2007 | 74.48% | 39.48% | 39.48% | 39.48% | 39.48% | 39.48% |
| 16 FY percent of SNAP, TANF and Foster Care students | 74.4070 | 51.1800% | 51.1800% | 51.1800% | 51.1800% | 51.1800% |
| 17 FY percent of ELL students for traditional public school corporations | | 1.0100% | 1.0100% | 1.0100% | 1.0100% | 1.0100% |
| TUITION SUPPORT | | 1.010070 | 1.010070 | 1.010070 | 1.010070 | 1.010070 |
| 1 2 yrs. prior general fund motor vehicle excise tax | N/A | N/A | N/A | N/A | N/A | N/A |
| 2 2 yrs. prior general fund CVET | N/A | N/A | N/A | N/A | N/A | N/A |
| 3 2 yrs. prior general fund financial institution tax | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 Current year estimated excise | N/A | N/A | N/A | N/A | N/A | N/A |
| 5 Current year CVET | N/A | N/A | N/A | N/A | N/A | N/A |
| 6 Current year estimated FIT | N/A | N/A | N/A | N/A | N/A | N/A |
| RESIDENT ADA | IN/A | 11/74 | IN/A | IN/A | 11/74 | 11/7 |
| 1 Resident ADA 1-12 | N/A | N/A | N/A | N/A | N/A | N/A |
| 2 Special education pre-school pupil count | 141.00 | 136.00 | 136.00 | 136.00 | 136.00 | 136.00 |
| TRANSPORTATION | 141.00 | 130.00 | 130.00 | 130.00 | 130.00 | 130.00 |
| 1 Transporation appeal | 0 | 0 | 0 | 0 | 0 | 0 |
| CHARTER SCHOOL LEVY ADJUSTMENT | N/A | N/A | N/A | N/A | N/A | 0 |
| CHARTER SCHOOL EEVER ADJOSTMENT | IN/A | 11/74 | IN/A | IN/A | N/A | IN/A |
| NUMBER OF STUDENTS WHO RECEIVED AN | | | | | | |
| ACADEMIC HONORS DIPLOMA w/o SNAP, TANF, Foster Care | 69 | 70 | 70 | 70 | 70 | 70 |
| CORE 40 Diploma not rec. SNAP, TANF or Foster Care | 3 | 0 | 0 | 0 | 0 | 0 |
| ACADEMIC HONORS DIPLOMA Students rec. SANP, TANF, Fost | | 8 | 0 | 0 | 0 | 0 |
| CORE 40 Diploma Studens rec SNAP, TANF or Foster Care | N/A N/A | 0 | 0 | 0 | 0 | 0 |
| CURRENT YEAR BUDGET ASSESSED VALUATION | | | - | | 1 618 499 502 | 0 |

0

CORE 40 Diploma Studens rec SNAP, TANF or Foster Care CURRENT YEAR BUDGET ASSESSED VALUATION
 N/A
 0
 0
 0
 0

 1,619,260,326
 1,618,499,502
 1,618,499,502
 1,618,499,502
 1,618,499,502
 1,618,499,502

MUNCIE COMMUNITY SCHOOLS Tuition Support Worksheet Revised March 9, 2016 [Draft]

| | | BUDGET 2015-2016 | BUDGET 2016-2017 | Projected 2017-2018 | Projected 2018-2019 | Projected 2019-2020 |
|------------|---|----------------------|----------------------|------------------------|------------------------|------------------------|
| | ion A Previous Year Revenue | | | | | |
| | ion A applies to school corporations and charter schools but not to virtual charter schools. Unless otherwise noted, all calculations round to two (2) places. | | | | | |
| 1. Prev | \$ious Year Revenue | \$26,533,502.00 | \$28,870,688.00 | \$28,067,952.00 | \$27,427,990.00 | \$26,951,145.00 |
| | ion B Average ADM 2015-2016 J-43-4-7 | | | | | |
| | 1-4-3-4-7 ion B applies to school corporations, charter schools and virtual charter schools. Unless otherwise noted, all calculations round to two (2) places. | | | | | |
| 1. | September 2014 ADM | 5,821.00 | 5,865.00 | 5,569.00 | 5,318.00 | 5,109.00 |
| 2. | February 2015 Average ADM | 5,748.00 | 5,760.00 | 5,464.00 | 5,213.00 | 5,004.00 |
| 3. | plus divided by 2 Section B, Line 1 Section B, Line 2 Section B, Line 2 | 5,784.50 Avg. ADM | 5,812.50 Avg. ADM | 5,516.50 Avg. ADM | 5,265.50 Avg. ADM | 5,056.50 Avg. ADM |
| 4. | September 2015 ADM | 5,865.00 | 5,569.00 | 5,318.00 | 5,109.00 | 4,880.00 |
| 5. | February 2016 ADM | 5,760.00 | 5,464.00 | 5,213.00 | 5,004.00 | 4,775.00 |
| | | | | | | |

MUNCIE COMMUNITY SCHOOLS Tuition Support Worksheet Revised March 9, 2016 [Draft]

| Section C Transition to Foundation Revenue IC 20-43-5-4 through 7; IC 20-43-6-3 | BUDGET 2015-2016 | BUDGET 2016-2017 | Projected 2017-2018 | Projected 2018-2019 | Projected 2019-2020 |
|--|---------------------|---------------------|------------------------|------------------------|------------------------|
| If the calculation is for a school corporation or charter school beyond the first year of operation, complete all lines. If the calculation is for a charter school in the first year of operation, lines 1-3 do not apply. The line 4 amount is the state foundation amount. Complete lines 5-9. If the calculation is for a virtual charter school, complete Section C1. | | | | | |
| Unless otherwise noted, all calculations round to two (2) places. | | | | | |
| 1 | \$4,587.00 | \$4,967.00 | \$5,088.00 | \$5,209.00 | \$5,330.00 |
| (Prev. Yr. Rev., Sec. A, Line 1) 2014-2015 Avg. ADM Sec. B, Line 3 | Prev Year | Prev Year | Prev Year | Prev Year | Prev Year |
| 2015-2016 2016-2017 2017-2018 2018-2019 2019-2020 \$4,967.00 \$5,088.00 \$5,209.00 \$5,330.00 \$5,451.00 minus Foundation Amount | \$380.00 | \$121.00 | \$121.00 | \$121.00 | \$121.00 |
| 3. If the Line 2 amount is less than \$0, complete Line 3A below. If the Line 2 amount is greater than or equal to \$0, use Line 3B below. | | | | | |
| A. 1. Absolute Value of Sec. C, Line 2 divided by 3 2 1 1 1 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2) minus Sec. C, Line 1 Amount Sec. C, Line 3A1 Amount | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2015-2016 2016-2017 2017-2018 2018-2019 2019-2020 B. \$4,967.00 \$5,088.00 \$5,209.00 \$5,330.00 \$5,451.00 If the Sec. C, Line 2 Amount is greater than or equal to zero | \$4,967.00 | \$5,088.00 | \$5,209.00 | \$5,330.00 | \$5,451.00 |
| 4. Select: Transition to Foundation Amount per average ADM Section C, Line 3A2, if applicable Section C, Line 3B, if applicable | \$4,967.00 | \$5,088.00 | \$5,209.00 | \$5,330.00 | \$5,451.00 |
| Transition to Foundation Calculation July to December 2015 IC 20-43-5-7 | | | | | |
| 5 multiplied by Sec. C, Line 4 Amount September 2015 ADM Sec. B, Line 4 | \$29,131,455.00 | \$28,335,072.00 | \$27,701,462.00 | \$27,230,970.00 | \$26,600,880.00 |
| 6 divided by 2 July to Dec. 2015 Basic Sec. C, Line 5 Amount | \$14,565,728.00 | \$14,167,536.00 | \$13,850,731.00 | \$13,615,485.00 | \$13,300,440.00 |
| Transition to Foundation Calculation January to June 2016 IC 20-43-5-7 | | | | | |
| 7 multiplied by Sec. C, Line 4 Amount February 2016 ADM Sec. B, Line 5 | \$28,609,920.00 | \$27,800,832.00 | \$27,154,517.00 | \$26,671,320.00 | \$26,028,525.00 |
| 8 divided by 2 Jan. to June 2016 Basic | \$14,304,960.00 | \$13,900,416.00 | \$13,577,259.00 | \$13,335,660.00 | \$13,014,263.00 |
| 9plus \$ Sec. C, Line 6 Amount Sec. C, Line 8 Amount FY2015-2016 Basic | \$28,870,688.00 | \$28,067,952.00 | \$27,427,990.00 | \$26,951,145.00 | \$26,314,703.00 |

MUNCIE COMMUNITY SCHOOLS Tuition Support Worksheet Revised March 9, 2016 [Draft]

| | | | | | | | BUDGET 2015-2016 | BUDGET 2016-2017 | Projected 2017-2018 | Projected 2018-2019 | Projected 2019-2020 |
|-------|--|----------------------------|---------------------------------|----------------------|------------|------------|---------------------|---------------------|------------------------|------------------------|------------------------|
| IC 20 | tion C1 0-24-7-13 se completed by Virtual Charter Schools only) | Virtual Charter Schoo | ls | | | | | | | | |
| | tion D 0-43-10-2 | | onors Diploma plicated Count | | | | | | | | |
| Sect | tion D applies to school corporations, charter schools and virtual chart | ter schools. Unless otherv | vise noted, all calculat | ions round to 2 plac | es. | | | | | | |
| | Γ | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| 1. | multiplied by | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$70,000.00 | \$70,000.00 | \$70,000.00 | \$70,000.00 | \$70,000.00 |
| | Number of students who received an Academic Honors diploma in | | | | | | | | | | |
| | FY2014-2015 and were not receiving SNAP, TANF, or Foster Care ass | istance | | | | | | | | | |
| | | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| 2. | multiplied by | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | Number of students who received a Core 40 with Technical Honors diplo FY2014-2015 and were not receiving SNAP, TANF, or Foster Care ass | | | | | | | | | | |
| | | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| 3. | multiplied by | \$1,400.00 | \$1,400.00 | \$1,400.00 | \$1,400.00 | \$1,400.00 | \$11,200.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | Number of students who received an Academic Honors diploma in FY2014-2015 and who were receiving SNAP, TANF, or Foster Care assisted as a structure of the state of the structure of the structu | | | | | | | | | | |
| | | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | . | | | | · · · · |
| 4. | multiplied by | \$1,400.00 | \$1,400.00 | \$1,400.00 | \$1,400.00 | \$1,400.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | Number of students who received a Core 40 with Technical Honors diplo FY2014-2015 and who were receiving SNAP, TANF, or Foster Care assist | | | | | | | | | | |
| 5. | FY2015-2016 Honors Diploma Grant | | | | | | \$81,200.00 | \$70,000.00 | \$70,000.00 | \$70,000.00 | \$70,000.00 |
| | Add Lines 1, 2, 3 and 4 | | | | | - | | | | · · | |
| | tion E | Spec | ial Education Grant | | | | | | | | |
| | 0-43-7-1 to 6 tion E applies to school corporations, charter schools and virtual chart | or schools Unloss other | vice noted all calculat | ions round to 2 plac | oc. | | | | | | |
| 380 | \Box | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| 1. | multiplied by | \$8,800.00 | \$8,800.00 | \$8,800.00 | \$8,800.00 | \$8,800.00 | \$1,927,200.00 | \$1,927,200.00 | \$1,927,200.00 | \$1,927,200.00 | \$1,927,200.00 |
| | Dec. 2015 Severe Disabilities pupil count | \$0,000.00 | ψ0,000.00 | ψ0,000.00 | ψ0,000.00 | φ0,000.00 | ψ1,521,200.00 | ψ1,527,200.00 | ψ1,327,200.00 | ψ1,527,200.00 | ψ1,021,200.00 |
| | | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| 2. | multiplied by | \$2,300.00 | \$2,300.00 | \$2,300.00 | \$2,300.00 | \$2,300.00 | \$1,304,100.00 | \$1,304,100.00 | \$1,304,100.00 | \$1,304,100.00 | \$1,304,100.00 |
| | Dec. 2015 Mild and Moderate Disabilities pupil count | | * | , , | , , | | | * / / | 1 1 1 | • | |
| | · · · [| 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| 3. | multiplied by | \$500.00 | \$500.00 | \$500.00 | \$500.00 | \$500.00 | \$394,500.00 | \$394,500.00 | \$394,500.00 | \$394,500.00 | \$394,500.00 |
| | Dec. 2015 Communications/Homebound pupil count | | | | | · _ | | | | | |
| | | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| 4. | | \$2,750.00 | \$2,750.00 | \$2,750.00 | \$2,750.00 | \$2,750.00 | \$374,000.00 | \$374,000.00 | \$374,000.00 | \$374,000.00 | \$374,000.00 |
| | Dec. 2015 Preschool Special Education pupil count | | | | | | | | | | |

5. FY Special Education Grant Add Lines 1, 2, 3, and 4 \$3,999,800.00 \$3,999,800.00 \$3,999,800.00 \$3,999,800.00 \$3,999,800.00

MUNCIE COMMUNITY SCHOOLS Tuition Support Worksheet Revised March 9, 2016 [Draft]

| Section F Career and Technical Education IC 20-43-8-12 | | | | | | BUDGET 2015-2016 | BUDGET 2016-2017 | Projected 2017-2018 | Projected 2018-2019 | Projected 2019-2020 |
|--|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|---------------------|---------------------|------------------------|------------------------|------------------------|
| Section F applies to school corporations, charter schools and virtual chart Unless otherwise noted, all calculations round to 2 places. | er schools using the fall 20 | 15 Career and Tech | nical Education Count | s. | | | | | | |
| 1. More than moderate labor market need/high wage multiplied by \$500 | 2015-2016 \$500.00 | 2016-2017 \$500.00 | 2017-2018 \$500.00 | 2018-2019 \$500.00 | 2019-2020 \$500.00 | \$218,500.00 | \$218,500.00 | \$218,500.00 | \$218,500.00 | \$218,500.00 |
| Total Student Credit Hours 2. More than moderate labor market need/moderate wage multiplied by \$450 | 2015-2016 \$450.00 | 2016-2017 \$450.00 | 2017-2018 \$450.00 | 2018-2019 \$450.00 | 2019-2020 \$450.00 | \$9,450.00 | \$9,450.00 | \$9.450.00 | \$9.450.00 | \$9,450.00 |
| Total Student Credit Hours 3. More than moderate labor market need/less than moderate wage | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | ψ3,430.00 | \$9,400.00 | \$3,400.00 | \$3,430.00 | <u> </u> |
| Mole than moderate labor market needness than moderate wage multiplied by \$300 Total Student Credit Hours | \$300.00 | \$300.00 | \$300.00 | \$300.00 | \$300.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 4. Moderate labor market need/high wage multiplied by \$450 Total Student Credit Hours | 2015-2016 \$450.00 | 2016-2017 \$450.00 | 2017-2018 \$450.00 | 2018-2019 \$450.00 | 2019-2020 \$450.00 | \$13,050.00 | \$13,050.00 | \$13,050.00 | \$13,050.00 | \$13,050.00 |
| 5. Moderate labor market need/moderate wage multiplied by \$300 | 2015-2016 \$300.00 | 2016-2017 \$300.00 | 2017-2018 \$300.00 | 2018-2019 \$300.00 | 2019-2020 \$300.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 6. Moderate labor market need/less than moderate wage multiplied by \$225 | 2015-2016 \$225.00 | 2016-2017 \$225.00 | 2017-2018 \$225.00 | 2018-2019 \$225.00 | 2019-2020 \$225.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Cost for the set of the set | 2015-2016 \$300.00 | 2016-2017 \$300.00 | 2017-2018 \$300.00 | 2018-2019 \$300.00 | 2019-2020 \$300.00 | \$11,700.00 | \$11,700.00 | \$11,700.00 | \$11,700.00 | \$11,700.00 |

Total Student Credit Hours

MUNCIE COMMUNITY SCHOOLS Tuition Support Worksheet Revised March 9, 2016 [Draft]

| | | | | | | BUDGET 2015-2016 | BUDGET 2016-2017 | Projected 2017-2018 | Projected 2018-2019 | Projected 2019-2020 |
|---|-----------|-----------|-----------|-----------|-----------|---------------------|---------------------|------------------------|------------------------|---------------------|
| 8. Less than moderate labor market need/moderate wage | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| multiplied by \$225 | \$225.00 | \$225.00 | \$225.00 | \$225.00 | \$225.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Student Credit Hours | | | | | | | | | | |
| 9. Less than moderate labor market need/less than moderate wage | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| multiplied by \$150 | \$150.00 | \$150.00 | \$150.00 | \$150.00 | \$150.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Student Credit Hours | | | | | | | | | | |
| 10. Introductory CTE course | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| multiplied by \$300 | \$300.00 | \$300.00 | \$300.00 | \$300.00 | \$300.00 | \$92,400.00 | \$92,400.00 | \$92,400.00 | \$92,400.00 | \$92,400.00 |
| Total Student Credit Hours | | | | | | | | | | |
| 11. Foundational CTE course | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| multiplied by \$150 | \$150.00 | \$150.00 | \$150.00 | \$150.00 | \$150.00 | \$48,600.00 | \$48,600.00 | \$48,600.00 | \$48,600.00 | \$48,600.00 |
| Total Student Credit Hours | | | | | | | | | | |
| 12. Apprenticeship, cooperative education program or work based learnin | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| multiplied by \$300 | \$300.00 | \$300.00 | \$300.00 | \$300.00 | \$300.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Student Credit Hours | | | | | | | | | | |
| 13. Area participation count | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | | | | | |
| multiplied by \$150 | \$150.00 | \$150.00 | \$150.00 | \$150.00 | \$150.00 | \$23,550.00 | \$23,550.00 | \$23,550.00 | \$23,550.00 | \$23,550.00 |
| | | | | | | | | | | |

14. Career and technical education grant Add Lines 1 to 13

\$417,250.00 \$417,250.00 \$417,250.00 \$417,250.00 \$417,250.00

MUNCIE COMMUNITY SCHOOLS Tuition Support Worksheet Revised March 9, 2016 [Draft]

| Section G IC 20-43-13-3 | Con | nplexity Grant | | | | BUDGET 2015-2016 | BUDGET 2016-2017 | Projected 2017-2018 | Projected 2018-2019 | Projected 2019-2020 |
|--|--------------------------------|-----------------------|----------------------|--------------------------|------------------|-------------------------------|-------------------------------|--------------------------------|---------------------------------------|----------------------------|
| Section G applies to school corporations, charter schools, and virtual cl New charter schools use the Line 1 amount for Line 6 and then complete Traditional public school corporations complete Lines 1-12. | | | | plete Lines 1-3 and 6-12 | 2. | | | | | |
| 1 | | | | | | 0.5118 | 0.5118 | 0.5118 | 0.5118 | 0.5118 |
| FY2014-2015 percent of SNAP, TANF and Foster Care students | | | | | | | | | round to 4 places | |
| 2. minus | | | | | | (not less than \$0) 0.1170 | (not less than \$0) 0.0000 | (not less than \$0) 0.0000 | (not less than \$0) 0.0000 | |
| Sec. G, Line 1 Amount Sec. G, Line 1 Amount (Sec. G, Line 3, FY2014-2015 Works | sheet) | | | | | | | | round to 4 places | |
| k 3 | 3 3 | 3 | 3 | 3 | | 0.0390 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| Sec. G, Line 2 Amount | | | | | | round to 4 places | round to 4 places | round to 4 places | round to 4 places | round to 4 places |
| 4. Percent of ELL students for traditional public school corporation | | | | | | 0.0101 | 0.0101 | 0.0101 | 0.0101 | 0.0101 |
| (FY2014-2015 ELL/FY2014-2015 Fall ADM) | | | | | | round to 4 places | round to 4 places | round to 4 places | round to 4 places | round to 4 places |
| Line 5 applies to traditional public school corporations only. If Sec. G, | Line 4 is greater than or equa | al to 25% and Sec. G, | Line 2, is less than | negative one-tenth (1) | percent, then co | omplete Sec. G, Lin | ie 5. | | | |
| 5 divided by 4 | 4 4 | 4 | 4 | 4 | | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| Absolute value of Sec. G, Line 2 | | | | | | | | | | ELL Complexity Ad |
| | | | | | | round to 4 places | round to 4 places | round to 4 places | round to 4 places | round to 4 places |
| 6 plus plus | | | | | | 0.4338 | 0.5118 | 0.5118 | | |
| FY2014-2015 Complexity Index Sec. G, Line 3 Sec. G (Sec. G., Line 3, FY2014-2015 Worksheet) | G, Line 5, if applicable | | | | | | | | Complexity Index round to 4 places | |
| (Sec. C., Life 3, 1 12014-2013 Worksheet) | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | Tourio to 4 places | round to 4 places | Tound to 4 places | iouna to 4 places | round to 4 places |
| 7 multiplied by | \$3,489.00 | \$3,539.00 | \$3,589.00 | \$3,639.00 | \$3,689.00 | \$1,513.53 | \$1,811.26 | \$1,836.85 | \$1,862.44 | \$1,888.03 |
| Sec. G, Line 6 Amount | culation July to December 2015 | | | | | | | | | |
| | culation July to December 2013 | | | | | | | | | |
| 8 multiplied by Sec. G, Line 7 Amount Sept. 2015 ADM Sec. B, Lin | ne 4 | | | | | \$8,876,853.45 | \$10,086,906.94 | \$9,768,368.30 | \$9,515,205.96 | \$9,213,586.40 |
| | | | | | | | * 5 040 450 00 | * + • • • + • • • • • • | * 4 7 7 7 7 7 7 7 7 7 7 | |
| 9 divided by 2 Sec. G, Line 8 Amount | | | | | | \$4,438,427.00 July-Dec | \$5,043,453.00 July-Dec | \$4,884,184.00 Julv-Dec | \$4,757,603.00 July-Dec | \$4,606,793.00 July-Dec |
| | | | | | | , | | | | |
| Complexity Grant Cale | culation January to June 2016 | | | | | | | | | |
| 10 multiplied by Sec. G, Line 7 Amount Feb. 2016 ADM Sec. B, Line 5 | 5 | | | | | \$8,717,932.80 | \$9,896,724.64 | \$9,575,499.05 | \$9,319,649.76 | \$9,015,343.25 |
| 11. divided by 2 Sec. G. Line 10 Amount | | | | | | \$4,358,966.00 Jan-June | \$4,948,362.00 Jan-June | \$4,787,750.00 Jan-June | \$4,659,825.00 Jan-June | \$4,507,672.00 Jan-June |
| | | | | | | | | | | |
| 12 plus Sec. G, Line 9 Amount Sec. G, Line 11 Amount | | | | | | \$8,797,393.00 | \$9,991,815.00 | \$9,671,934.00 | \$9,417,428.00 | \$9,114,465.00 |

MUNCIE COMMUNITY SCHOOLS Tuition Support Worksheet Revised March 9, 2016 [Draft]

| | | | | BUDGET 2015-2016 | BUDGET 2016-2017 | Projected 2017-2018 | Projected 2018-2019 | Projected 2019-2020 |
|------|---|----------------------------|--------------------------|---|---|---|---|---|
| | cion H CA D-40-8-19 | APITAL PROJECTS FUND (CPF) | | | | | | |
| Sect | ion I | | FY State Tuition Support | | | | | |
| 1. | Basic Tuition Support Section C, Line 9 | | | \$28,870,688.00 | \$28,067,952.00 | \$27,427,990.00 | \$26,951,145.00 | \$26,314,703.00 |
| a. | Virtual charter schools Section C1, Line 6 | | | N/A | N/A | N/A | N/A | N/A |
| 2. | Honors Diploma Grant Section D, Line 5 | | | \$81,200.00 | \$70,000.00 | \$70,000.00 | \$70,000.00 | \$70,000.00 |
| 3. | Special Education Grant Section E, Line 5 | | | \$3,999,800.00 | \$3,999,800.00 | \$3,999,800.00 | \$3,999,800.00 | \$3,999,800.00 |
| 4. | Career and Technical Education Grant Section F, Line 14 | | | \$417,250.00 | \$417,250.00 | \$417,250.00 | \$417,250.00 | \$417,250.00 |
| 5. | Complexity Grant Section G, Line 12 | | | \$8,797,393.00 | \$9,991,815.00 | \$9,671,934.00 | \$9,417,428.00 | \$9,114,465.00 |
| 6. | Total State Tuition Support Funding Add Lines 1, 2, 3, 4, and 5 | | | \$42,166,331.00 | \$42,546,817.00 | \$41,586,974.00 | \$40,855,623.00 | \$39,916,218.00 |
| | New Money Percent increase Student Percent Increase Difference | | | (\$774,005.00) -1.80% 0.00% -1.80% | \$380,486.00 0.90% 0.00% 0.90% | (\$959,843.00) -2.26% 0.00% -2.26% | (\$731,351.00) -1.76% 0.00% -1.76% | (\$939,405.00) -2.30% 0.00% -2.30% |

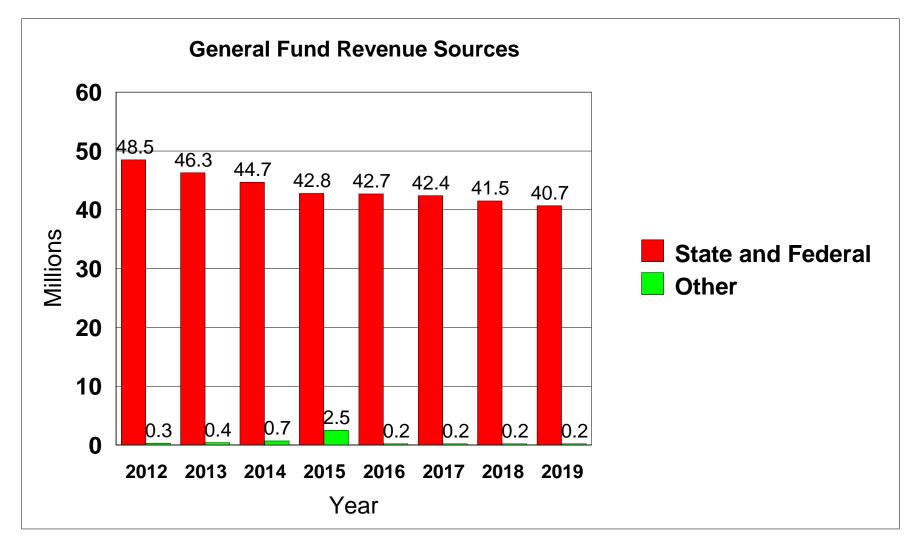
| MUNCIE COMMUNITY SCHOOLS Maximum Levy Calculations Transportation Fund Revised March 9, 2016 [Draft] | | | | | | | | |
|---|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
| Prior maximum levy | \$3,779,543 | \$3,889,150 | \$3,998,046 | \$4,101,995 | \$4,212,749 | \$4,322,280 | \$4,482,204 | \$4,661,492 |
| DLGF adjustment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sub-total | 3,779,543 | 3,889,150 | 3,998,046 | 4,101,995 | 4,212,749 | 4,322,280 | 4,482,204 | 4,661,492 |
| Factor for increase in assessed value | 1.0290 | 1.0280 | 1.0260 | 1.0270 | 1.0260 | 1.0370 | 1.0400 | 1.0370 |
| Adjusted prior maximum | 3,889,150 | 3,998,046 | 4,101,995 | 4,212,749 | 4,322,280 | 4,482,204 | 4,661,492 | 4,833,967 |
| Appeals | | | | | | | | |
| DLGF adjustment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student Growth | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Growth factor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MAXIMUM LEVY | 3,889,150 | 3,998,046 | 4,101,995 | 4,212,749 | 4,322,280 | 4,482,204 | 4,661,492 | 4,833,967 |
| Minus Levy Excess | 0 | 0 | 0 | 0 | (150) | 0 | 0 | 0 |
| Plus FIT | 7,821 | 8,052 | 7,909 | 13,183 | 12,727 | 12,727 | 12,727 | 12,727 |
| Over (under) maximum levy | (932,503) | (223,991) | (229,065) | (197,212) | (515) | (515) | (515) | (515) |
| Budget levy for operating | \$2,964,468 | \$3,782,107 | \$3,880,839 | \$4,028,720 | \$4,334,342 | \$4,494,416 | \$4,673,704 | \$4,846,179 |

MUNCIE COMMUNITY SCHOOLS Calculation of New Rate **Capital Projects Fund** Revised March 9, 2016 [Draft] Budget Projected Projected Projected 2019 2017 2018 2016 Step 1 Maximum CPF Rate 0.2592 0.2592 0.2592 0.2592 Step 2 **Budget Assessed Valuation** 1,618,499,502 1,618,499,502 1,618,499,502 1,618,499,502 **Budget Assessed Valuation** 1,619,260,326 1,618,499,502 1,618,499,502 1,618,499,502 (Rounded to nearest .01%) -0.0005 0.0000 0.0000 0.0000 Step 3 0.0013 0.0131 0.0025 Three Year Growth Factor -0.0002 Step 4 Step 2 - Step 3 (not less than 0) 0.0000 0.0000 0.0000 0.0002 Step 5 \$0.2592 Max rate /(1+Step 4) \$0.2592 \$0.2592 \$0.2591 Adjustment for Utilities and Insurance Step 6 \$0.1163 \$0.1163 \$0.1163 \$0.1163 Adjustment for Pension Bonds \$0.0000 Step 7 \$0.0000 \$0.0000 \$0.0000 Total Step 8 Add step 5, 6, and 7 \$0.3755 \$0.3755 \$0.3755 \$0.3754

Page 25 CAPITAL PROJECTS - CALCULATION OF MAXIMUM RATE

| REVENUES: | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|---|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| Taxes | | | | | | | | |
| Property tax | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Loss from circuit breaker | \$0 0 | \$0 0 | \$0 0 | \$0 0 | \$0 0 | \$0 0 | \$0 0 | \$0 0 |
| Late settlement - property tax only | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Financial institution tax | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| License excise tax | 0 | Ő | Ő | õ | 0 | 0 | 0 | ů 0 |
| CVET | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sub-total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| State and Federal Sources | | | | | | | | |
| Basic grant | 46,828,818 | 45,995,489 | 44,376,429 | 42,651,375 | 42,356,574 | 42,066,896 | 41,221,299 | 40,385,921 |
| Veteran Memorial Funds Withheld | 40,020,010 | 43,775,407 | 44,370,429 | 42,031,373 | 42,330,374 | 42,000,090 | 41,221,233 | 40,303,721 |
| Common school funds withheld | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Summer school | 85,610 | 97,755 | 67,490 | 56,967 | 67,000 | 67,000 | 67,000 | 67,000 |
| School Choice Savings | 31,473 | 35,812 | 0,,,,0 | 00,707 | 0 | 0,000 | 0 | 0,000 |
| Other | 3,990 | 3,006 | 3,430 | Ő | 0 0 | 0 | 0 | 0 |
| Remediation/Preventative Remediation Progra | 66,090 | 65,758 | 61,936 | 60,892 | 65,000 | 65,000 | 65,000 | 65,000 |
| Full day kindergarten grant | 1,425,600 | 00,700 | 01,750 | 00,072 | 00,000 | 00,000 | 00,000 | 00,000 |
| Vocational Ed. | 0 | 0 0 | 0 0 | ů 0 | 0 | 0 | 0 | 0 |
| Medicaid Reimb. & Special Ed. | 0 | 0 | Ő | 0 | 0 | 0 | 0 | 0 0 |
| Performanced based awards | 0 | 0 | 123,869 | 4,410 | 100.710 | 100,710 | 100.710 | 100,710 |
| Other | 94,008 | 118,888 | 81,125 | 0 | 82,000 | 82,000 | 82,000 | 82,000 |
| Sub-total | 48,535,590 | 46,316,708 | 44,714,278 | 42,773,644 | 42,671,284 | 42,381,606 | 41,536,009 | 40,700,631 |
| Other Revenues | | | | | | | | |
| Pupils and parents | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Transfer tuition regular | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Summer school fees | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Interest | 30,971 | 16,164 | 13,981 | 13,036 | 13,000 | 13,000 | 13,000 | 13,000 |
| Rent of property | 62,852 | 40,051 | 36,288 | 55,397 | 32,000 | 32,000 | 32,000 | 32,000 |
| Donations | 45,290 | 180,852 | 217,556 | 1,000 | 32,000 | 32,000 | 32,000 | 32,000 |
| Fees students and adults | 46,575 | 39,275 | 76,154 | 21,696 | 20,000 | 20,000 | 20,000 | 20,000 |
| Other fees | 40,373 | 0 | 3,870 | 14,050 | 20,000 | 20,000 | 20,000 | 20,000 |
| Insurance claims | 13,987 | 17,345 | 3,070 0 | 14,030 | 0 | 0 | 0 | 0 |
| Insurance Premiums | 21 | 499 | 0 | 2,092 | 0 | 0 | 0 | 0 |
| Congressional interest | 96 | 96 | 96 | 48 | 0 | 0 | 0 | 0 |
| Sale of property | 3,808 | 5,944 | 53,214 | 2,145,229 | 0 | 0 | 0 | 0 |
| Overpayments | 1,674 | 1,267 | 2,316 | 1,727 | 0 | 0 | 0 | 0 |
| Other | 124,319 | 57,440 | 274,703 | 216,291 | 104,000 | 104,000 | 104,000 | 104,000 |
| Transfer | 124,319 | 0 | 274,703 | 210,291 | 04,000 | 04,000 | 04,000 | 104,000 |
| Sub-total | 329,593 | 358,932 | 678,178 | 2,470,584 | 169,000 | 169,000 | 169,000 | 169,000 |
| = | | | | | | | | |
| Total revenue | \$48,865,183 | \$46.675.641 | \$45,392,456 | \$45,244,228 | \$42,840,284 | \$42,550,606 | \$41,705,009 | \$40,869,631 |

MUNCIE COMMUNITY SCHOOLS 010 General Fund Revenue Revised March 9, 2016 [Draft]



MUNCIE COMMUNITY SCHOOLS 0101 General Fund

Expenditure Detail

| Revised March 9, 2016 [Draft] | | | | | | | | |
|---|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| EXPENDITURES: | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
| | | | | | | | | |
| 10000 INSTRUCTION | | | | | | | | |
| 11000 Regular Programs | ¢0.001.501 | ¢1 000 7// | ¢1 (00 E00 | ¢1 (10 0 (2 | ¢1 701 000 | ¢1 (00 410 | #1 700 410 | ¢1 701 010 |
| 11050 Full Day Kindergarten | \$2,091,581 | \$1,992,766 | \$1,690,592 | \$1,648,063 | \$1,721,000 | \$1,689,418 | \$1,733,418 | \$1,781,818 |
| 11100 Elementary | 9,369,887 5,969,336 | 9,232,937 | 8,737,578 5,879,980 | 9,116,131 5,336,936 | 8,176,509 5,569,745 | 8,404,403 | 8,569,403 5,112,210 | 8,750,903 5,257,410 |
| 11200 Middle/Junior High 11300 High School | 5,969,336 7,967,438 | 6,034,455 7,785,785 | 5,879,980 7,154,636 | 6,542,853 | 6,704,792 | 4,980,210 5,811,408 | 5,954,408 | 6,111,708 |
| 11350 Academic Honors | 1,907,438 | 0 | 7,154,030 | 0,542,855 | 0,704,792 | 5,811,408 | 5,954,408 | 0,111,708 |
| 11400 Vocational Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11410 Agricultural A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11420 Agricultural B | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11430 Distributive Education | 49,121 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11440 Health Occupations | 47,121 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11450 Consumer and Homemaking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11460 Occupational Home Economics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11470 Business Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11480 Industrial Education A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11490 Industrial Education B | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11500 Vocational Education | | | | | | | | |
| 11510 Cooperative Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11520 Area School Participation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11590 Other Vocational Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11600 Pupils With Learning Disabilities | | | | | | | | |
| 11610 Elementary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11620 Middle/Junior High | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11630 High School | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11900 Other Regular Programs | 6,604,989 | 5,427,428 | 7,084,749 | 5,820,238 | 5,685,000 | 5,943,938 | 6,218,938 | 6,521,438 |
| 11910 Competency Testing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11920 Project 4R's | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Instruction - Regular Programs | 32,052,353 | 30,473,371 | 30,547,534 | 28,464,221 | 27,857,046 | 26,829,377 | 27,588,377 | 28,423,277 |
| 12000 Special Programs | | | | | | | | |
| 12100 Gifted and Talented | 329,337 | 451,741 | 442,840 | 390,418 | 463,000 | 352,272 | 352,272 | 352,272 |
| 12200 Mentally Handicapped | | | | | | - | | |
| 12210 Educable Mentally Retarded | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12220 Trainable Mentally Retarded | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12230 Severely and Profoundly Mentally Retarded | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| EXPENDITURES: | | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|-------------------------------------|--|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| 12300 Physica | Ily Handicapped | | | | | | | | |
| 12310 P | Physically Handicapped | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12320 N | Aultiple Handicapped | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12330 V | isually Handicapped | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12340 H | learing Impaired | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12350 H | lomebound | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | nally Disturbed | | | | | | | | |
| 12410 E | motionally Disturbed - Full Time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | motionally Disturbed - All Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | ly Different | | | | | | | | |
| | Communication Handicapped | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Compensatory | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Vith Learning Disabilities | | | | | | | | |
| | leuro. Impaired/Learning Disabled-Full Time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | leuro. Impaired/Learning Disabled-All Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | opportunity at Risk | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | qual Opportunity at Risk | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Education Preschool | 22/ 070 | 2/0.250 | 252 275 | 1/0.075 | 2/0.000 | 2/0.000 | 2/0.000 | 2/0.000 |
| | Special Education Preschool | 336,970 0 | 360,250 0 | 353,375 0 | 160,875 0 | 360,000 | 360,000 | 360,000 0 | 360,000 0 |
| 12900 Other S | pecial programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total In | struction - Special Programs | 666,307 | 811,991 | 796,215 | 551,293 | 823,000 | 712,272 | 712,272 | 712,272 |
| 13000 Adult/Continuin | g Education Programs | | | | | | | | |
| | asic Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | ed Adult Education | 24,323 | 7,734 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13300 Occupa | tional Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13600 Special | Interest Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13900 Other A | dult/Continuing Education Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total In | struction - Adult/Continuing Education | 24,323 | 7,734 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14000 Summer Schoo | l Drograms | | | | | | | | |
| 14000 Summer School 14100 Elemen | | 15,513 | 21,894 | 6,737 | 0 | 9,000 | 8,459 | 8,459 | 8,459 |
| | School Junior High School | 13,313 | 21,074 | 0,737 | 0 | 9,000 | 0,439 | 0,439 | 0,437 |
| 14200 High Sc | | 63,630 | 68,359 | 70,358 | 57,312 | 60,000 | 58,825 | 58,825 | 58,825 |
| 14000 Thigh Sc | - | 00,000 | 00,007 | ,0,000 | 07,012 | 00,000 | 00,020 | 00,020 | 00,020 |
| | struction - Summer School Programs | 79,144 | 90,254 | 77,095 | 57,312 | 69,000 | 67,284 | 67,284 | 67,284 |
| 15000 Enrichment Pro | | | | | | | | | |
| 15100 Non-Cre | edit _ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total E | nrichment Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| EXPENDITURES | : | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|--------------------------------------|--|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| | ediation Programs | | | | | | | | |
| 16100 | Remediation | 154,983 | 153,396 | 157,086 | 135,402 | 151,000 | 111,588 | 111,588 | 111,588 |
| 16200 | Preventative Remediation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total Remediation Programs | 154,983 | 153,396 | 157,086 | 135,402 | 151,000 | 111,588 | 111,588 | 111,588 |
| | S TO OTHER GOVERMENTAL UNITS WITHIN STATE | | | | | | | | |
| | ort Services - Pupils | 1 100 070 | 104.040 | 1 000 000 | 0.011 | 1 000 107 | 1 000 000 | 1 000 000 | 1 000 000 |
| 17100 | Transfer Tuition | 1,109,878 | 124,342 | 1,000,090 | 9,211 | 1,000,127 | 1,000,000 | 1,000,000 | 1,000,000 |
| 17300 | Area Vocational School (Participating Sahre) | 534,443 0 | 497,285 0 | 463,372 0 | 0 | 500,000 0 | 500,000 0 | 500,000 0 | 500,000 0 |
| 17400 17500 | Joint Services and Supply-Special Ed Special Ed Interlocal Agreements | 4,638,743 | 5,833,044 | 1,708,755 | 5,674,893 | 6,000,000 | 6,120,000 | 6,242,400 | 6,367,248 |
| 17600 | Joint services and Supply-Other | 4,030,743 | 0,035,044 | 1,700,755 | 0,074,095 | 0,000,000 | 0,120,000 | 0,242,400 | 0,307,240 |
| 17000 | Interlocal Agreements-Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17800 | Payments to Charter Schoolc | 0 | 0 | 0 | 0 | 0 | 0 | ů 0 | 0 |
| 17900 | Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total Payments to Other Govt. Units within State | 6,283,064 | 6,454,671 | 3,172,216 | 5,684,104 | 7,500,127 | 7,620,000 | 7,742,400 | 7,867,248 |
| 20000 SUPPORT 21000 Supp 21100 | SERVICES ort Services - Pupils Attendance and Social Work Services | | | | | | | | |
| 21 | 110 Service Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21 | 120 Attendance Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21 | 1130 Social Work Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1140 Pupil Accounting | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1190 Other Attendance and Social Work Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21200 | Guidance Services | â | 2 | 2 | 0 | | | 0 | 0 |
| | 1210 Service Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1220 Counseling Services | 782,042 0 | 811,526 0 | 855,972 0 | 740,770 0 | 860,000 0 | 718,758 0 | 718,758 0 | 718,758 0 |
| | 122011 Stimulus 1230 Appraisal Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1230 Appraisal Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1240 Information Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 290 Other Guidance Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21300 | Health Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1310 Service Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1320 Medical Services | 36,065 | 40,321 | 35,007 | 31,301 | 36,306 | 36,000 | 36,000 | 36,000 |
| | 1330 Dental Services | 00,000 | 0 | 0 | 01,001 | 00,000 | 00,000 | 00,000 | 0 |
| | 1340 Nurse Services | 776,780 | 716,196 | 723,476 | 700,528 | 670,000 | 672,075 | 672,075 | 672,075 |
| | 1390 Other Health Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| EXPENDITURES: | | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|-------------------|---|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| 21400 Psyc | chological Services | | | | | | | | |
| 21410 | Service Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21420 | Psychological Testing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21430 | Psychological Counseling | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21490 | Other Psychological Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21500 Spee | ech Pathology and Audiology | | | | | | | | |
| 21510 | Service Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21520 | Speech Pathology Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21530 | Audiology Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21590 | Other Speech Pathology and Audiology Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21600 Spec | cial Education Administration | | | | | | | | |
| 21610 | Service Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21690 | Other Special Education Administration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21900 Spec | cial Education Administration | | | | | | | | |
| 21990 | Other Student Services | 0 | 0 | 192,510 | 0 | 0 | 0 | 0 | 0 |
| Tota | al Support Services - Pupils | 1,594,887 | 1,568,043 | 1,806,964 | 1,472,599 | 1,566,306 | 1,426,833 | 1,426,833 | 1,426,833 |
| 22100 Impr | vices - Instruction Staff rovement of Instruction and Curriculum | | | | | | | | |
| 22110 | Service Area Direction | 1,049,307 | 857,611 | 783,056 | 631,265 | 725,558 | 725,900 | 725,900 | 725,900 |
| 22120 | Instruction and Curriculum Development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 22130 | Instructional Staff Training Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 22190 | Other Improvement of Instruction Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 22200 Edu | cational Media Services | | | | | | | | |
| 22210 | Service Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 22220 | School Library | 566,272 | 553,151 | 511,300 | 380,118 | 423,290 | 360,331 | 360,331 | 360,331 |
| 22230 | Audiovisual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 22240 | Educational Television | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 22250 | Computer Assisted Instruction Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 22290 | Other Educational Media Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tota | al Support Services - Instruction Staff | 1,615,579 | 1,410,761 | 1,294,355 | 1,011,383 | 1,148,848 | 1,086,231 | 1,086,231 | 1,086,231 |
| 23000 Support Ser | vices - General Administration | | | | | | | | |
| | erning Body Services | | | | | | | | |
| 23100 000 | Service Area Direction | 25,438 | 28,960 | 27,107 | 33,257 | 31,000 | 30,765 | 30,765 | 30,765 |
| 23110 | Service Assistance | 23,430 | 20,700 | 27,107 | 0 | 0 | 0 | 0 | 0 |
| 23120 | Legal services | 22,885 | 37,539 | 49,426 | 66,972 | 50,225 | 50,000 | 50,000 | 50,000 |
| 23150 | Promotion Expense | 11.148 | 13,326 | 10,339 | 8,977 | 20,938 | 16,000 | 16,000 | 16,000 |
| 23100 | Other Governing Body Services | 0 | 0 | 0 | 0,777 | 20,930 | 10,000 | 10,000 | 0 |
| 23170 | Other Governing Doug Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| EXPENDITURES: | | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|----------------------|---|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| 23200 Executi | ive Administration Services | | | | | | | | |
| | Office of supperintendent | 339,885 | 384,915 | 370,815 | 360,252 | 394,474 | 389,765 | 389,765 | 389,765 |
| | Community Relations Services | 58,598 | 61,668 | 62,151 | 61,403 | 63,000 | 62,825 | 62,825 | 62,825 |
| | Staff Relations and Negotiations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Other Executive Administration Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | |
| Total S | Support Services - General Administration | 457,954 | 526,408 | 519,839 | 530,861 | 559,637 | 549,355 | 549,355 | 549,355 |
| 24000 Support Servic | es - School Administration | | | | | | | | |
| | of the Principal Services | 2,657,041 | 2,655,409 | 2,642,018 | 2,449,231 | 2,475,000 | 2,470,650 | 2,470,650 | 2,470,650 |
| | Support Services - School Administration | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21,000 01,101 0 | | 0 | 0 | 0 | 0 | | 0 | | |
| Total S | upport Services - School Administration | 2,657,041 | 2,655,409 | 2,642,018 | 2,449,231 | 2,475,000 | 2,470,650 | 2,470,650 | 2,470,650 |
| 25000 Support Servic | es - Business | | | | | | | | |
| 25100 Fiscal S | | | | | | | | | |
| 25110 0 | Office of the Business Manager | 188,715 | 171,577 | 210,836 | 197,245 | 191,500 | 190,281 | 190,281 | 190,281 |
| 25120 5 | Sevice Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25130 E | Budgeting | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25140 F | Receiving and Disbursing Funds | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25150 F | Payroll services | 53,762 | 52,374 | 52,678 | 52,735 | 55,000 | 55,443 | 55,443 | 55,443 |
| 25160 F | Financial Accounting | 103,307 | 101,461 | 101,305 | 101,266 | 103,000 | 103,503 | 103,503 | 103,503 |
| 25170 I | nternal Auditing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25180 F | Property Accountint | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25190 Other F | iscal Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25192 F | Petty Cash | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25193 p | printed Forms | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25195 E | 3ank Accounts Service Charge | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25196 (| Cash Change | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25199 0 | Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25200 Purcha | sing, Warehousing and Distribution Services | | | | | | | | |
| 25210 5 | Service Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25220 F | Purchasing | 49,715 | 48,857 | 48,783 | 48,779 | 49,000 | 49,060 | 49,060 | 49,060 |
| 25230 V | Narehousing and Distribution | 44,055 | 44,376 | 45,944 | 1,914 | 33,000 | 31,913 | 31,913 | 31,913 |
| 25300 Printing | J, Publishing and Duplicating | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | g, Research, Development and Evaluation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | oks for Rent or resale | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | nformation Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | nel Services | 395,333 | 262,917 | 262,857 | 282,629 | 258,938 | 260,000 | 260,000 | 260,000 |
| | strative Technology Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25900 Other S | Support Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total S | upport Services - Business | 834,887 | 681,561 | 722,403 | 684,568 | 690,438 | 690,200 | 690,200 | 690,200 |

| EXPENDITURES: | | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|---------------|---|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| 26000 Oper- | ation and Maintenance of Plant Services | | | | | | | | |
| 26100 | Service Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 26200 | Maintenance of Buildings | 4,527,833 | 4,047,017 | 4,318,206 | 3,492,296 | 3,650,921 | 3,683,650 | 3,733,398 | 3,775,635 |
| 26300 | Maintenance of Grounds | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 26400 | Maintenance of Equipment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 26500 | Vehicle Maint. not buses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 26600 | Security Services | 394,328 | 459,393 | 492,400 | 349,856 | 466,008 | 457,513 | 457,513 | 457,513 |
| 26700 | Insurance not buses | 377,809 | 362,858 | 414,874 | 276,191 | 448,705 | 367,500 | 385,875 | 405,169 |
| 26800 | Other Operation and Maintenance of Plant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total Operation and Maintenance of Plant | 5,299,970 | 4,869,268 | 5,225,480 | 4,118,343 | 4,565,634 | 4,508,663 | 4,576,786 | 4,638,317 |
| 27000 Stude | ent Transportation | | | | | | | | |
| 27010 | Service Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27100 | Maintenance of Buildings | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27200 | Maintenance of Grounds | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27300 | Maintenance of Equipment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27400 | Vehicle Maint. not buses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27500 | Security Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27600 | Insurance not buses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27700 | Insurance not buses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27900 | Insurance not buses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27910 | Other Operation and Maintenance of Plant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total Support Services Student Transportation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30000 OPE | RATION OF NONINSTRUCTIONAL SERVICES | | | | | | | | |
| 31000 | Food Service operations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 31100 | Service Area Direction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 31200 | Food Preparation and Dispensing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 31300 | Food Dleivery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 31400 | Food Purchases | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 31900 | Other Food Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total Food Service Operations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| EXPENDITURES: | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|---|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| 33000 Community Service Operations | | | | | | | | |
| 33100 Direction of Community Services | 59,068 | 41,975 | 36,089 | 36,492 | 38,000 | 37,678 | 37,678 | 37,678 |
| 33200 Community Recreation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 33300 Civic Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 33400 Athletic Coaches | 261,968 | 268,363 | 233,115 | 178,897 | 237,000 | 236,830 | 236,830 | 236,830 |
| 33500 Welfare Activities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 33600 Nonpublic School Pupil Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Food Service Operations | 321,036 | 310,337 | 269,204 | 215,389 | 275,000 | 274,508 | 274,508 | 274,508 |
| 33900 Other Community Services | | | | | | | | |
| 33910 Band Uniforms | 2,639 | 691 | 0 | 625 | 3,594 | 1,000 | 1,000 | 1,000 |
| 33920 Contributions to Historical Societies | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 33930 Latch Key Kids Program | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 33990 Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Community Services | 2,639 | 691 | 0 | 625 | 3,594 | 1,000 | 1,000 | 1,000 |

| EXPENDITURES: | Actual 2012 | Actual 2013 | Actual 2014 | Actual 2015 | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 |
|--|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|
| 4000(NONPROGRAMMED CHARGES | | | | | | | | |
| 41000 Payments to Other Governmental Units Within State | | | | | | | | |
| 41100 Transfer Tuition | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 41300 Area Vocational Schools (Participating Share) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 41400 Joint Services and Supplies - Special Education | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 41500 Special Education Interlocal Agreements | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 41600 Joint Services and Supplies - Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 41700 Interlocal Agreements - Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 42000 Payments to Other Governmental Units Outside State | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 43000 Interfund Transfers | | | | | | | | |
| 43100 Transfers From One Fund to Another | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 43110 To Repair and Replacement Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 43120 To Self-Insurance Fund | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 43300 Tax anticipation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 49000 Other Nonprogrammed Charges | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Nonprogrammed Charges | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5000C Debt | | | | | | | | |
| 52200 Temp Loan Interest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Debt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 60000 Non-Programmed Charges | | | | | | | | |
| 60100 Transfers From One Fund to Another | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 60600 Non-Programmed Charges | 3,265 | 8,774 | 5,212 | 124 | 0 | 0 | 0 | 0 |
| Total Nonprogrammed Charges | 3,265 | 8,774 | 5,212 | 124 | 0 | 0 | 0 | 0 |
| 9999 Total General Fund | 52,047,431 | 50,022,670 | 47,235,621 | 45,375,455 | 47,684,630 | 46,347,961 | 47,297,484 | 48,318,763 |

| 20000 SUPPORT SERVICES 23000 General Administration 23200 General Administration 23210 Office of the Superintendent | 0 | 0 | 0 | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 23200 General Administration | 0 | 0 | 0 | | | | | |
| | 0 | 0 | 0 | | | | | |
| 23210 Office of the Superintendent | 0 | 0 | 0 | | | | | |
| | | | 0 | 0 | 0 | 0 | 0 | 0 |
| 25000 Student Transportation | | | | | | | | |
| 27000 Staff Services | | | | | | | | |
| 27010 Service Area Direction | 46,330 | 56,816 | 4,842 | 0 | 0 | 0 | 0 | 0 |
| 27100 Vehicle Operation | 67,866 | 125,777 | 66,027 | 105,828 | 102,000 | 107,144 | 111,926 | 117,069 |
| 27200 Monitoring Services | 0 | 0 | 4,842 | 0 | 0 | 0 | 0 | 0 |
| 27300 Vehicle Servicing and Maint. | 153,378 | 154,336 | 72,462 | 62,511 | 155,000 | 158,100 | 161,262 | 164,488 |
| 27500 Insurance on Buses | 2,565 | 0 | 0 | 0 | 3,000 | 3,060 | 3,121 | 3,183 |
| 27600 Insurance on Pupils | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27700 Contracted Transportation Services | 2,552,952 | 2,702,220 | 1,650,787 | 1,701,575 | 4,800,000 | 4,896,000 | 4,993,920 | 5,093,799 |
| 27900 Other Student Services | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27910 Bus Driver Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40000 Non Programed Charges | | | | | | | | |
| 45000 Non Programmed Charges | | | | | | | | |
| 45500 Building Acquisition, Construction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 45700 Purchase of Equipment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50000 Debt Services | | | | | | | | |
| 50000 Debt Services | | | | | | | | |
| 51200 Temp Loan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 45700 Temp Loan Interest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 60000 Transfers | | | | | | | | |
| 60000 Transfers | | | | | | | | |
| 60100 Transfer from one fund to another | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Support Services - Central | 2,823,090 | 3,039,148 | 1,798,960 | 1,869,914 | 5,060,000 | 5,164,304 | 5,270,229 | 5,378,539 |
| Total Transportation | 2,823,090 | 3,039,148 | 1,798,960 | 1,869,914 | 5,060,000 | 5,164,304 | 5,270,229 | 5,378,539 |

| MUNCIE COMMUNITY SCH 1214 Capital Projects Fund Expenditure Detail Revised March 9, 2016 [Draft | | | | | |
|---|---|-----------------------|----------------------|----------------------|----------------------|
| CAPITAL MUNCIE COMMUNITY SCH 1214 Capital Projects Fund Expenditure Detail Revised March 9, 2016 [Draft | | Original Plan | | | |
| SUMMARY OF CURRENT E | EXPENDITURES: | Original Plan 2016 | <u>2017</u> | <u>2018</u> | <u>2019</u> |
| (1) Land acquisition and | development | \$0 | \$0 | \$0 | \$0 |
| (2) Professional services | | 0 | 0 | 0 | 0 |
| (3) Education specification | ns development | 0 | 0 | 0 | 0 |
| (4) Building acquisition, c and improvements | onstruction | 2,480,000 | 2,480,000 | 2,480,000 | 2,480,000 |
| (5) Rental of buildings an | d equipment | 0 | 0 | 0 | 0 |
| (6) Purchase of mobile of | fixed equipment | 450,000 | 450,000 | 450,000 | 450,000 |
| (7) Emergency allocation | * | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 |
| (8) Utility services | | 1,883,000 | 1,883,000 | 1,883,000 | 1,883,000 |
| (9) Maintenance of equip | ment | 360,000 | 360,000 | 360,000 | 360,000 |
| (10) Sports Facilities | | 350,000 | 350,000 | 350,000 | 350,000 |
| (11) Property or Casualty | nsurance | 0 | 0 | 0 | 0 |
| (12) OtherOperations and | Maintenance of Plants | 0 | 0 | 0 | 0 |
| | truction Related Technology minstrative Technology Service | 1,382,670 273,330 | 1,382,670 273,330 | 1,382,670 273,330 | 1,382,670 273,330 |
| SUBTOTAL CURRENT EXPEND | DITURES: | 9,179,000 | 9,179,000 | 9,179,000 | 9,179,000 |
| (14) Allocations for future | projects | \$0 | \$0 | \$0 | \$0 |
| (15) Transfer to repair and | d replacement fund | 0 | 0 | 0 | 0 |
| (16) Interest transfer to ge | eneral fund | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES, ALLOC | ATIONS AND TRANSFERS | \$9,179,000 | \$9,179,000 | \$9,179,000 | \$9,179,000 |

| MUNCIE COMMUNITY SCHOOLS 1214 Capital Projects Fund Expenditure Detail Revised March 9, 2016 [Draft] | | | | | |
|---|-----------------------|--------------------|--------------------|--------------------|--------------------|
| | | Original Plan | | | |
| Muncie Area Career Center | | | | | |
| 2600 N. Elgin Ave | | | | | |
| Muncie, IN 47303 | | | | | |
| Grades Housed: K-adult | Date of occupation | ancy: 1962 | | | |
| Current Value: \$18,596,650 | Acreage: 20 | | | | |
| Number of Classrooms: 26 | Student capac | ity: N/A | | | |
| Square Footage: 108,200 | Current capacity: 340 | | | | |
| Five year enrollment history: | <u>2011</u> 339 | <u>2012</u> 309 | <u>2013</u> 348 | <u>2014</u> 341 | <u>2015</u> 340 |

Improvements made:

| Three year Capital Projects Fund plan, as it applies to this facility: | | | | | | |
|--|-----------|-------------|-------------|-------------|--|--|
| SUMMARY OF CURRENT EXPENDITURES: | 2016 | <u>2017</u> | <u>2018</u> | <u>2019</u> | | |
| (1) Land acquisition and development | \$0 | \$0 | \$0 | \$0 | | |
| (2) Professional services | 0 | 0 | 0 | 0 | | |
| (3) Education specifications development | 0 | 0 | 0 | 0 | | |
| (4) Building acquisition, construction and improvements | 50,000 | 50,000 | 50,000 | 50,000 | | |
| (5) Rental of buildings and equipment | 0 | 0 | 0 | 0 | | |
| (6) Purchase of mobile or fixed equipment | 0 | 0 | 0 | 0 | | |
| (7) Emergency allocation * | 0 | 0 | 0 | 0 | | |
| (8) Utility services | 90,000 | 90,000 | 90,000 | 90,000 | | |
| (9) Maintenance of equipment | 0 | 0 | 0 | 0 | | |
| (10) Sports Facilities | 0 | 0 | 0 | 0 | | |
| (11) Property or Casualty Insurance | 0 | 0 | 0 | 0 | | |
| (12) Other Staff Services | 0 | 0 | 0 | 0 | | |
| (13) Technology | 0 | 0 | 0 | 0 | | |
| SUBTOTAL CURRENT EXPENDITURES: | 140,000 | 140,000 | 140,000 | 140,000 | | |
| (14) Allocations for future projects | 0 | 0 | 0 | 0 | | |
| TOTAL EXPENDITURES, ALLOCATIONS AND TRANSFERS | \$140,000 | \$140,000 | \$140,000 | \$140,000 | | |

*Emergency Allocation planned on a corporation-wide basis. See CPF Plan Summary page for the amount.

MUNCIE COMMUNITY SCHOOLS 1214 Capital Projects Fund Expenditure Detail Revised March 9, 2016 [Draft]

| Central High School 801 N. Walnut St Muncie, IN 47305 | | Original Plan | | | |
|---|--------------------|--|--------------------|--------------------|----------------------|
| Grades Housed: 9-12 Current Value: \$47,324,380 Number of Classrooms: 90 Square Footage: 320,424 | | Date of Occupa Acreage: 48 Student Capac Curren Capacit | ity: 1,761 | | |
| Five Year Enrollment History | <u>2011</u> 949 | <u>2012</u> 885 | <u>2013</u> 904 | <u>2014</u> 919 | <u>2015</u> 1,487 |

Improvements made:

| | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|--|------------------|------------------|------------------|------------------|
| (1) Land acquisition and development | \$0 | \$0 | \$0 | \$0 |
| (2) Professional services | 0 | 0 | 0 | 0 |
| (3) Education specifications development | 0 | 0 | 0 | 0 |
| (4) Building acquisition, construction and improvements | 400,000 | 400,000 | 400,000 | 400,000 |
| (5) Rental of buildings and equipment | 0 | 0 | 0 | 0 |
| (6) Purchase of mobile or fixed equipment | 37,000 | 37,000 | 37,000 | 37,000 |
| (7) Emergency allocation * | 0 | 0 | 0 | 0 |
| (8) Utility services | 405,000 | 405,000 | 405,000 | 405,000 |
| (9) Maintenance of equipment | 0 | 0 | 0 | 0 |
| (10) Sports Facilities | 0 | 0 | 0 | 0 |
| (11) Property or Casualty Insurance | 0 | 0 | 0 | 0 |
| (12) OtherOperations and Maintenance of Plants | 0 | 0 | 0 | 0 |
| (13) Technology Instruction Related Technology Administrative Technology Service | 40,000 66,915 | 40,000 66,915 | 40,000 66,915 | 40,000 66,915 |
| SUBTOTAL CURRENT EXPENDITURES: | 948,915 | 948,915 | 948,915 | 948,915 |
| (14) Allocations for future projects | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES, ALLOCATIONS AND TRANSFERS | \$948,915 | \$948,915 | \$948,915 | \$948,915 |

MUNCIE COMMUNITY SCHOOLS 1214 Capital Projects Fund Expenditure Detail Revised March 9, 2016 [Draft]

| Southside Middle School 1601 E. 26th St. Muncie, IN 47302 | | Original Plan | | | |
|--|----------------------|---|--------------------|--------------------|--------------------|
| Grades Housed: 6-8 Current Value: \$40,208,110 Number of Classrooms: 60 Square Footage: 254,050 | | Date of Occupa Acreage: 40 Student Capac Current Capac | ity: 1,368 | | |
| Five Year Enrollment History | <u>2011</u> 1,013 | <u>2012</u> 994 | <u>2013</u> 972 | <u>2014</u> 920 | <u>2015</u> 581 |

Improvements made:

| | <u>2016</u> | 2017 | <u>2018</u> | <u>2019</u> |
|---|------------------|------------------|------------------|------------------|
| (1) Land acquisition and development | \$0 | \$0 | \$0 | \$0 |
| (2) Professional services | 0 | 0 | 0 | 0 |
| (3) Education specifications development | 0 | 0 | 0 | 0 |
| (4) Building acquisition, construction and improvements | 50,000 | 50,000 | 50,000 | 50,000 |
| (5) Rental of buildings and equipment | 0 | 0 | 0 | 0 |
| (6) Purchase of mobile or fixed equipment | 22,000 | 22,000 | 22,000 | 22,000 |
| (7) Emergency allocation * | 0 | 0 | 0 | 0 |
| (8) Utility services | 200,000 | 200,000 | 200,000 | 200,000 |
| (9) Maintenance of equipment | 0 | 0 | 0 | 0 |
| (10) Sports Facilities | 0 | 0 | 0 | 0 |
| (11) Property or Casualty Insurance | 0 | 0 | 0 | 0 |
| (12) OtherOperations and Maintenance of Plants | 0 | 0 | 0 | 0 |
| (13) Technology Instruction Related Technology Administrative Technology Service | 20,000 28,260 | 20,000 28,260 | 20,000 28,260 | 20,000 28,260 |
| SUBTOTAL CURRENT EXPENDITURES: | 320,260 | 320,260 | 320,260 | 320,260 |
| (14) Allocations for future projects | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES, ALLOCATIONS AND TRANSFERS | \$320,260 | \$320,260 | \$320,260 | \$320,260 |

MUNCIE COMMUNITY SCHOOLS 1214 Capital Projects Fund Expenditure Detail Revised March 9, 2016 [Draft]

| Northside Middle School 2400 W. Bethel Ave Muncie, IN 47304 | | Original Plan | | | |
|---|--------------------|--|--------------------|--------------------|--------------------|
| Grades Housed: 6-8 Current Value: \$29,689,750 Number of Classrooms: Square Footage: 196,380 | | Date of Occup Acreage: 30 Student Capac Current Capac | ity: 992 | | |
| Five Year Enrollment History | <u>2011</u> 767 | <u>2012</u> 754 | <u>2013</u> 758 | <u>2014</u> 714 | <u>2015</u> 662 |

Improvements made:

| | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|---|------------------|------------------|------------------|------------------|
| (1) Land acquisition and development | \$0 | \$0 | \$0 | \$0 |
| (2) Professional services | 0 | 0 | 0 | 0 |
| (3) Education specifications development | 0 | 0 | 0 | 0 |
| (4) Building acquisition, construction and improvements | 50,000 | 50,000 | 50,000 | 50,000 |
| (5) Rental of buildings and equipment | 0 | 0 | 0 | 0 |
| (6) Purchase of mobile or fixed equipment | 22,000 | 22,000 | 22,000 | 22,000 |
| (7) Emergency allocation * | 0 | 0 | 0 | 0 |
| (8) Utility services | 150,000 | 150,000 | 150,000 | 150,000 |
| (9) Maintenance of equipment | 0 | 0 | 0 | 0 |
| (10) Sports Facilities | 0 | 0 | 0 | 0 |
| (11) Property or Casualty Insurance | 0 | 0 | 0 | 0 |
| (12) OtherOperations and Maintenance of Plants | 0 | 0 | 0 | 0 |
| (13) Technology Instruction Related Technology Administrative Technology Service | 20,000 29,790 | 20,000 29,790 | 20,000 29,790 | 20,000 29,790 |
| SUBTOTAL CURRENT EXPENDITURES: | 271,790 | 271,790 | 271,790 | 271,790 |
| (14) Allocations for future projects | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES, ALLOCATIONS AND TRANSFERS | \$271,790 | \$271,790 | \$271,790 | \$271,790 |

| MUNCIE COMMUNITY SCHOOLS 1214 Capital Projects Fund Expenditure Detail Revised March 9, 2016 [Draft] | | | | | |
|---|-------------------------|---------------|-------------|-------------|--|
| East Washington Academy 1000 E. Washington St. Muncie, IN 47305 | | Original Plan | | | |
| Grades Housed: K-5 | Date of Occupancy: 1971 | | | | |
| Current Value: \$9,542,950 | Acreage: 10 | | | | |
| Number of Classrooms: 26 | Student Capacity: 516 | | | | |
| Square Footage: 67,000 | Current Capacity: 397 | | | | |
| Five Year Enrollment History | <u>2011</u> | <u>2012</u> | <u>2013</u> | <u>2014</u> | |
| | 374 | 393 | 400 | 397 | |

<u>2015</u> 379

Three year Capital Projects Fund Plan, as it applies to this facility:

Improvements made:

| | 2016 | 2017 | <u>2018</u> | <u>2019</u> |
|---|------------------|------------------|------------------|------------------|
| (1) Land acquisition and development | \$0 | \$0 | \$0 | \$0 |
| (2) Professional services | 0 | 0 | 0 | 0 |
| (3) Education specifications development | 0 | 0 | 0 | 0 |
| (4) Building acquisition, construction and improvements | 40,000 | 40,000 | 40,000 | 40,000 |
| (5) Rental of buildings and equipment | 0 | 0 | 0 | 0 |
| (6) Purchase of mobile or fixed equipment | 10,000 | 10,000 | 10,000 | 10,000 |
| (7) Emergency allocation * | 0 | 0 | 0 | 0 |
| (8) Utility services | 85,000 | 85,000 | 85,000 | 85,000 |
| (9) Maintenance of equipment | 0 | 0 | 0 | 0 |
| (10) Sports Facilities | 0 | 0 | 0 | 0 |
| (11) Property or Casualty Insurance | 0 | 0 | 0 | 0 |
| (12) OtherOperations and Maintenance of Plants | 0 | 0 | 0 | 0 |
| (13) Technology Instruction Related Technology Administrative Technology Service | 10,000 19,080 | 10,000 19,080 | 10,000 19,080 | 10,000 19,080 |
| SUBTOTAL CURRENT EXPENDITURES: | 164,080 | 164,080 | 164,080 | 164,080 |
| (14) Allocations for future projects | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES, ALLOCATIONS AND TRANSFERS | \$164,080 | \$164,080 | \$164,080 | \$164,080 |

MUNCIE COMMUNITY SCHOOLS 1214 Capital Projects Fund Expenditure Detail Revised March 9, 2016 [Draft] Grissom Elementary School 3201 S. Macedonia Ave Muncie, IN 47302 Grades Housed: K-5 Current Value: \$10.669.770 Acreage: 15

| Current Value: \$10,669,770 | Acreage: 15 | | | | | |
|------------------------------|-----------------------|-------------|-------------|-------------|-------------|--|
| Number of Classrooms: 32 | Student Capacity: 524 | | | | | |
| Square Footage: 70,800 | Current Capacity: 435 | | | | | |
| Five Year Enrollment History | <u>2011</u> | <u>2012</u> | <u>2013</u> | <u>2014</u> | <u>2015</u> | |
| | 532 | 490 | 495 | 492 | 423 | |

Improvements made:

| | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|---|------------------|------------------|------------------|------------------|
| (1) Land acquisition and development | \$0 | \$0 | \$0 | \$0 |
| (2) Professional services | 0 | 0 | 0 | 0 |
| (3) Education specifications development | 0 | 0 | 0 | 0 |
| (4) Building acquisition, construction and improvements | 75,000 | 75,000 | 75,000 | 75,000 |
| (5) Rental of buildings and equipment | 0 | 0 | 0 | 0 |
| (6) Purchase of mobile or fixed equipment | 13,000 | 13,000 | 13,000 | 13,000 |
| (7) Emergency allocation * | 0 | 0 | 0 | 0 |
| (8) Utility services | 85,000 | 85,000 | 85,000 | 85,000 |
| (9) Maintenance of equipment | 0 | 0 | 0 | 0 |
| (10) Sports Facilities | 0 | 0 | 0 | 0 |
| (11) Property or Casualty Insurance | 0 | 0 | 0 | 0 |
| (12) OtherOperations and Maintenance of Plants | 0 | 0 | 0 | 0 |
| (13) Technology Instruction Related Technology Administrative Technology Service | 15,000 21,330 | 15,000 21,330 | 15,000 21,330 | 15,000 21,330 |
| SUBTOTAL CURRENT EXPENDITURES: | 209,330 | 209,330 | 209,330 | 209,330 |
| (14) Allocations for future projects | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES, ALLOCATIONS AND TRANSFERS | \$209,330 | \$209,330 | \$209,330 | \$209,330 |

MUNCIE COMMUNITY SCHOOLS 1214 Capital Projects Fund Expenditure Detail Revised March 9, 2016 [Draft] Longfellow Elementary School

Improvements made:

| Muncie, IN 47303 | | | |
|---|--|--------------------|--------------------|
| Grades Housed: K-5 Current Value: \$10,909,760 Number of Classrooms: 13 Square Footage: 62,950 | Date of Occupancy: 1954 Acreage: 15 Student Capacity: 324 Current Capacity: 347 | | |
| Five Year Enrollment History 2011 320 | 2012 2013 312 307 | <u>2014</u> 281 | <u>2015</u> 304 |

Original Plan

| | <u>2016</u> | 2017 | <u>2018</u> | <u>2019</u> |
|---|------------------|------------------|------------------|------------------|
| (1) Land acquisition and development | \$0 | \$0 | \$0 | \$0 |
| (2) Professional services | 0 | 0 | 0 | 0 |
| (3) Education specifications development | 0 | 0 | 0 | 0 |
| (4) Building acquisition, construction and improvements | 40,000 | 40,000 | 40,000 | 40,000 |
| (5) Rental of buildings and equipment | 0 | 0 | 0 | 0 |
| (6) Purchase of mobile or fixed equipment | 13,000 | 13,000 | 13,000 | 13,000 |
| (7) Emergency allocation * | 0 | 0 | 0 | 0 |
| (8) Utility services | 65,000 | 65,000 | 65,000 | 65,000 |
| (9) Maintenance of equipment | 0 | 0 | 0 | 0 |
| (10) Sports Facilities | 0 | 0 | 0 | 0 |
| (11) Property or Casualty Insurance | 0 | 0 | 0 | 0 |
| (12) OtherOperations and Maintenance of Plants | 0 | 0 | 0 | 0 |
| (13) Technology Instruction Related Technology Administrative Technology Service | 10,000 14,265 | 10,000 14,265 | 10,000 14,265 | 10,000 14,265 |
| SUBTOTAL CURRENT EXPENDITURES: | 142,265 | 142,265 | 142,265 | 142,265 |
| (14) Allocations for future projects | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES, ALLOCATIONS AND TRANSFERS | \$142,265 | \$142,265 | \$142,265 | \$142,265 |

MUNCIE COMMUNITY SCHOOLS Bus Plan Transportation Fund Revised March 9, 2016 [Draft]

REPLACEMENT COST OF BUS/VEHICLE DURING SPECIFIED YEAR

| Number of | | Bus | Type of | Owned or | Budget | Projected | Projected | Projected | Projected | Projected | Projected | Projected | Projected | Projected | Projected | Projected | Cost per |
|----------------|--|----------|------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|----------------|-----------|-------------|-----------|-----------|-----------|--------------------|
| Buses | Make and Model | Number | Bus | Leased | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | Bus |
| 1 | 02 Thomas 14 | 26 | A-2 | OWNED | 100,000 | | | | 145.000 | | | | | | | | 100,000 |
| 2 | 07 Chevrolet 14 07 Chevrolet 14 | 42 | A-2 A-2 | OWNED OWNED | | | | | 145,000 | | | | | | | | 145,000 |
| 3 | 07 Chevrolet 14 09 International 78 | 43 44 | A-Z D | OWNED | | | | | 145,000 | | 175,000 | | | | | | 145,000 175,000 |
| 4 | 10 Collins 14 | 44 51 | D A-2 | OWNED | | | | | | | 175,000 | 160,000 | | | | | 160,000 |
| | 10 Collins 14 | 51 | A-2 A-2 | OWNED | | | | | | | | 160,000 | | | | | 160,000 |
| 6 | 10 Collins 14 | 52 53 | A-2 A-2 | OWNED | | | | | | | | 160,000 | | | | | 160,000 |
| 8 | 10 Collins 14 | 54 | A-2 A-2 | OWNED | | | | | | | | 160,000 | | | | | 160,000 |
| 9 | 10 Collins 14 11 IC 84 | 55 | D A-2 | OWNED | | | | | | | | 100,000 | 420,000 | | | | 420,000 |
| 10 | 98 International 66 | 50 | C | OWNED | | | | | | | | | 420,000 | | | | 420,000 |
| 10 | 98 International 00 | 50 | C | OWNED | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | | | | | 0 |
| Replacen | nent Cost Total | | | | \$100,000 | \$0 | \$0 | \$0 | \$290,000 | \$0 | \$175,000 | \$640,000 | \$420,000 | \$0 | \$0 | \$0 | \$1,625,000 |
| Accumula | ated for Future Years | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | _ |
| | | | | | | | | | | | | | | | | | _ |
| <u>ADDITIO</u> | NAL BUSES NEEDEL | <u>)</u> | | | | | | | | | | | | | | | |
| # of Buses | 5 | | Type of | Owned or | Projected | Projected | Projected | Projected | Projected | Projected | |
| Each Year | Make and Model | | Bus | Leased | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | |
| 1 | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | - |
| 2 | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | _ |
| 3 | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 4 | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 5 | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total Add | litional Bus Cost | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | = |
| Tatal Dank | contract Cont | | | | ¢100.000 | ¢o | ¢o | ¢0 | ¢200.000 | ¢o | ¢175.000 | ¢(40,000 | ¢ 420,000 | ¢O | ¢0 | ¢O | |
| | acement Cost ional Bus Cost | | | | \$100,000 | \$0 | \$0 | \$0 0 | \$290,000 | \$0 | \$175,000 0 | \$640,000 | \$420,000 | \$0 | \$0 | \$0 | |
| | propriation Needed | | | | \$100,000 | \$0 | 0 | \$0 | \$290.000 | 0 | \$175.000 | \$640.000 | 0 \$420.000 | 0 | \$0 | 0 | _ |
| i utai App | nopriation weeded | | | | \$100,000 | \$0 | \$0 | \$U | \$Z90,000 | \$0 | 000,cri¢ | \$04U,UUU | \$4∠0,000 | \$0 | \$0 | \$U | _ |

MUNCIE COMMUNITY SCHOOLS 0180 Debt Service Fund Amortization Schedule Revised March 9, 2016 [Draft]

| | Budget 2016 | Projected 2017 | Projected 2018 | Projected 2019 | Projected 2020 | Projected 2021 | Projected 2022 |
|--|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <u>Debt</u> | | | | | | | |
| Fees | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 |
| Interest on Temporary Loans | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 |
| Unreimbursed Textbooks | 81,041 | 81,041 | 81,041 | 81,041 | 81,041 | 81,041 | 81,041 |
| First Mortgage Refunding Bonds, Series 2015A | 5,078,000 | 5,085,000 | 5,109,000 | 2,565,500 | 0 | 0 | 0 |
| First Mortgage Refunding Bonds, Series 2015B | 1,620,000 | 1,610,000 | 1,639,000 | 4,134,500 | 6,700,000 | 6,697,000 | 6,700,000 |
| General Obligation Bond of 2014 | 653,438 | 653,588 | 655,738 | 657,688 | 659,438 | 665,719 | 674,975 |
| New Debt | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total debt service fund | \$7,584,979 | \$7,582,129 | \$7,637,279 | \$7,591,229 | \$7,592,979 | \$7,596,260 | \$7,608,516 |
| Pension Bond Fund | | | | | | | |
| Fees | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pension Bonds | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Pension Bond Fund | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

MUNCIE COMMUNITY SCHOOLS 0180 Debt Service Fund Amortization Schedule Revised March 9, 2016 [Draft]

| | Projected 2023 | Projected 2024 | Projected 2025 | Projected 2026 | Projected 2027 | Projected 2028 | Projected 2029 | Projected 2030 |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <u>Debt</u> | | | | | | | | |
| Fees | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 |
| Interest on Temporary Loans | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 |
| Unreimbursed Textbooks | 81,041 | 81,041 | 81,041 | 81,041 | 81,041 | 81,041 | 81,041 | 81,041 |
| First Mortgage Refunding Bonds, Series 2015A | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First Mortgage Refunding Bonds, Series 2015B | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| General Obligation Bond of 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| New Debt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total debt service fund | \$233,541 | \$233,541 | \$233,541 | \$233,541 | \$233,541 | \$233,541 | \$233,541 | \$233,541 |
| Pension Bond Fund | | | | | | | | |
| Fees | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pension Bonds | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Pension Bond Fund | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

MUNCIE COMMUNITY SCHOOLS Salary Table - Certified Personnel Revised March 9, 2016 [Draft]

| Years of experience | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-----------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Fiscal year 2014-2015 | | | | | | | | | | | |
| Bachelors | 32,703.00 | 33,985.00 | 34,792.00 | 35,672.00 | 36,788.00 | 37,702.00 | 38,926.00 | 39,989.00 | 41,050.00 | 42,122.00 | 43,170.00 |
| Masters | 32,703.00 | 33,985.00 | 34,792.00 | 35,672.00 | 36,788.00 | 37,702.00 | 38,926.00 | 39,989.00 | 41,050.00 | 42,122.00 | 43,170.00 |
| Years of experience | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Fiscal year 2015-2016 | <u>v</u> | • | - | 0 | • | 0 | | • | Ū | | 10 |
| Bachelors | 34,659.00 | 35,380.00 | 36,101.00 | 36,822.00 | 37,543.00 | 38,264.00 | 38,984.00 | 39,705.00 | 40,426.00 | 41,147.00 | 41,868.00 |
| Bachelors + 15 | 35,352.00 | 36,073.00 | 36,794.00 | 37,515.00 | 38,236.00 | 38,204.00 | 39,677.00 | 40,398.00 | 40,420.00 | 41,147.00 | 42,561.00 |
| | | | | | | | | | | | |
| Bachelors + 15 + Leadership | 35,352.00 | 36,073.00 | 36,794.00 | 37,515.00 | 38,236.00 | 38,957.00 | 39,677.00 | 40,398.00 | 41,119.00 | 41,840.00 | 42,561.00 |
| Masters | 36,428.00 | 37,149.00 | 37,870.00 | 38,591.00 | 39,312.00 | 40,032.00 | 40,753.00 | 41,474.00 | 42,195.00 | 42,916.00 | 43,637.00 |
| Masters + Leadership | 36,461.00 | 37,543.00 | 38,624.00 | 38,705.00 | 40,787.00 | 41,868.00 | 42,949.00 | 44,031.00 | 45,112.00 | 46,194.00 | 47,275.00 |
| Masters + 30 | 37,674.00 | 38,756.00 | 38,745.00 | 39,918.00 | 42,000.00 | 43,081.00 | 44,162.00 | 45,244.00 | 46,325.00 | 47,407.00 | 48,488.00 |
| Aasters + 30 + Leadership | 37,674.00 | 38,756.00 | 39,837.00 | 39,918.00 | 42,000.00 | 43,081.00 | 44,162.00 | 45,244.00 | 46,325.00 | 47,407.00 | 48,488.00 |
| EDS | 38,194.00 | 39,276.00 | 39,958.00 | 40,438.00 | 42,520.00 | 43,601.00 | 44,682.00 | 45,764.00 | 46,845.00 | 47,927.00 | 49,008.00 |
| EDS + Leadership | 38,194.00 | 39,276.00 | 40,357.00 | 40,438.00 | 42,520.00 | 43,601.00 | 44,682.00 | 45,764.00 | 46,845.00 | 47,927.00 | 49,008.00 |
| PHD | 39,809.00 | 40,889.00 | 40,478.00 | 42,864.00 | 44,133.00 | 45,214.00 | 46,297.00 | 47,377.00 | 48,460.00 | 49,540.00 | 50,621.00 |
| PHD + Leadership | 40,620.00 | 41,702.00 | 42,783.00 | 42,864.00 | 44,946.00 | 46,027.00 | 47,108.00 | 48,190.00 | 49,271.00 | 50,353.00 | 51,434.00 |
| TID + Leadership | 40,020.00 | 41,702.00 | 42,703.00 | 42,004.00 | 44,740.00 | 40,027.00 | 47,100.00 | 40,190.00 | 49,271.00 | 50,555.00 | 51,454.00 |
| Years of experience | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| iscal year 2016-2017 | | | | | | | | | | | |
| Bachelors | 34,659.00 | 35,380.00 | 36,101.00 | 36,822.00 | 37,543.00 | 38,264.00 | 38,984.00 | 39,705.00 | 40,426.00 | 41,147.00 | 41,868.00 |
| Bachelors + 15 | 35,352.00 | 36,073.00 | 36,794.00 | 37,515.00 | 38,236.00 | 38,957.00 | 39,677.00 | 40,398.00 | 41,119.00 | 41,840.00 | 42,561.00 |
| Bachelors + 15 + Leadership | 35,352.00 | 36,073.00 | 36,794.00 | 37,515.00 | 38,236.00 | 38,957.00 | 39,677.00 | 40,398.00 | 41,119.00 | 41,840.00 | 42,561.00 |
| Aasters | 36,428.00 | 37,149.00 | 37,870.00 | 38,591.00 | 39,312.00 | 40,032.00 | 40,753.00 | 41,474.00 | 42,195.00 | 42,916.00 | 43,637.00 |
| Masters + Leadership | 36,461.00 | 37,543.00 | 38,624.00 | 38,705.00 | 40,787.00 | 41,868.00 | 42,949.00 | 44,031.00 | 45,112.00 | 46,194.00 | 47,275.00 |
| Vasters + 30 | 37,674.00 | 38,756.00 | 38,745.00 | 39,918.00 | 42,000.00 | 43,081.00 | 44,162.00 | 45,244.00 | 46,325.00 | 47,407.00 | 48,488.00 |
| | 37,674.00 | 38,756.00 | 39,837.00 | 39,918.00 | 42,000.00 | 43,081.00 | 44,162.00 | 45,244.00 | 46,325.00 | 47,407.00 | 48,488.00 |
| Masters + 30 + Leadership | | | | | | | | | | | |
| EDS | 38,194.00 | 39,276.00 | 39,958.00 | 40,438.00 | 42,520.00 | 43,601.00 | 44,682.00 | 45,764.00 | 46,845.00 | 47,927.00 | 49,008.00 |
| EDS + Leadership | 38,194.00 | 39,276.00 | 40,357.00 | 40,438.00 | 42,520.00 | 43,601.00 | 44,682.00 | 45,764.00 | 46,845.00 | 47,927.00 | 49,008.00 |
| PHD | 39,809.00 | 40,889.00 | 40,478.00 | 42,864.00 | 44,133.00 | 45,214.00 | 46,297.00 | 47,377.00 | 48,460.00 | 49,540.00 | 50,621.00 |
| PHD + Leadership | 40,620.00 | 41,702.00 | 42,783.00 | 42,864.00 | 44,946.00 | 46,027.00 | 47,108.00 | 48,190.00 | 49,271.00 | 50,353.00 | 51,434.00 |
| Years of experience | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Fiscal year 2017-2018 | | | | | | | | | | | |
| Bachelors | 34,659.00 | 35,380.00 | 36,101.00 | 36,822.00 | 37,543.00 | 38,264.00 | 38,984.00 | 39,705.00 | 40,426.00 | 41,147.00 | 41,868.00 |
| Vasters | 36,428.00 | 37,149.00 | 37,870.00 | 38,591.00 | 39,312.00 | 40,032.00 | 40,753.00 | 41,474.00 | 42,195.00 | 42,916.00 | 43,637.00 |
| | 55,125.00 | 57,117.00 | 57,070.00 | 55,571.00 | 37,012.00 | .0,002.00 | .0,700.00 | .1,171.00 | .2,170.00 | .2,710.00 | .0,007.00 |
| Years of experience | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Fiscal year 2018-2019 | | | | | | | | | | | |
| Bachelors | 34,659.00 | 35,380.00 | 36,101.00 | 36,822.00 | 37,543.00 | 38,264.00 | 38,984.00 | 39,705.00 | 40,426.00 | 41,147.00 | 41,868.00 |
| Masters | 36,428.00 | 37,149.00 | 37,870.00 | 38,591.00 | 39,312.00 | 40,032.00 | 40,753.00 | 41,474.00 | 42,195.00 | 42,916.00 | 43,637.00 |
| Years of experience | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Fiscal year 2019-2020 | · · | | - | 0 | | 0 | v | , | 0 | , | 10 |
| | | | | | | | | | | | |
| Pachalara | 24 450 00 | | | | | | | | | | |
| Bachelors Masters | 34,659.00 36,428.00 | 35,380.00 37,149.00 | 36,101.00 37,870.00 | 36,822.00 38,591.00 | 37,543.00 39,312.00 | 38,264.00 40,032.00 | 38,984.00 40,753.00 | 39,705.00 41,474.00 | 40,426.00 42,195.00 | 41,147.00 42,916.00 | 41,868.00 43,637.00 |

MUNCIE COMMUNITY SCHOOLS Salary Table - Certified Personnel Revised March 9, 2016 [Draft]

| Years of experience | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Fiscal year 2014-2015 | | | | | | | | | | | | |
| Bachelors | 44,314.00 | 45,301.00 | 46,377.00 | 47,433.00 | 48,426.00 | 49,549.00 | 50,632.00 | 51,687.00 | 52,766.00 | 52,766.00 | 52,766.00 | 52,766.00 |
| Masters | 44,314.00 | 45,301.00 | 46,377.00 | 47,433.00 | 48,426.00 | 49,549.00 | 50,632.00 | 51,687.00 | 52,766.00 | 59,980.00 | 60,968.00 | 60,968.00 |
| Years of experience | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| Fiscal year 2015-2016 | i. | | | | | | | | | | | |
| Bachelors | 42,589.00 | 43,310.00 | 44,031.00 | 44,752.00 | 45,473.00 | 46,194.00 | 47,635.00 | 48,135.00 | 48,135.00 | 48,135.00 | 48,135.00 | 48,135.00 |
| Bachelors + 15 | 43,282.00 | 44,003.00 | 44,724.00 | 45,445.00 | 46,166.00 | 46,887.00 | 47,287.00 | 47,287.00 | 47,287.00 | 47,287.00 | 47,287.00 | 47,287.00 |
| Bachelors + 15 + Leadership | 43,282.00 | 44,003.00 | 44,724.00 | 45,445.00 | 46,166.00 | 46,887.00 | 48,328.00 | 48,928.00 | 48,928.00 | 48,928.00 | 48,928.00 | 48,928.00 |
| Masters | 44,358.00 | 45,079.00 | 45,800.00 | 46,521.00 | 47,242.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 |
| Masters + Leadership | 48,356.00 | 49,438.00 | 50,519.00 | 51,600.00 | 52,682.00 | 54,110.00 | 55,191.00 | 56,619.00 | 57,700.00 | 59,960.00 | 60,560.00 | 60,560.00 |
| Masters + 30 | 49,569.00 | 50,651.00 | 51,732.00 | 52,813.00 | 53,895.00 | 55,323.00 | 56,404.00 | 57,832.00 | 58,913.00 | 58,913.00 | 58,913.00 | 58,913.00 |
| Masters + 30 + Leadership | 49,569.00 | 50,651.00 | 51,732.00 | 52,813.00 | 53,895.00 | 55,323.00 | 56,404.00 | 57.832.00 | 58,913.00 | 61,173.00 | 61.773.00 | 61,773.00 |
| EDS | 50,089.00 | 51,171.00 | 52,252.00 | 53,333.00 | 54,415.00 | 55,843.00 | 56,924.00 | 58,352.00 | 59,433.00 | 59,433.00 | 59,433.00 | 59,433.00 |
| EDS + Leadership | 50,089.00 | 51,171.00 | 52,252.00 | 53,333.00 | 54,415.00 | 55,843.00 | 56,924.00 | 58,352.00 | 59,433.00 | 61,693.00 | 62,293.00 | 62,293.00 |
| PHD | 51,704.00 | 52,784.00 | 53,865.00 | 54,948.00 | 56,546.00 | 57,456.00 | 59,055.00 | 59,965.00 | 61,859.00 | 61,859.00 | 61,859.00 | 61,859.00 |
| | | | | | | | | | | | | |
| PHD + Leadership | 52,515.00 | 53,597.00 | 54,678.00 | 55,759.00 | 56,841.00 | 58,269.00 | 59,350.00 | 60,778.00 | 61,859.00 | 64,119.00 | 64,719.00 | 64,719.00 |
| Years of experience | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| Fiscal year 2016-2017 | | | | | | | | | | | | |
| Bachelors | 42,589.00 | 43,310.00 | 44,031.00 | 44,752.00 | 45,473.00 | 46,194.00 | 47,635.00 | 48,135.00 | 48,135.00 | 48,135.00 | 48,135.00 | 48,135.00 |
| Bachelors + 15 | 43,282.00 | 44,003.00 | 44,724.00 | 45,445.00 | 46,166.00 | 46,887.00 | 47,287.00 | 47,287.00 | 47,287.00 | 47,287.00 | 47,287.00 | 47,287.00 |
| Bachelors + 15 + Leadership | 43,282.00 | 44,003.00 | 44,724.00 | 45,445.00 | 46,166.00 | 46,887.00 | 48,328.00 | 48,928.00 | 48,928.00 | 48,928.00 | 48,928.00 | 48,928.00 |
| Masters | 44,358.00 | 45,079.00 | 45,800.00 | 46,521.00 | 47,242.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 |
| Masters + Leadership | 48,356.00 | 49,438.00 | 50,519.00 | 51,600.00 | 52,682.00 | 54,110.00 | 55,191.00 | 56,619.00 | 57,700.00 | 59,960.00 | 60,560.00 | 60,560.00 |
| Masters + 30 | 49,569.00 | 50,651.00 | 51,732.00 | 52,813.00 | 53,895.00 | 55,323.00 | 56,404.00 | 57,832.00 | 58,913.00 | 58,913.00 | 58,913.00 | 58,913.00 |
| Masters + 30 + Leadership | 49,569.00 | 50,651.00 | 51,732.00 | 52,813.00 | 53,895.00 | 55,323.00 | 56,404.00 | 57,832.00 | 58,913.00 | 61,173.00 | 61,773.00 | 61,773.00 |
| EDS | 50,089.00 | 51,171.00 | 52,252.00 | 53,333.00 | 54,415.00 | 55,843.00 | 56,924.00 | 58,352.00 | 59,433.00 | 59,433.00 | 59,433.00 | 59,433.00 |
| EDS + Leadership | 50,089.00 | 51,171.00 | 52,252.00 | 53,333.00 | 54,415.00 | 55,843.00 | 56,924.00 | 58,352.00 | 59,433.00 | 61,693.00 | 62,293.00 | 62,293.00 |
| PHD | 51,704.00 | 52,784.00 | 53,865.00 | 54,948.00 | 56,546.00 | 57,456.00 | 59,055.00 | 59,965.00 | 61,859.00 | 61,859.00 | 61,859.00 | 61,859.00 |
| PHD + Leadership | 52,515.00 | 53,597.00 | 54,678.00 | 55,759.00 | 56,841.00 | 58,269.00 | 59,350.00 | 60,778.00 | 61,859.00 | 64,119.00 | 64,719.00 | 64,719.00 |
| Years of experience | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| Fiscal year 2017-2018 | | | | | | | | | | | | |
| Bachelors | 42,589.00 | 43,310.00 | 44,031.00 | 44,752.00 | 45,473.00 | 46,194.00 | 47,635.00 | 48,135.00 | 48,135.00 | 48,135.00 | 48,135.00 | 48,135.00 |
| Masters | 44,358.00 | 45,079.00 | 45,800.00 | 46,521.00 | 47,242.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 |
| Years of experience | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| Fiscal year 2018-2019 | | | - | - | - | - | | - | | - | | |
| Bachelors | 42,589.00 | 43,310.00 | 44,031.00 | 44,752.00 | 45,473.00 | 46,194.00 | 47,635.00 | 48,135.00 | 48,135.00 | 48,135.00 | 48,135.00 | 48,135.00 |
| Masters | 44,358.00 | 45,079.00 | 45,800.00 | 46,521.00 | 47,242.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 |
| Years of experience | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| Fiscal year 2019-2020 | | | | | | | | | | | | |
| Bachelors | 42,589.00 | 43,310.00 | 44,031.00 | 44,752.00 | 45,473.00 | 46,194.00 | 47,635.00 | 48,135.00 | 48,135.00 | 48,135.00 | 48,135.00 | 48,135.00 |
| Masters | 44,358.00 | 45,079.00 | 45,800.00 | 46,521.00 | 47,242.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 | 49,038.00 |

| | | | | 2015-2016 % From Fund | 5 2015-2016 Years of Experience | Salary | School Year 2015-2016 | School Year 2016-2017 | School Year 2017-2018 | School Year 2018-2019 | School Year 2019-2020 |
|--------------------------|------------------|----------|-----|-----------------------------|---------------------------------------|--------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 0100 11050 110 1423 0030 | HILL | DARLENE | MA | 100% | 21 | 0 | 57,700 | 57,700 | 57,700 | 57,700 | 57,700 |
| 0100 11050 110 1423 0030 | MCGUIRE | KATIE | MA | 100% | 5 | 0 | 39,705 | 39,705 | 39,705 | 39,705 | 39,705 |
| 0100 11050 110 1470 0025 | DOWNS | TONYA | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11050 110 1470 0025 | EVANS | JENNIFER | BS | 100% | 3 | 0 | 35,380 | 35,380 | 35,380 | 35,380 | 35,380 |
| 0100 11050 110 1470 0025 | GREEN | SHARI | MA | 100% | 31 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11050 110 1470 0025 | KEEVER | HEIDI | MA | 100% | 17 | 0 | 52,682 | 52,682 | 52,682 | 52,682 | 52,682 |
| 0100 11050 110 1470 0025 | SHROYER | JUDITH | MA | 100% | 5 | 0 | 39,604 | 39,604 | 39,604 | 39,604 | 39,604 |
| 0100 11050 110 1482 0031 | LEACH | JENNA | MA | 100% | 9 | 0 | 44,031 | 44,031 | 44,031 | 44,031 | 44,031 |
| 0100 11050 110 1482 0031 | MULLETT | KARISSA | MA | 100% | 10 | 0 | 45,112 | 45,112 | 45,112 | 45,112 | 45,112 |
| 0100 11050 110 1482 0031 | SPIKER | NEENAH | BS | 100% | 12 | 0 | 40,267 | 40,267 | 40,267 | 40,267 | 40,267 |
| 0100 11050 110 1482 0031 | WUTHRICH | ANNE | MA | 100% | 23 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11050 110 1482 0031 | PERDUE | MACEE | BS | 100% | 7 | 0 | 38,264 | 38,264 | 38,264 | 38,264 | 38,264 |
| 0100 11050 110 1517 0034 | BIXLER | VICTORIA | MA | 100% | 33 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11050 110 1485 0026 | BRIDGES | SANDRA | BS+ | 100% | 27 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| 0100 11050 110 1485 0026 | LASPINA | JEANNE | MA | 100% | 28 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11050 110 1485 0026 | NECKERS | MARGARET | BS | 100% | 7 | 0 | 38,264 | 38,264 | 38,264 | 38,264 | 38,264 |
| 0100 11050 110 1494 0027 | JOHNSON | AMY | MA | 100% | 15 | 0 | 50,519 | 50,519 | 50,519 | 50,519 | 50,519 |
| 0100 11050 110 1494 0027 | SCHOLTES | JENNIFER | MA | 100% | 10 | 0 | 45,112 | 45,112 | 45,112 | 45,112 | 45,112 |
| 0100 11050 110 1496 0029 | POWELL | MEREDITH | BS | 100% | 5 | 0 | 36,822 | 36,822 | 36,822 | 36,822 | 36,822 |
| 0100 11050 110 1496 0029 | ZACHARY | NANCY | BS+ | 100% | 3 | 0 | 36,073 | 36,073 | 36,073 | 36,073 | 36,073 |
| 0100 11050 110 1509 0032 | BROWN | ROBYN | BS | 100% | 7 | 0 | 38,264 | 38,264 | 38,264 | 38,264 | 38,264 |
| 0100 11050 110 1509 0032 | COX | JENNIFER | BS | 100% | 13 | 0 | 42,589 | 42,589 | 42,589 | 42,589 | 42,589 |
| 0100 11050 110 1509 0032 | HARVEY | JULIE | MA | 100% | 18 | 0 | 54,110 | 54,110 | 54,110 | 54,110 | 54,110 |
| 0100 11050 110 1509 0032 | 0100 - 50% HUSER | SONYA | MA | 50% | 3 | 0 | 18,772 | 18,772 | 18,772 | 18,772 | 18,772 |
| Total 11050 | | | | | | | 1,076,097 | \$1,076,097 | \$1,076,097 | \$1,076,097 | \$1,076,097 |
| 0100 11100 110 1423 0030 | DAUGHERTY | CAROL | MA | 100% | 4 | 0 | 38,624 | 38,624 | 38,624 | 38,624 | 38,624 |
| 0100 11100 110 1423 0030 | NOBLE | NAN | MA | 100% | 25 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1423 0030 | ALLEN | AIESHA | BS | 100% | 7 | 0 | 38,264 | 38,264 | 38,264 | 38,264 | 38,264 |
| 0100 11100 110 1423 0030 | CLAY | SUSAN | MA | 100% | 8 | 0 | 43,161 | 43,161 | 43,161 | 43,161 | 43,161 |

| | | | | | 2015-2016 A | | School | School | School | School | School |
|--------------------------|--------------------|-----------|-----|--------|---------------|----------|-----------|-----------|-----------|-----------|-----------|
| | | | | % From | | Salary | Year | Year | Year | Year | Year |
| | | | | Fund | Experience 20 | 015-2016 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| 0100 11100 110 1423 0030 | DOTSON | MELISSA | BS+ | 100% | 5 | 0 | 37,515 | 37,515 | 37,515 | 37,515 | 37,515 |
| 0100 11100 110 1423 0030 | HARSHMAN | DEANNA | BS | 100% | 5 | 0 | 36,822 | 36,822 | 36,822 | 36,822 | 36,822 |
| 0100 11100 110 1423 0030 | JACKSON | ERIN | BS | 100% | 10 | 0 | 40,426 | 40,426 | 40,426 | 40,426 | 40,426 |
| 0100 11100 110 1423 0030 | JEFFERS | NIC | BS | 100% | 1 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1423 0030 | SEALE | AMANDA | MA | 100% | 12 | 0 | 47,275 | 47,275 | 47,275 | 47,275 | 47,275 |
| 0100 11100 110 1423 0030 | SHIELDS | LAURA | BS | 100% | 2 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1423 0030 | ТОТН | KIMBERLY | MA | 100% | 13 | 0 | 48,356 | 48,356 | 48,356 | 48,356 | 48,356 |
| | | | | | | | | | | | |
| 0100 11100 110 1470 0025 | BEATY | TERRI | BS+ | 100% | 20 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| 0100 11100 110 1470 0025 | CUMMINS | CHRISTIAN | MA | 100% | 17 | 0 | 52,682 | 52,682 | 52,682 | 52,682 | 52,682 |
| 0100 11100 110 1470 0025 | DIETRICH | REBECCA | MA | 100% | 34 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1470 0025 | DORN | REBECCA | BS+ | 100% | 16 | 0 | 45,113 | 45,113 | 45,113 | 45,113 | 45,113 |
| 0100 11100 110 1470 0025 | HICKEY | ERIN | BS | 100% | 10 | 0 | 40,426 | 40,426 | 40,426 | 40,426 | 40,426 |
| 0100 11100 110 1470 0025 | HICKS | DONNA | BS+ | 100% | 7 | 0 | 38,957 | 38,957 | 38,957 | 38,957 | 38,957 |
| 0100 11100 110 1470 0025 | HOSIER | MARY | MA | 100% | 17 | 0 | 52,682 | 52,682 | 52,682 | 52,682 | 52,682 |
| 0100 11100 110 1470 0025 | JONES | ELIZABETH | BS+ | 100% | 11 | 0 | 41,840 | 41,840 | 41,840 | 41,840 | 41,840 |
| 0100 11100 110 1470 0025 | MAY | VANESSA | BS | 100% | 0 | 0 | 34,472 | 34,472 | 34,472 | 34,472 | 34,472 |
| 0100 11100 110 1470 0025 | MCCRORY | MICHAEL | BS | 100% | 1 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1470 0025 | MOTSENBOCK | EMELODEE | MA | 100% | 19 | 0 | 55,191 | 55,191 | 55,191 | 55,191 | 55,191 |
| 0100 11100 110 1470 0025 | MULLINS | JESSICA | BS | 100% | 1 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1470 0025 | NOLAN | ELLEN | MA | 100% | 12 | 0 | 47,275 | 47,275 | 47,275 | 47,275 | 47,275 |
| 0100 11100 110 1470 0025 | 1310 - 50% PERESIE | CHERYL | PHD | 50% | 13 | 0 | 30,634 | 30,634 | 30,634 | 30,634 | 30,634 |
| 0100 11100 110 1470 0025 | SIMMONS | BRITTANY | BS | 100% | 4 | 0 | 36,101 | 36,101 | 36,101 | 36,101 | 36,101 |
| 0100 11100 110 1470 0025 | WILLIAMS | KAYLA | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| | | | | | | | | | | | |
| 0100 11100 110 1482 0031 | ANDERSON | BRIAN | MA | 100% | 14 | 0 | 49,438 | 49,438 | 49,438 | 49,438 | 49,438 |
| 0100 11100 110 1482 0031 | BOUW | KAREN | MA | 100% | 0 | 0 | 36,461 | 36,461 | 36,461 | 36,461 | 36,461 |
| 0100 11100 110 1482 0031 | CLEVENGER | JULIA | MA | 100% | 36 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1482 0031 | DOZIER | BRITTANY | BS | 100% | 4 | 0 | 36,822 | 36,822 | 36,822 | 36,822 | 36,822 |
| 0100 11100 110 1482 0031 | GAWRYS | DENISE | BS | 100% | 9 | 0 | 36,699 | 36,699 | 36,699 | 36,699 | 36,699 |
| 0100 11100 110 1482 0031 | HAMMONS | LOVEDAS | MA | 100% | 15 | 0 | 50,519 | 50,519 | 50,519 | 50,519 | 50,519 |
| 0100 11100 110 1482 0031 | HARDSAW | KELLY | MA | 100% | 17 | 0 | 52,682 | 52,682 | 52,682 | 52,682 | 52,682 |
| 0100 11100 110 1482 0031 | HECKMAN | KALENE | BS | 100% | 3 | 0 | 35,380 | 35,380 | 35,380 | 35,380 | 35,380 |
| 0100 11100 110 1482 0031 | HUFFMAN | AMANDA | BS | 100% | 3 | 0 | 35,380 | 35,380 | 35,380 | 35,380 | 35,380 |
| 0100 11100 110 1482 0031 | JERCHA | MEGAN | BS | 100% | 3 | 0 | 35,380 | 35,380 | 35,380 | 35,380 | 35,380 |
| 0100 11100 110 1482 0031 | JOBE | GINA | BS+ | 100% | 13 | 0 | 43,282 | 43,282 | 43,282 | 43,282 | 43,282 |
| 0100 11100 110 1482 0031 | KELLEY | CHRISTINA | BS | 100% | 4 | 0 | 36,822 | 36,822 | 36,822 | 36,822 | 36,822 |

| | | | | 2015-2016 % From | 2015-2016 Addi Years of Sa | itional Ilary | School Year | School Year | School Year | School Year | School Year |
|--------------------------|------------|-----------|-----|---------------------|-------------------------------|------------------|----------------|----------------|----------------|----------------|----------------|
| | | | | Fund | Experience 2015 | , | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| | | | | | | | | | | | |
| 0100 11100 110 1482 0031 | MCCOY | LISA | MA | 100% | 16 | 0 | 51,600 | 51,600 | 51,600 | 51,600 | 51,600 |
| 0100 11100 110 1482 0031 | MOODY | NANCY | MA | 100% | 27 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1482 0031 | MOORE | AMANDA | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1482 0031 | PALMER | HEIDI | MA | 100% | 16 | 0 | 51,600 | 51,600 | 51,600 | 51,600 | 51,600 |
| 0100 11100 110 1482 0031 | SALLEE | JON | MA | 100% | 41 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1482 0031 | STOUT | NYSHA | MA | 100% | 13 | 0 | 48,356 | 48,356 | 48,356 | 48,356 | 48,356 |
| 0100 11100 110 1482 0031 | THACKER | BRENDA | BS | 100% | 2 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1482 0031 | WOODSON | JUDY | MA | 100% | 45 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1485 0026 | ASHTON | BRADFORD | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1485 0026 | BRITTEN | LEAH | MA | 100% | 11 | 0 | 46,194 | 46,194 | 46,194 | 46,194 | 46,194 |
| 0100 11100 110 1485 0026 | CARTER | DANIELLE | BS | 100% | 5 | 0 | 36,822 | 36,822 | 36,822 | 36,822 | 36,822 |
| 0100 11100 110 1485 0026 | COVAULT | TARA | BS | 100% | 16 | 0 | 44,752 | 44,752 | 44,752 | 44,752 | 44,752 |
| 0100 11100 110 1485 0026 | DOWNS | COREY | MA | 100% | 15 | 0 | 50,519 | 50,519 | 50,519 | 50,519 | 50,519 |
| 0100 11100 110 1485 0026 | HIRONS | KENDRA | MA | 100% | 19 | 0 | 55,191 | 55,191 | 55,191 | 55,191 | 55,191 |
| 0100 11100 110 1485 0026 | MYERS | CAROL | MA | 100% | 29 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1485 0026 | PALMER | JON | MA | 100% | 10 | 0 | 45,112 | 45,112 | 45,112 | 45,112 | 45,112 |
| 0100 11100 110 1485 0026 | PHELPS | DANIELLE | BS | 100% | 11 | 0 | 41,147 | 41,147 | 41,147 | 41,147 | 41,147 |
| 0100 11100 110 1485 0026 | QUINN | LYDGIA | MA | 100% | 9 | 0 | 44,031 | 44,031 | 44,031 | 44,031 | 44,031 |
| 0100 11100 110 1485 0026 | SERF | FAITH | MA | 100% | 21 | 0 | 57,700 | 57,700 | 57,700 | 57,700 | 57,700 |
| 0100 11100 110 1485 0026 | STAHULAK | EMILY | BS | 100% | 1 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1485 0026 | WALKER | SARAH | MA | 100% | 45 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1485 0026 | WHITTEMORE | CATHERINE | MA | 100% | 15 | 0 | 50,519 | 50,519 | 50,519 | 50,519 | 50,519 |
| 0100 11100 110 1485 0026 | YORK | KENDRICK | MA | 100% | 12 | 0 | 47,275 | 47,275 | 47,275 | 47,275 | 47,275 |
| 0100 11100 110 1494 0027 | AMBLER | SARAH | BS+ | 100% | 8 | 0 | 39,677 | 39,677 | 39,677 | 39,677 | 39,677 |
| 0100 11100 110 1494 0027 | DAVENPORT | JENNIFER | BS | 100% | 0 | 0 | 33,536 | 33,536 | 33,536 | 33,536 | 33,536 |
| 0100 11100 110 1494 0027 | ECKERTY | LISA | BS | 100% | 8 | 0 | 38,984 | 38,984 | 38,984 | 38,984 | 38,984 |
| 0100 11100 110 1494 0027 | LATTIMER | JOHN | MA+ | 100% | 38 | 0 | 61,173 | 61,173 | 61,173 | 61,173 | 61,173 |
| 0100 11100 110 1494 0027 | LOWE | AMANDA | BS | 100% | 2 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1494 0027 | MCKINNEY | JACKI | BS | 100% | 8 | 0 | 38,984 | 38,984 | 38,984 | 38,984 | 38,984 |
| 0100 11100 110 1494 0027 | SELL | JOY | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1494 0027 | STACY | JENNIFER | MA | 100% | 16 | 0 | 51,600 | 51,600 | 51,600 | 51,600 | 51,600 |
| 0100 11100 110 1494 0027 | WRIGHT | ANITA | BS | 100% | 0 | 0 | 30,163 | 30,163 | 30,163 | 30,163 | 30,163 |
| 0100 11100 110 1496 0029 | BURNS | JASON | MA | 100% | 6 | 0 | 40,787 | 40,787 | 40,787 | 40,787 | 40,787 |
| 0100 11100 110 1496 0029 | CONSTANT | DELINDA | MA | 100% | 27 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |

| | | | | 2015-2016 | 2015-2016 Addit | ional | School | School | School | School | School |
|--------------------------|------------|-----------|-----|-----------|------------------|-------|-----------|-----------|-----------|-----------|-----------|
| | | | | % From | Years of Sala | | Year | Year | Year | Year | Year |
| | | | | Fund | Experience 2015- | 2016 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| 0100 11100 110 1496 0029 | GILLENTINE | ELIZABETH | MA | 100% | 29 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1496 0029 | GOTH | MARY | BS | 100% | 26 | Ő | 47,635 | 47,635 | 47,635 | 47,635 | 47,635 |
| 0100 11100 110 1496 0029 | HARRIS | MICHELLE | MA | 100% | 15 | Õ | 50,519 | 50,519 | 50,519 | 50,519 | 50,519 |
| 0100 11100 110 1496 0029 | HIRONS | BRIAN | MA | 100% | 22 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1496 0029 | JACKSON | KARA | BS | 100% | 3 | 0 | 35,380 | 35,380 | 35,380 | 35,380 | 35,380 |
| 0100 11100 110 1496 0029 | JACKSON | KELSEY | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1496 0029 | KOON | RITA | MA | 100% | 19 | 0 | 55,191 | 55,191 | 55,191 | 55,191 | 55,191 |
| 0100 11100 110 1496 0029 | PRICE | NICOLLE | MA | 100% | 14 | 0 | 49,438 | 49,438 | 49,438 | 49,438 | 49,438 |
| 0100 11100 110 1496 0029 | SCOTT | JAN | MA | 100% | 30 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1496 0029 | VALENCIC | SUSAN | MA | 100% | 35 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1496 0029 | WISE | LEESA | MA | 100% | 29 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1509 0032 | BERGREN | MICHELLE | MA+ | 100% | 30 | 0 | 61,173 | 61,173 | 61,173 | 61,173 | 61,173 |
| 0100 11100 110 1509 0032 | BRAND | JILL | BS | 100% | 10 | 0 | 41,415 | 41,415 | 41,415 | 41,415 | 41,415 |
| 0100 11100 110 1509 0032 | FOSTER | JAMES | BS | 100% | 2 | 0 | 36,101 | 36,101 | 36,101 | 36,101 | 36,101 |
| 0100 11100 110 1509 0032 | GARDNER | ROBIN | BS | 100% | 10 | 0 | 41,868 | 41,868 | 41,868 | 41,868 | 41,868 |
| 0100 11100 110 1509 0032 | KINSEY | CHARLES | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1509 0032 | LACEY | ALISON | BS+ | 100% | 10 | 0 | 41,119 | 41,119 | 41,119 | 41,119 | 41,119 |
| 0100 11100 110 1509 0032 | MCKALIP | JOHN | BS+ | 100% | 26 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| 0100 11100 110 1509 0032 | MOORE | ROBYN | MA | 100% | 2 | 0 | 36,461 | 36,461 | 36,461 | 36,461 | 36,461 |
| 0100 11100 110 1509 0032 | OETTING | KASEY | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1509 0032 | PATTERSON | KAREN | BS | 100% | 15 | 0 | 44,031 | 44,031 | 44,031 | 44,031 | 44,031 |
| 0100 11100 110 1509 0032 | STYLES | JOHN | MA | 100% | 19 | 0 | 55,191 | 55,191 | 55,191 | 55,191 | 55,191 |
| 0100 11100 110 1509 0032 | TREBONSKY | ELISABETH | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1509 0032 | WHITE | DAISHA | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1509 0032 | YORK | SANDRA | BS | 100% | 15 | 0 | 44,031 | 44,031 | 44,031 | 44,031 | 44,031 |
| 0100 11100 110 1513 0020 | AMBLER | ERIC | BS+ | 100% | 14 | 0 | 44,003 | 44,003 | 44,003 | 44,003 | 44,003 |
| 0100 11100 110 1513 0020 | BADE | MICHELLE | MA+ | 100% | 18 | 0 | 55,323 | 55,323 | 55,323 | 55,323 | 55,323 |
| 0100 11100 110 1513 0020 | BASINGER | CARRIE | BS | 100% | 2 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1513 0020 | BRAND | LISA | MA | 100% | 18 | 0 | 54,110 | 54,110 | 54,110 | 54,110 | 54,110 |
| 0100 11100 110 1513 0020 | BURT | CAROL | MA | 100% | 23 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1513 0020 | CHARLES | BRITTNEY | BS+ | 100% | 6 | 0 | 38,236 | 38,236 | 38,236 | 38,236 | 38,236 |
| 0100 11100 110 1513 0020 | DECROES | ALYSSA | BS | 100% | 1 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11100 110 1513 0020 | HILL | JENNIFER | MA | 100% | 19 | 0 | 55,191 | 55,191 | 55,191 | 55,191 | 55,191 |
| 0100 11100 110 1513 0020 | HOWELL | RONNIE | MA | 100% | 33 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1513 0020 | KAHALEKOMO | LISA | BS | 100% | 6 | 0 | 37,543 | 37,543 | 37,543 | 37,543 | 37,543 |

| | | | | % From | | Salary | School Year | School Year | School Year | School Year | School Year |
|--|-------------------|-------------------|------------|--------------|---------------|---------|------------------|------------------|------------------|------------------|------------------|
| | | | | Fund | Experience 20 | 15-2016 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| 0100 11100 110 1513 0020 | LUZADER | CRYSTAL | BS | 100% | 0 | 0 | 30,913 | 30,913 | 30,913 | 30,913 | 30,913 |
| 0100 11100 110 1513 0020 | PARKISON | AARON | BS | 100% | 5 | 0 | 36,822 | 36,822 | 36,822 | 36,822 | 36,822 |
| 0100 11100 110 1513 0020 | ROBERTS | KATE | BS | 100% | 5 | 0 | 3,102 | 3,102 | 3,102 | 3,102 | 3,102 |
| 0100 11100 110 1513 0020 | WILLIAMS | COURTNEY | MA | 100% | 6 | 0 | 42,949 | 42,949 | 42,949 | 42,949 | 42,949 |
| 0100 11100 110 1517 0034 | HYNEMAN | KASEY | BS | 100% | 2 | 0 | 36,101 | 36,101 | 36,101 | 36,101 | 36,101 |
| 0100 11100 110 1517 0034 | BRYAN | ANGELA | BS+ | 100% | 8 | 0 | 39,677 | 39,677 | 39,677 | 39,677 | 39,677 |
| 0100 11100 110 1517 0034 | BURKS | SANDRA | MA | 100% | 30 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1517 0034 | HUNTER | VICKI | MA | 100% | 39 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1517 0034 | INGLES | TIFFANY | MA | 100% | 12 | 0 | 47,275 | 47,275 | 47,275 | 47,275 | 47,275 |
| 0100 11100 110 1517 0034 | MAHAFFEY | ADRIENNE | BS | 100% | 3 | 0 | 36,822 | 36,822 | 36,822 | 36,822 | 36,822 |
| 0100 11100 110 1517 0034 | PICKETT | APRIL | MA | 100% | 4 | 0 | 38,624 | 38,624 | 38,624 | 38,624 | 38,624 |
| 0100 11100 110 1517 0034 | RODGERS | CHRISTOPHER | | 100% | 15 | 0 | 50,519 | 50,519 | 50,519 | 50,519 | 50,519 |
| 0100 11100 110 1517 0034 | SHORT | FRANCES | MA | 100% | 29 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11100 110 1517 0034 | SWICKARD | NANCY | MA | 100% | 18 | 0 | 54,110 | 54,110 | 54,110 | 54,110 | 54,110 |
| 0100 11100 110 1517 0034 | TRAUB | TALIA | BS | 100% | 7 | 0 | 38,264 | 38,264 | 38,264 | 38,264 | 38,264 |
| 0100 11100 110 1517 0034 | VANCE | RACHEL | BS | 100% | 11 | 0 | 41,147 | 41,147 | 41,147 | 41,147 | 41,147 |
| 0100 11100 110 1970 0000 | MCKINNEY | KAREN | MA | 100% | 21 | 0 | 57,700 | 57,700 | 57,700 | 57,700 | 57,700 |
| Total 11100 | | | | | | | 5,598,145 | \$5,598,145 | \$5,598,145 | \$5,598,145 | \$5,598,145 |
| 0100 11000 110 1401 0014 | | | | 1000/ | 0 | 0 | 44.001 | 44.001 | 44.001 | 44.001 | 44.001 |
| 0100 11200 110 1431 0014 | ABRELL | LURA | MA | 100% | 9 | 0 | 44,031 | 44,031 | 44,031 | 44,031 | 44,031 |
| 0100 11200 110 1431 0014 | ANDERSON | SARAH | MA | 100% | 6 | 0 | 41,868 | 41,868 | 41,868 | 41,868 | 41,868 |
| 0100 11200 110 1431 0014 | ANDRY | JESSICA | BS | 100% | 3 7 | 0 | 36,822 | 36,822 | 36,822 | 36,822 | 36,822 |
| 0100 11200 110 1431 0014 | BAILEY BATT | JULIE KIMBERLY | BS | 100% | | 0 | 38,984 | 38,984 | 38,984 | 38,984 | 38,984 |
| 0100 11200 110 1431 0014 0100 11200 110 1431 0014 | BAUMGARTNI | | MA BS+ | 100% | 35 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11200 110 1431 0014 | BRUMLEY | KRISTI | | 100% 100% | 35 27 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 59,960 |
| 0100 11200 110 1431 0014 | BUTLER | CANDY | MA MA | 100% | 36 | 0 | 59,960 59,960 | 59,960 59,960 | 59,960 59,960 | 59,960 59,960 | 59,960 59,960 |
| 0100 11200 110 1431 0014 | CARR | REBECCA | MA | 100% | | 0 | | 59,960 59,960 | | | |
| | | | | | 23 | 0 | 59,960 | | 59,960 | 59,960 | 59,960 |
| 0100 11200 110 1431 0014 0100 11200 110 1431 0014 | CHOATE FARBER | EDWARD JEFFREY | MA MA | 100% 100% | 32 15 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| | | | | | | - | 50,519 | 50,519 | 50,519 | 50,519 | 50,519 |
| 0100 11200 110 1431 0014 0100 11200 110 1431 0014 | FARRIS | JEWEL REGINA | BS MA | 100% 100% | 10 | 0 | 40,426 | 40,426 | 40,426 | 40,426 | 40,426 |
| | HIATT HIESTAND | | | | 20 | 0 | 56,619 | 56,619 | 56,619 | 56,619 | 56,619 |
| 0100 11200 110 1431 0014 0100 11200 110 1431 0014 | HIESTAND | SHERI SHEA | MA+ BS+ | 100% 100% | 15 | 0 | 51,732 35,352 | 51,732 35,352 | 51,732 35,352 | 51,732 | 51,732 35,352 |
| 0100 11200 110 1431 0014 | HILL | LISA | BS+ BS | 100% | 2 12 | 0 | 35,352 43,310 | 35,352 43,310 | 35,352 43,310 | 35,352 43,310 | 35,352 43,310 |
| 0100 11200 110 1431 0014 | | LISA | DO | 100% | 12 | U | 43,310 | 43,310 | 43,310 | 43,310 | 43,310 |

| | | | | | 2015-2016 Addi | | School | School | School | School | School |
|--------------------------|------------|-------------|-----|----------------|--------------------------------|--------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | | | % From Fund | Years of Sa Experience 2015 | alary | Year 2015-2016 | Year 2016-2017 | Year 2017-2018 | Year 2018-2019 | Year 2019-2020 |
| | | | | Funa | Experience 2015 | 0-2010 | 2015-2016 | 2010-2017 | 2017-2018 | 2016-2019 | 2019-2020 |
| 0100 11200 110 1431 0014 | JEFFERS | VICKI | MA | 100% | 27 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11200 110 1431 0014 | KING | KARL | BS+ | 100% | 33 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| 0100 11200 110 1431 0014 | LASLEY | ANGELICA | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11200 110 1431 0014 | MCCOY | TONYA | MA | 100% | 12 | 0 | 47,275 | 47,275 | 47,275 | 47,275 | 47,275 |
| 0100 11200 110 1431 0014 | MILLER | RACHEL | MA | 100% | 9 | 0 | 44,031 | 44,031 | 44,031 | 44,031 | 44,031 |
| 0100 11200 110 1431 0014 | MIZELLE | DEBORAH | MA | 100% | 8 | 0 | 44,031 | 44,031 | 44,031 | 44,031 | 44,031 |
| 0100 11200 110 1431 0014 | MOORE | RITA | MA | 100% | 13 | 0 | 48,356 | 48,356 | 48,356 | 48,356 | 48,356 |
| 0100 11200 110 1431 0014 | MORING | JOSEPH | BS | 100% | 10 | 0 | 40,426 | 40,426 | 40,426 | 40,426 | 40,426 |
| 0100 11200 110 1431 0014 | NORRIS | JOANNE | BS | 100% | 13 | 0 | 42,589 | 42,589 | 42,589 | 42,589 | 42,589 |
| 0100 11200 110 1431 0014 | PALUCH | SCOTT | MA+ | 100% | 28 | 0 | 61,173 | 61,173 | 61,173 | 61,173 | 61,173 |
| 0100 11200 110 1431 0014 | REINKE | STEVEN | BS+ | 100% | 9 | 0 | 40,398 | 40,398 | 40,398 | 40,398 | 40,398 |
| 0100 11200 110 1431 0014 | SMITH | CORY | BS | 100% | 14 | 0 | 43,310 | 43,310 | 43,310 | 43,310 | 43,310 |
| 0100 11200 110 1431 0014 | SMITH | ERIN | MA | 100% | 1 | 0 | 36,461 | 36,461 | 36,461 | 36,461 | 36,461 |
| 0100 11200 110 1431 0014 | SMITH | REBEKAH | BS | 100% | 4 | 0 | 36,101 | 36,101 | 36,101 | 36,101 | 36,101 |
| 0100 11200 110 1431 0014 | SNYDER | BRITTANY | BS | 100% | 1 | 0 | 35,380 | 35,380 | 35,380 | 35,380 | 35,380 |
| 0100 11200 110 1431 0014 | SPRADLIN | JEFFREY | BS | 100% | 12 | 0 | 41,868 | 41,868 | 41,868 | 41,868 | 41,868 |
| 0100 11200 110 1431 0014 | SPRING JR. | ALLEN | MA+ | 100% | 27 | 0 | 61,173 | 61,173 | 61,173 | 61,173 | 61,173 |
| 0100 11200 110 1431 0014 | TINDER | WILLIAM | MA+ | 100% | 27 | 0 | 61,173 | 61,173 | 61,173 | 61,173 | 61,173 |
| 0100 11200 110 1431 0014 | TURNER | TIFFANY | BS | 100% | 1 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11200 110 1431 0014 | WELCH | ANNA | BS+ | 100% | 4 | 0 | 38,236 | 38,236 | 38,236 | 38,236 | 38,236 |
| 0100 11200 110 1431 0014 | WINGERT | BROOKE | BS+ | 100% | 1 | 0 | 36,073 | 36,073 | 36,073 | 36,073 | 36,073 |
| 0100 11200 110 1431 0014 | YOUNG | JASON | BS | 100% | 12 | 0 | 41,868 | 41,868 | 41,868 | 41,868 | 41,868 |
| 0100 11200 110 1437 0015 | BARTON | MISTY | BS+ | 100% | 16 | 0 | 45,445 | 45,445 | 45,445 | 45,445 | 45,445 |
| 0100 11200 110 1437 0015 | BECKMAN | TARYN | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11200 110 1437 0015 | BRADLEY | ALAN | MA | 100% | 10 | 0 | 45,112 | 45,112 | 45,112 | 45,112 | 45,112 |
| 0100 11200 110 1437 0015 | BRENDEL | HOLLY | MA | 100% | 7 | 0 | 41,868 | 41,868 | 41,868 | 41,868 | 41,868 |
| 0100 11200 110 1437 0015 | BRENDEL | JOHNNIE | MA | 100% | 6 | 0 | 40,787 | 40,787 | 40,787 | 40,787 | 40,787 |
| 0100 11200 110 1437 0015 | CARGILE | TAMRA | MA | 100% | 13 | 0 | 48,356 | 48,356 | 48,356 | 48,356 | 48,356 |
| 0100 11200 110 1437 0015 | CHINN | LEA | BS | 100% | 3 | 0 | 35,380 | 35,380 | 35,380 | 35,380 | 35,380 |
| 0100 11200 110 1437 0015 | CLARK | JOHN | MA | 100% | 27 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11200 110 1437 0015 | CRAFT | JERAMIAH | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11200 110 1437 0015 | CURTS | MATTHEW | MA+ | 100% | 15 | 0 | 51,732 | 51,732 | 51,732 | 51,732 | 51,732 |
| 0100 11200 110 1437 0015 | DECROES | JACOB | BS | 100% | 1 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11200 110 1437 0015 | DRAGOO | PAMELA | BS+ | 100% | 21 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| 0100 11200 110 1437 0015 | DYER | SHERRI | MA | 100% | 26 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11200 110 1437 0015 | FALASCHETT | I-T DANETTE | BS+ | 100% | 17 | 0 | 46,166 | 46,166 | 46,166 | 46,166 | 46,166 |

| | | | | 2015-2016 | 5 2015-2016 Add | ditional | School | School | School | School | School |
|--------------------------|--------------|------------|-----|-----------|-----------------|----------|-----------|-------------|-------------|-------------|-------------|
| | | | | % From | | alary | Year | Year | Year | Year | Year |
| | | | | Fund | Experience 201 | 5-2016 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| 0100 11200 110 1437 0015 | HEARD | ANTOINETTE | BS+ | 100% | 10 | 0 | 42,561 | 42,561 | 42,561 | 42,561 | 42,561 |
| 0100 11200 110 1437 0015 | KAELIN | JORDAN | BS | 100% | 3 | Ő | 35,380 | 35,380 | 35,380 | 35,380 | 35,380 |
| 0100 11200 110 1437 0015 | KING | DEREK | MA | 100% | 3 | 0 | 37,543 | 37,543 | 37,543 | 37,543 | 37,543 |
| 0100 11200 110 1437 0015 | KIRKMAN | DEBORAH | MA | 100% | 25 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11200 110 1437 0015 | KREPS | KRYSTAL | BS | 100% | 2 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11200 110 1437 0015 | PATTISON | MIRANDA | BS+ | 100% | 10 | 0 | 41,119 | 41,119 | 41,119 | 41,119 | 41,119 |
| 0100 11200 110 1437 0015 | PETERS | HAYLEA | BS+ | 100% | 0 | 0 | 35,352 | 35,352 | 35,352 | 35,352 | 35,352 |
| 0100 11200 110 1437 0015 | PIECZKO | AMY | BS | 100% | 8 | 0 | 40,426 | 40,426 | 40,426 | 40,426 | 40,426 |
| 0100 11200 110 1437 0015 | PRATER | JAYNE | MA | 100% | 13 | 0 | 48,356 | 48,356 | 48,356 | 48,356 | 48,356 |
| 0100 11200 110 1437 0015 | RHODUS | NATASHA | BS+ | 100% | 0 | 0 | 32,103 | 32,103 | 32,103 | 32,103 | 32,103 |
| 0100 11200 110 1437 0015 | SELVEY | ROZA | BS | 100% | 15 | 0 | 44,031 | 44,031 | 44,031 | 44,031 | 44,031 |
| 0100 11200 110 1437 0015 | SHOFNER | AMY | BS | 100% | 4 | 0 | 36,101 | 36,101 | 36,101 | 36,101 | 36,101 |
| 0100 11200 110 1437 0015 | SHOOK | HOLLY | BS | 100% | 1 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11200 110 1437 0015 | SPINNER | ANTHONY | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11200 110 1437 0015 | STOUT | SHERI | MA | 100% | 16 | 0 | 51,600 | 51,600 | 51,600 | 51,600 | 51,600 |
| 0100 11200 110 1437 0015 | TURNER | JULIE | BS | 100% | 7 | 0 | 39,705 | 39,705 | 39,705 | 39,705 | 39,705 |
| Total 11200 | | | | | | | 3,040,604 | \$3,040,604 | \$3,040,604 | \$3,040,604 | \$3,040,604 |
| | | | | | | | | | | | |
| 0100 11300 110 1421 0001 | ABRAMS-RAINS | S ANGELITA | MA+ | 100% | 9 | 0 | 46,325 | 46,325 | 46,325 | 46,325 | 46,325 |
| 0100 11300 110 1421 0001 | ALBERSON | SARA | BS+ | 100% | 4 | 0 | 36,794 | 36,794 | 36,794 | 36,794 | 36,794 |
| 0100 11300 110 1421 0001 | ANTON | ANGELO | MA | 100% | 3 | 0 | 39,705 | 39,705 | 39,705 | 39,705 | 39,705 |
| 0100 11300 110 1421 0001 | AUGUSTYN | MARK | MA | 100% | 4 | 0 | 38,624 | 38,624 | 38,624 | 38,624 | 38,624 |
| 0100 11300 110 1421 0001 | AYRES | LISA | MA | 100% | 15 | 0 | 50,519 | 50,519 | 50,519 | 50,519 | 50,519 |
| 0100 11300 110 1421 0001 | BABB | JASON | BS | 100% | 8 | 0 | 38,984 | 38,984 | 38,984 | 38,984 | 38,984 |
| 0100 11300 110 1421 0001 | BENDES | JAY | MA | 100% | 3 | 0 | 38,624 | 38,624 | 38,624 | 38,624 | 38,624 |
| 0100 11300 110 1421 0001 | BIMBER | JACK | MA | 100% | 27 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 | BISHOP | IANTHE | BS+ | 100% | 19 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| 0100 11300 110 1421 0001 | CLOUD | KRISTA | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11300 110 1421 0001 | COLLINS | JOSEPH | BS+ | 100% | 7 | 0 | 39,677 | 39,677 | 39,677 | 39,677 | 39,677 |
| 0100 11300 110 1421 0001 | CRABTREE | KATHLEEN | MA | 100% | 29 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 | CUNNINGHAM | | BS+ | 100% | 0 | 0 | 35,352 | 35,352 | 35,352 | 35,352 | 35,352 |
| 0100 11300 110 1421 0001 | DEETER | SUSAN | MA | 100% | 17 | 0 | 52,682 | 52,682 | 52,682 | 52,682 | 52,682 |
| 0100 11300 110 1421 0001 | DICKERSON | JULIA | BS | 100% | 1 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11300 110 1421 0001 | DRAPER | LINDA | BS | 100% | 9 | 0 | 41,147 | 41,147 | 41,147 | 41,147 | 41,147 |
| 0100 11300 110 1421 0001 | FITZGERALD | BETSY | MA | 100% | 29 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 | FRANK | MARGERY | MA | 100% | 27 | 0 | 34,978 | 34,978 | 34,978 | 34,978 | 34,978 |
| 0100 11300 110 1421 0001 | FULTON | MASON | MA | 100% | 6 | 0 | 40,787 | 40,787 | 40,787 | 40,787 | 40,787 |

| | | | | | 5 2015-2016 A | | School | School | School | School | School |
|--------------------------|-------------------|-----------|------|--------|---------------|----------|-----------|-----------|-----------|-----------|-----------|
| | | | | % From | | Salary | Year | Year | Year | Year | Year |
| | | | | Fund | Experience 20 | 015-2016 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| 0100 11300 110 1421 0001 | GIBSON | TODD | MA | 100% | 27 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 | GILL | ROLLIN | MA | 100% | 21 | 0 | 57,700 | 57,700 | 57,700 | 57,700 | 57,700 |
| 0100 11300 110 1421 0001 | GILL | STACEY | MA | 100% | 19 | 0 0 | 55,191 | 55,191 | 55,191 | 55,191 | 55,191 |
| 0100 11300 110 1421 0001 | GREEN | RICHARD | BS+ | 100% | 22 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| 0100 11300 110 1421 0001 | HABANSKY | KATHERINE | MA | 100% | 9 | 0 | 44,031 | 44,031 | 44,031 | 44,031 | 44,031 |
| 0100 11300 110 1421 0001 | HANCOCK | CRESTA | BS+ | 100% | 10 | 0 | 41,119 | 41,119 | 41,119 | 41,119 | 41,119 |
| 0100 11300 110 1421 0001 | HARDING | JAMES | BS+ | 100% | 30 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| 0100 11300 110 1421 0001 | HARRIS | MICHAEL | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11300 110 1421 0001 | HAVICE | ADAM | MA | 100% | 14 | 0 | 49,438 | 49,438 | 49,438 | 49,438 | 49,438 |
| 0100 11300 110 1421 0001 | HITTLE | JOSHUA | BS | 100% | 11 | 0 | 41,147 | 41,147 | 41,147 | 41,147 | 41,147 |
| 0100 11300 110 1421 0001 | HOLLOWAY | JEFFREY | MA | 100% | 0 | 0 | 36,461 | 36,461 | 36,461 | 36,461 | 36,461 |
| 0100 11300 110 1421 0001 | 2150 - 50% HOWARD | JEFFREY | BS+ | 50% | 3 | 0 | 18,037 | 18,037 | 18,037 | 18,037 | 18,037 |
| 0100 11300 110 1421 0001 | HUSMAN | BRITT | MA | 100% | 11 | 0 | 46,194 | 46,194 | 46,194 | 46,194 | 46,194 |
| 0100 11300 110 1421 0001 | JENSEN | JENNIFER | BS | 100% | 0 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11300 110 1421 0001 | JOHNSON | ANGELA | BS | 100% | 16 | 0 | 44,752 | 44,752 | 44,752 | 44,752 | 44,752 |
| 0100 11300 110 1421 0001 | JONES | NATHANIAL | BS | 100% | 5 | 0 | 36,822 | 36,822 | 36,822 | 36,822 | 36,822 |
| 0100 11300 110 1421 0001 | JORDAN | JACK | MA | 100% | 19 | 0 | 55,191 | 55,191 | 55,191 | 55,191 | 55,191 |
| 0100 11300 110 1421 0001 | KARN | KATHERINE | BS | 100% | 1 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11300 110 1421 0001 | KENDALL | KILEY | MA | 100% | 7 | 0 | 41,868 | 41,868 | 41,868 | 41,868 | 41,868 |
| 0100 11300 110 1421 0001 | KIDD | ALLEN | BS+ | 100% | 9 | 0 | 40,398 | 40,398 | 40,398 | 40,398 | 40,398 |
| 0100 11300 110 1421 0001 | KNAPP | DEAN | INST | 100% | 8 | 0 | 35,854 | 35,854 | 35,854 | 35,854 | 35,854 |
| 0100 11300 110 1421 0001 | KURTZ | MARLA | MA+ | 100% | 31 | 0 | 61,173 | 61,173 | 61,173 | 61,173 | 61,173 |
| 0100 11300 110 1421 0001 | LETSINGER | LISA | MA | 100% | 14 | 0 | 49,438 | 49,438 | 49,438 | 49,438 | 49,438 |
| 0100 11300 110 1421 0001 | LIPSCOMB | SARAH | BS | 100% | 2 | 0 | 34,659 | 34,659 | 34,659 | 34,659 | 34,659 |
| 0100 11300 110 1421 0001 | LYON | THOMAS | MA | 100% | 26 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 | LYON | WESLEY | MA | 100% | 37 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 | MARSH | LISA | MA | 100% | 33 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 | MCCABE | LAUREN | BS+ | 100% | 21 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| 0100 11300 110 1421 0001 | MCCORD | ANTHONY | BS+ | 100% | 15 | 0 | 44,724 | 44,724 | 44,724 | 44,724 | 44,724 |
| 0100 11300 110 1421 0001 | MEERDINK | ALLISON | MA | 100% | 5 | 0 | 39,705 | 39,705 | 39,705 | 39,705 | 39,705 |
| 0100 11300 110 1421 0001 | MERKLE | STEPHEN | MA | 100% | 14 | 0 | 49,438 | 49,438 | 49,438 | 49,438 | 49,438 |
| 0100 11300 110 1421 0001 | MILLER | JANE | MA | 100% | 38 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 | MORRIS | JOHN ADAM | BS | 100% | 2 | 0 | 36,101 | 36,101 | 36,101 | 36,101 | 36,101 |
| 0100 11300 110 1421 0001 | MUHIGA | FELIX | MA | 100% | 20 | 0 | 56,619 | 56,619 | 56,619 | 56,619 | 56,619 |
| 0100 11300 110 1421 0001 | MUSCARA | TRINITY | BS | 100% | 1 | 0 | 35,380 | 35,380 | 35,380 | 35,380 | 35,380 |
| 0100 11300 110 1421 0001 | OLIVER | AMY | MA | 100% | 10 | 0 | 45,112 | 45,112 | 45,112 | 45,112 | 45,112 |
| 0100 11300 110 1421 0001 | RICHARDSON | ANDREW | BS+ | 100% | 16 | 0 | 45,445 | 45,445 | 45,445 | 45,445 | 45,445 |

| Fund Experience 2015-2016 2015-2016 2016-2017 2017-2018 2015-2019 2019-2020 0100 11300 110 1421 0001 RICHMOND DEWAYNE EDS 100% 21 0 59,433 49,438 44,031 44,031 44,031 44,031 44,031 44,031 44,031 44,031 44,031 44,031 44,031 44,031 44 | | | | | 2015-2016 % From | 5 2015-2016 Years of | Additional Salary | School Year | School Year | School Year | School Year | School Year |
|---|--------------------------|--------------------------------|------------|------|---------------------|-------------------------|----------------------|----------------|----------------|----------------|----------------|----------------|
| ID0 11320 110 1421 0001 RILEY LIGIA MA 100% 16 0 51.600 51.600 51.600 51.600 51.600 1010 11320 110 1421 0001 RVDER AMY BS+ 100% 17 0 46.166 | | | | | | | , | | | | | |
| IDIO 113200 110 1421 0001 RILEY LIGIA MA 100% 16 0 51.600 51.600 51.600 51.600 IDIO 113200 110 1421 0001 RVDER AMY BS+ 100% 17 0 46.166 <td>0100 11300 110 1421 0001</td> <td>RICHMOND</td> <td>DEWAYNE</td> <td>EDS</td> <td>100%</td> <td>21</td> <td>0</td> <td>59.433</td> <td>59,433</td> <td>59,433</td> <td>59,433</td> <td>59,433</td> | 0100 11300 110 1421 0001 | RICHMOND | DEWAYNE | EDS | 100% | 21 | 0 | 59.433 | 59,433 | 59,433 | 59,433 | 59,433 |
| D10113200 110 1421 0001 ROBERTS KIMBERLY MA 100% 14 0 49.488 49.438 49 | 0100 11300 110 1421 0001 | RILEY | LIGIA | MA | 100% | 16 | 0 | 51,600 | | | | |
| 0100 11300 110 1421 0001 RYDER AMY BS+ 100% 17 0 46,166 46,163 40,031 40,031 40,031 40,031 40,031 40,031 40,031 40,026 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 40,0426 | 0100 11300 110 1421 0001 | ROBERTS | KIMBERLY | | 100% | 14 | 0 | 49,438 | | 49,438 | | |
| 0100 11300 110 1421 0001 SCHMALTZ KATHLEEN MA 100% 34 0 59,960 | 0100 11300 110 1421 0001 | RYDER | AMY | | 100% | 17 | 0 | 46,166 | | 46,166 | 46,166 | |
| 0100 11300 110 1421 0001 SCHMALTZ KATHLEEN MA 100% 34 0 59,960 | 0100 11300 110 1421 0001 | SAVAL | IVAN | MA+ | 100% | 28 | 0 | 61,173 | 61,173 | 61,173 | 61,173 | 61,173 |
| 0100 11300 110 1421 0001 SCOTT MARK MA 100% 27 0 59,960< | 0100 11300 110 1421 0001 | SCHMALTZ | KATHLEEN | MA | 100% | 34 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 SHEFFIELD TIMOTHY MA 100% 31 0 59,960 59,960 59,960 59,960 59,960 59,960 59,960 59,960 59,960 59,960 59,960 59,960 59,960 59,960 59,960 59,960 40,426 40,414 40,100 41,102 41,102 | 0100 11300 110 1421 0001 | SCHOLTES | KRISTOFER | MA | 100% | 9 | 0 | 44,031 | 44,031 | 44,031 | 44,031 | 44,031 |
| 0100 11300 110 1421 0001 SHERRUTA SHERROW ANDREW ELIZABETH JULE MA 100% 9 0 44,031 44,162 44,162 44,162 44,162 44,162 44,162 44,162 44,162 44,162 44,162 44,162 44,162 44,161 < | 0100 11300 110 1421 0001 | SCOTT | MARK | MA | 100% | 27 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 SHERROW EUZABETH MA 100% 9 0 44,031 44,031 44,031 44,031 0100 11300 110 1421 0001 STADER JULIE MA 100% 21 0 57,700 57,900 59,96 | 0100 11300 110 1421 0001 | SHEFFIELD | TIMOTHY | MA | 100% | 31 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 SNIDER JULIE MA 100% 21 0 57,700 57,500 57,515 37,51 | 0100 11300 110 1421 0001 | SHERMETA | ANDREW | BS | 100% | 8 | 0 | 40,426 | 40,426 | 40,426 | 40,426 | 40,426 |
| 0100 11300 110 1421 0001 STADER MELODY BS 100% 7 0 38,264 44,162 44,16 | 0100 11300 110 1421 0001 | SHERROW | ELIZABETH | MA | 100% | 9 | 0 | 44,031 | 44,031 | 44,031 | 44,031 | 44,031 |
| 0100 11300 110 1421 0001 STOUT JOSEPH MA+ 100% 8 0 44,162 44,16 | 0100 11300 110 1421 0001 | SNIDER | JULIE | MA | 100% | 21 | 0 | 57,700 | 57,700 | 57,700 | 57,700 | 57,700 |
| 0100 11300 110 1421 0001 TABER COLLEEN MA 100% 31 0 59,960 59,9 | 0100 11300 110 1421 0001 | STADER | MELODY | BS | 100% | 7 | 0 | 38,264 | 38,264 | 38,264 | 38,264 | 38,264 |
| 0100 11300 110 1421 0001 WAECHTER HANNA MA 100% 23 0 59,960 59, | 0100 11300 110 1421 0001 | STOUT | JOSEPH | MA+ | 100% | 8 | 0 | 44,162 | 44,162 | 44,162 | 44,162 | 44,162 |
| 0100 11300 110 1421 0001 WAFER DONALD BS+ 100% 28 0 48,328 48,3 | 0100 11300 110 1421 0001 | TABER | COLLEEN | MA | 100% | 31 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 WEYAND LAURA BS+ 100% 5 0 37,515 37,51 | 0100 11300 110 1421 0001 | WAECHTER | HANNA | MA | 100% | 23 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 11300 110 1421 0001 WIDMER JAMES BS 100% 12 0 43,31 | 0100 11300 110 1421 0001 | WAFER | DONALD | BS+ | 100% | 28 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| 0100 11300 110 1421 0001 ZACEK HELEN MA 100% 11 0 46,194 | 0100 11300 110 1421 0001 | WEYAND | LAURA | BS+ | 100% | 5 | 0 | 37,515 | 37,515 | 37,515 | 37,515 | 37,515 |
| Total 11300 3,534,053 \$3,534, | 0100 11300 110 1421 0001 | WIDMER | JAMES | BS | 100% | 12 | 0 | 43,310 | 43,310 | 43,310 | 43,310 | 43,310 |
| 0100 11900 130 1970 5550 - 76.2° SMITH CHRISTOPHER MA 24% 18 0 12,878 12,878 12,878 12,878 12,878 12,878 12,878 12,878 12,878 12,878 12,878 12,878 12,878 12,878 12,878 12,878 12,878 12,878 \$ | 0100 11300 110 1421 0001 | ZACEK | HELEN | MA | 100% | 11 | 0 | 46,194 | 46,194 | 46,194 | 46,194 | 46,194 |
| Total 1190012,878\$12,878\$12,878\$12,878\$12,878\$12,878\$12,878\$12,8780100 12110 110 1970 0049AUSTINJULIEMA100%20056,61956,61956,61956,61956,6190100 12110 110 1970 0049EDENJUDYBS+100%33048,32848,32848,32848,32848,3280100 12110 110 1970 0049HARTZELLDANABS+100%10041,11941,11941,11941,1190100 12110 110 1970 0049JACKSONLISAMA100%22059,96059,96059,96059,9600100 12110 110 1970 0049JUDAYREBECCABS+100%13043,28243,28243,28243,28243,28243,2820100 12110 110 1970 0049STULTSPAMELAMA100%12047,27547,27547,27547,275Total 12110296,583\$296,583\$296,583\$296,583\$296,583\$296,583\$296,583\$296,5830100 16000 110 1421 0001WICKLIFFEKENNETHBS+100%27048,32848,32848,32848,3280100 16000 110 1421 0001WILEYAARONMA100%10045,11245,11245,11245,1120100 16000 110 1421 0001WILEYAARONMA100%10045,11245,11245,11245,112 | Total 11300 | | | | | | | 3,534,053 | \$3,534,053 | \$3,534,053 | \$3,534,053 | \$3,534,053 |
| O100 12110 110 1970 0049 AUSTIN JULIE MA 100% 20 0 56,619 56,61 | 0100 11900 130 1970 | 5550 - 76.2 ^c SMITH | CHRISTOPHE | R MA | 24% | 18 | 0 | 12,878 | 12,878 | 12,878 | 12,878 | 12,878 |
| 0100 12110 110 1970 0049EDENJUDYBS+100%33048,32848,32848,32848,32848,32848,3280100 12110 110 1970 0049HARTZELLDANABS+100%10041,11941,11941,11941,11941,1190100 12110 110 1970 0049JACKSONLISAMA100%22059,96059,96059,96059,9600100 12110 110 1970 0049JUDAYREBECCABS+100%13043,28243,28243,28243,2820100 12110 110 1970 0049STULTSPAMELAMA100%12047,27547,27547,27547,275Total 12110VICKLIFFEKENNETHBS+100%27048,32848,32848,32848,32848,3280100 16000 110 1421 0001WICKLIFFEKENNETHBS+100%10045,11245,11245,11245,1120100 16000 110 1421 0001WILEYAARONMA100%10045,11245,11245,11245,11245,112 | Total 11900 | | | | | | | 12,878 | \$12,878 | \$12,878 | \$12,878 | \$12,878 |
| 0100 12110 110 1970 0049 HARTZELL DANA BS+ 100% 10 0 41,119 41,219 41,219 41,219 41,228 43,282 43,282 43,282 43,282 43,282 43,282 43,282 43,282 43,282 43,283 \$296,583 \$296,583 \$296,583 \$296,583 | 0100 12110 110 1970 0049 | AUSTIN | JULIE | MA | 100% | 20 | 0 | 56,619 | 56,619 | 56,619 | 56,619 | 56,619 |
| 0100 12110 110 1970 0049 JACKSON LISA MA 100% 22 0 59,96 | 0100 12110 110 1970 0049 | EDEN | JUDY | BS+ | 100% | 33 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| 0100 12110 110 1970 0049 0100 12110 110 1970 0049 JUDAY STULTS REBECCA PAMELA BS+ MA 100% 13 12 0 43,282 43,282 43,282 43,282 43,282 43,282 43,282 47,275 43,282 48,328 48,328 48,328 48,328 48,328 48,328 48,328 48,328 48,312 48,328 45,112 45,112 45,112 45,112 45,112 45,112 45,112 45,112 45,112 45,112 45,112 <td>0100 12110 110 1970 0049</td> <td>HARTZELL</td> <td>DANA</td> <td>BS+</td> <td>100%</td> <td>10</td> <td>0</td> <td>41,119</td> <td>41,119</td> <td>41,119</td> <td>41,119</td> <td>41,119</td> | 0100 12110 110 1970 0049 | HARTZELL | DANA | BS+ | 100% | 10 | 0 | 41,119 | 41,119 | 41,119 | 41,119 | 41,119 |
| 0100 12110 110 1970 0049 STULTS PAMELA MA 100% 12 0 47,275 47,2 | 0100 12110 110 1970 0049 | JACKSON | LISA | MA | 100% | 22 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| Total 12110 296,583 \$296,583 | 0100 12110 110 1970 0049 | JUDAY | REBECCA | BS+ | 100% | 13 | 0 | 43,282 | 43,282 | 43,282 | 43,282 | 43,282 |
| 0100 16000 110 1421 0001 WICKLIFFE KENNETH BS+ 100% 27 0 48,328 <th< td=""><td>0100 12110 110 1970 0049</td><td>STULTS</td><td>PAMELA</td><td>MA</td><td>100%</td><td>12</td><td>0</td><td>47,275</td><td>47,275</td><td>47,275</td><td>47,275</td><td>47,275</td></th<> | 0100 12110 110 1970 0049 | STULTS | PAMELA | MA | 100% | 12 | 0 | 47,275 | 47,275 | 47,275 | 47,275 | 47,275 |
| 0100 16000 110 1421 0001 WILEY AARON MA 100% 10 0 45,112 45,112 45,112 45,112 45,112 45,112 | Total 12110 | | | | | | | 296,583 | \$296,583 | \$296,583 | \$296,583 | \$296,583 |
| 0100 16000 110 1421 0001 WILEY AARON MA 100% 10 0 45,112 45,112 45,112 45,112 45,112 45,112 | 0100 16000 110 1421 0001 | WICKLIFFE | KENNETH | BS+ | 100% | 27 | 0 | 48,328 | 48,328 | 48,328 | 48,328 | 48,328 |
| Total 16000 93,440 \$93,440 \$93,440 \$93,440 \$93,440 \$93,440 | 0100 16000 110 1421 0001 | WILEY | AARON | MA | 100% | | 0 | 45,112 | | 45,112 | 45,112 | 45,112 |
| | Total 16000 | | | | | | | 93,440 | \$93,440 | \$93,440 | \$93,440 | \$93,440 |

| | | | 2015-2016 % From | 2015-2016 Addi Years of Sa | tional lary | School Year | School Year | School Year | School Year | School Year |
|---|-----------|-----|---------------------|-------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | | | Fund | Experience 2015 | , | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| 0100 21220 110 1421 0001 GRAY | DIANA | МА | 100% | 14 | 0 | 49,438 | 49,438 | 49,438 | 49,438 | 49,438 |
| 0100 21220 110 1421 0001 HANSEN | BRIAN | MA | 100% | 0 | 0 | 36,461 | 36,461 | 36,461 | 36,461 | 36,461 |
| 0100 21220 110 1421 0001 HENMAN | JUDITH | MA | 100% | 16 | 0 | 51,600 | 51,600 | 51,600 | 51,600 | 51,600 |
| 0100 21220 110 1421 0001 MCKNIGHT | SABRINA | MA | 100% | 5 | 0 | 40,787 | 40,787 | 40,787 | 40,787 | 40,787 |
| 0100 21220 110 1421 0001 SEBASTIAN | MICHELLE | MA | 100% | 14 | 0 | 49,438 | 49,438 | 49,438 | 49,438 | 49,438 |
| 0100 21220 110 1423 0030 4175 - 50% COOK | SARAH | MA | 50% | 5 | 0 | 19,853 | 19,853 | 19,853 | 19,853 | 19,853 |
| 0100 21220 110 1431 0014 ADDINGTON | CHRISTINE | MA+ | 100% | 15 | 0 | 51,732 | 51,732 | 51,732 | 51,732 | 51,732 |
| 0100 21220 110 1431 0014 SHOCKEY | GRACE | MA | 100% | 0 | 0 | 36,461 | 36,461 | 36,461 | 36,461 | 36,461 |
| 0100 21220 110 1437 0015 CAMPBELL | MARLA | MA | 100% | 38 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |
| 0100 21220 110 1437 0015 ROSE | LISA | MA | 100% | 1 | 0 | 36,461 | 36,461 | 36,461 | 36,461 | 36,461 |
| 0100 21220 110 1470 0025 4175 - 50% LARKINS | JAMES | MA | 50% | 11 | 0 | 24,178 | 24,178 | 24,178 | 24,178 | 24,178 |
| 0100 21220 110 1482 0031 4175 - 50% ELLIOTT | KAREN | MA | 50% | 6 | 0 | 20,394 | 20,394 | 20,394 | 20,394 | 20,394 |
| 0100 21220 110 1485 0026 4175 - 50% FOSTER | LESLIE | MA | 50% | 8 | 0 | 21,475 | 21,475 | 21,475 | 21,475 | 21,475 |
| 0100 21220 110 1494 0027 4175 - 50% ANDERSON | EMYLIE | MA | 50% | 0 | 0 | 18,231 | 18,231 | 18,231 | 18,231 | 18,231 |
| 0100 21220 110 1496 0029 4175- 50% DELICATH | RACHEL | MA | 50% | 7 | 0 | 20,934 | 20,934 | 20,934 | 20,934 | 20,934 |
| 0100 21220 110 1509 0032 4175 - 50% GOLDSTEIN | MELEA | MA | 50% | 14 | 0 | 25,800 | 25,800 | 25,800 | 25,800 | 25,800 |
| 0100 21220 110 1513 0020 4175 - 50% CASE | JENNIFER | MA+ | 50% | 12 | 0 | 24,244 | 24,244 | 24,244 | 24,244 | 24,244 |
| 0100 21220 110 1517 0034 4175 - 50% HOFFBAUER | HABRIDGET | MA | 50% | 5 | 0 | 19,853 | 19,853 | 19,853 | 19,853 | 19,853 |
| Total 21220 | | | | | | 607,300 | \$607,300 | \$607,300 | \$607,300 | \$607,300 |
| 0100 22220 110 1421 0001 MCDONALD | ELAINE | MA | 100% | 15 | 0 | 50,519 | 50,519 | 50,519 | 50,519 | 50,519 |
| 0100 22220 110 1423 0030 4175 - 50% GREEN | LIZBETH | MA | 50% | 5 | 0 | 19,853 | 19,853 | 19,853 | 19,853 | 19,853 |
| 0100 22220 110 1431 0014 PENDEL | JO | MA | 100% | 37 | 0 | 59,960 | 59,960 | 59,960 | 59,960 | 59,960 |

MUNCIE COMMUNITY SCHOOLS Salary Schedule - Contract year - General Fund Certified Salaries Revised March 9, 2016 [Draft]

| | | | 2015-2016 % From Fund | 5 2015-2016 Years of Experience | Salary | School Year 2015-2016 | School Year 2016-2017 | School Year 2017-2018 | School Year 2018-2019 | School Year 2019-2020 |
|--|----------|-----|-----------------------------|---------------------------------------|--------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 0100 22220 110 1437 0015 KING | JOYCE | MA | 100% | 3 | 0 | 37,543 | 37,543 | 37,543 | 37,543 | 37,543 |
| 0100 22220 110 1470 0025 4175 - 50% CARR | KIMBERLY | MA | 50% | 19 | 0 | 27,596 | 27,596 | 27,596 | 27,596 | 27,596 |
| 0100 22220 110 1482 0031 4175- 50% LINDLEY | TERESA | BS+ | 50% | 13 | 0 | 21,641 | 21,641 | 21,641 | 21,641 | 21,641 |
| 0100 22220 110 1485 0026 4175 - 50% CRAIN | SHARON | MA | 50% | 46 | 0 | 29,980 | 29,980 | 29,980 | 29,980 | 29,980 |
| 0100 22220 110 1496 0029 4175 - 50% COWAN | RHONDA | BS+ | 50% | 15 | 0 | 22,362 | 22,362 | 22,362 | 22,362 | 22,362 |
| 0100 22220 110 1513 0020 4175 - 50% SHEFFIELD Total 22220 | MELINDA | MA+ | 50% | 14 | 0 | 25,326 294,780 | 25,326 \$294,780 | 25,326 \$294,780 | 25,326 \$294,780 | 25,326 \$294,780 |

| MUNCIE COMMUNITY SCHOOLS | | | | |
|--|-----------|-----------|------------|-----------|
| 0101 General Fund | | | | |
| Salary Schedule - Contract year Certified Salaries and Non-Certified New Hires | | | | |
| Revised March 9, 2016 [Draft] | | | | |
| Reviseu March 9, 2016 [Drait] | Contract | Contract | Contract | Contract |
| | Year | Year | Year | Year |
| | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| | 2010 2017 | 2017 2010 | 2010 2017 | 2017 2020 |
| Certified Salaries - New Hires 2016-2017 | | | | |
| Account 010 11100 Elementary teachers | \$0 | \$0 | \$0 | \$0 |
| Account 010 11200 Middle teachers | 0 | 0 | 0 | 0 |
| Account 010 11300 High teachers | 0 | 0 | 0 | 0 |
| Account 010 12210 Special education teachers | 0 | 0 | 0 | 0 |
| Account 010 21220 Counselor | 0 | 0 | 0 | 0 |
| Account 010 21520 Speech and hearing persons | 0 | 0 | 0 | 0 |
| Account 010 22220 Librarians | 0 | 0 | 0 | 0 |
| Account 010 23210 Central administrator | 0 | 0 | 0 | 0 |
| Account 010 24100 Principals | 0 | 0 | 0 | 0 |
| Account 060 12210 Special education teachers | 0 | 0 | 0 | 0 |
| Total Certified Salaries - New Hires 2016-2017 | \$0 | \$0 | \$0 | \$0 |
| | | | | |
| Certified Salaries - New Hires 2017-2018 | 60 | ¢0 | ¢0 | 60 |
| Account 010 11100 Elementary teachers | \$0 0 | \$0 0 | \$0 0 | \$0 |
| Account 010 11200 Middle teachers | 0 | 0 | 0 | 0 |
| Account 010 11300 High teachers Account 010 12210 Special education teachers | 0 | 0 | 0 | 0 |
| Account 010 2220 Special education teachers | 0 | 0 | 0 | 0 |
| Account 010 21520 Speech and hearing persons | 0 | 0 | 0 | 0 |
| Account 010 22220 Librarians | 0 | 0 | 0 | 0 |
| Account 010 23210 Central administrator | 0 | 0 | 0 | 0 |
| Account 010 24100 Principals | 0 | ő | õ | 0 |
| Account 060 12210 Special education teachers | Ő | Ő | 0 | 0 |
| Total Certified Salaries - New Hires 2017-2018 | \$0 | \$0 | \$0 | \$0 |
| | | | | |
| Certified Salaries - New Hires 2018-2019 | | | | |
| Account 010 11100 Elementary teachers | \$0 | \$0 | \$0 | \$0 |
| Account 010 11200 Middle teachers | 0 | 0 | 0 | 0 |
| Account 010 11300 High teachers | 0 | 0 | 0 | 0 |
| Account 010 12210 Special education teachers | 0 | 0 | 0 | 0 |
| Account 010 21220 Counselor | 0 | 0 | 0 | 0 |
| Account 010 21520 Speech and hearing persons | 0 | 0 | 0 | 0 |
| Account 010 22220 Librarians | 0 | 0 | 0 | 0 |
| Account 010 23210 Central administrator | 0 | 0 | 0 | 0 |
| Account 010 24100 Principals | 0 | 0 | 0 | 0 |
| Account 060 12210 Special education teachers Total Certified Salaries - New Hires 2018-2019 | 0 | 0 | 0 | 0 |
| rotar Gertineu Salanes - New Hiles 2018-2019 | <u> </u> | \$U | \$U | 20 |
| Certified Salaries - New Hires 2019-2020 | | | | |
| Account 010 11100 Elementary teachers | \$0 | \$0 | \$0 | \$0 |
| Account 010 11200 Middle teachers | Ф Ф | 30 0 | <u></u> ФО | 0 |
| Account 010 11300 High teachers | 0 | Ő | Ő | Ő |
| Account 010 12210 Special education teachers | 0 | 0 | 0 | 0 |
| Account 010 21220 Counselor | 0 | 0 | 0 | 0 |
| Account 010 21520 Speech and hearing persons | 0 | 0 | 0 | 0 |
| Account 010 22220 Librarians | 0 | 0 | 0 | 0 |
| Account 010 23210 Central administrator | 0 | 0 | 0 | 0 |
| Account 010 24100 Principals | 0 | 0 | 0 | 0 |
| Account 060 12210 Special education teachers | 0 | 0 | 0 | 0 |
| Total Certified Salaries - New Hires 2019-2020 | \$0 | \$0 | \$0 | \$0 |
| | | | | |

| MUNCIE COMMUNI 0101 General Fund Salary Schedule - C Certified Salaries ar Revised March 9, 20 | Contract year nd Non-Certified New Hires | | | | |
|--|---|-----------|-----------|-----------|-----------|
| | | Contract | Contract | Contract | Contract |
| | | Year | Year | Year | Year |
| | | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| | Total New Hires 2016-2020 | | | | |
| Account 010 11100 | Elementary teachers | 0 | 0 | 0 | 0 |
| Account 010 11200 | Middle teachers | 0 | 0 | 0 | 0 |
| Account 010 11300 | 5 | 0 | 0 | 0 | 0 |
| Account 010 12210 | Special education teachers | 0 | 0 | 0 | 0 |
| Account 010 21220 | Counselor | 0 | 0 | 0 | 0 |
| Account 010 21520 | Speech and hearing persons | 0 | 0 | 0 | 0 |
| Account 010 22220 | Librarians | 0 | 0 | 0 | 0 |
| Account 010 23210 | Central administrator | 0 | 0 | 0 | 0 |
| Account 010 24100 | Principals | 0 | 0 | 0 | 0 |
| Account 060 12210 | Special education teachers | 0 | 0 | 0 | 0 |
| Total Certified Sal | aries - New Hires 2016-2020 | \$0 | \$0 | \$0 | \$0 |
| Non-Certified New | Hires 2016-2017 | | | | |
| | Instructional assistants - Elementary | \$0 | \$0 | \$0 | \$0 |
| Account 010 11200 | Instructional assistants - Middle | 0 | 0 | 0 | 0 |
| Account 010 11300 | Instructional assistants - High | 0 | 0 | 0 | 0 |
| Account 010 12210 | Instructional assistants - Sp. education | Ő | Ő | 0 | 0 |
| Account 010 21340 | Nurses | Ő | 0 | Ő | Ő |
| Account 010 22220 | Instructional assistants - Librarians | 0 | 0 | 0 | 0 |
| Account 010 23210 | Support staff | Ő | Ő | 0 | Ő |
| Account 010 24100 | Support staff | Ő | 0 | 0 | Ő |
| | d New Hires 2016-2017 | \$0 | \$0 | \$0 | \$0 |
| | | | | | |
| Non-Certified New I | Hires 2017-2018 | | | | |
| Account 010 11100 | Instructional assistants - Elementary | \$0 | \$0 | \$0 | \$0 |
| Account 010 11200 | Instructional assistants - Middle | 0 | 0 | 0 | 0 |
| Account 010 11300 | Instructional assistants - High | 0 | 0 | 0 | 0 |
| Account 010 12210 | Instructional assistants - Sp. education | 0 | 0 | 0 | 0 |
| Account 010 21340 | Nurses | 0 | 0 | 0 | 0 |
| Account 010 22220 | Instructional assistants - Librarians | 0 | 0 | 0 | 0 |
| Account 010 23210 | Support staff | 0 | 0 | 0 | 0 |
| Account 010 24100 | Support staff | 0 | 0 | 0 | 0 |
| Total Non-Certified | d New Hires 2017-2018 | \$0 | \$0 | \$0 | \$0 |
| | | | | | |
| Non-Certified New I | Hires 2018-2019 | | | | |
| Account 010 11100 | Instructional assistants - Elementary | \$0 | \$0 | \$0 | \$0 |
| Account 010 11200 | | 0 | 0 | 0 | 0 |
| Account 010 11300 | J | 0 | 0 | 0 | 0 |
| Account 010 12210 | Instructional assistants - Sp. education | 0 | 0 | 0 | 0 |
| Account 010 21340 | Nurses | 0 | 0 | 0 | 0 |
| Account 010 22220 | Instructional assistants - Librarians | 0 | 0 | 0 | 0 |
| Account 010 23210 | Support staff | 0 | 0 | 0 | 0 |
| Account 010 24100 | | 0 | 0 | 0 | 0 |
| Total Non-Certified | d New Hires 2018-2019 | \$0 | \$0 | \$0 | \$0 |

MUNCIE COMMUNITY SCHOOLS 0101 General Fund Salary Schedule - Contract year Certified Salaries and Non-Certified New Hires Revised March 9, 2016 [Draft]

| Revised March 9, 2010 [Drai | IJ | Contract Year | Contract Year | Contract Year | Contract Year |
|-----------------------------|-----------------------------------|------------------|------------------|------------------|------------------|
| | | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| Non-Certified New Hires 20 | 19-2020 | | | | |
| Account 010 11100 Instruct | tional assistants - Elementary | \$0 | \$0 | \$0 | \$0 |
| Account 010 11200 Instruct | ional assistants - Middle | 0 | 0 | 0 | 0 |
| Account 010 11300 Instruct | ional assistants - High | 0 | 0 | 0 | 0 |
| Account 010 12210 Instruct | tional assistants - Sp. education | 0 | 0 | 0 | 0 |
| Account 010 21340 Nurses | | 0 | 0 | 0 | 0 |
| Account 010 22220 Instruct | ional assistants - Librarians | 0 | 0 | 0 | 0 |
| Account 010 23210 Suppor | t staff | 0 | 0 | 0 | 0 |
| Account 010 24100 Suppor | t staff | 0 | 0 | 0 | 0 |
| Total Non-Certified New H | ires 2019-2020 | \$0 | \$0 | \$0 | \$0 |
| | | | | | |
| Total by Account Non-Certif | | | | | |
| | tional assistants - Elementary | 0 | 0 | 0 | 0 |
| | tional assistants - Middle | 0 | 0 | 0 | 0 |
| Account 010 11300 Instruct | ional assistants - High | 0 | 0 | 0 | 0 |
| Account 010 12210 Instruct | ional assistants - Sp. education | 0 | 0 | 0 | 0 |
| Account 010 21340 Nurses | | 0 | 0 | 0 | 0 |
| Account 010 22220 Instruct | ional assistants - Librarians | 0 | 0 | 0 | 0 |
| Account 010 23210 Suppor | t staff | 0 | 0 | 0 | 0 |
| Account 010 24100 Suppor | t staff | 0 | 0 | 0 | 0 |
| Total Non-Certified New H | ires 2016-2020 | \$0 | \$0 | \$0 | \$0 |

MUNCIE COMMUNITY SCHOOLS Student Increases As of September, 2015 Revised March 9, 2016 [Draft]

| | 1 | | 1 | | 1 | 1 | I | 1 | 1 | | |
|------------------------------|----------------|-------------|---------------|---------------|------------------|----------------|----------------|----------------|----------------|----------------|-----------------|
| | Actual | Actual | Actual | Actual | Actual | Actual | Projected | Projected | Projected | Projected | Projected |
| | 2010-2011 | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
| Kindergarten | 615 | 649 | 594 | 589 | 504 | 538 | 538 | 538 | 538 | 538 | 538 |
| 1st | 609 | 600 | 614 | 565 | 558 | 500 | 517 | 519 | 523 | 520 | 521 |
| 2nd | 539 | 578 | 579 | 548 | 506 | 492 | 436 | 454 | 455 | 459 | 456 |
| 3rd | 524 | 505 | 565 | 532 | 527 | 491 | 464 | 415 | 433 | 432 | 437 |
| 4th | 566 | 506 | 458 | 501 | 472 | 482 | 435 | 410 | 363 | 379 | 379 |
| 5th | 550 | 529 | 482 | 435 | 482 | 459 | 442 | 400 | 375 | 324 | 342 |
| 6th | 562 | 545 | 527 | 470 | 410 | 438 | 417 | 404 | 359 | 331 | 280 |
| 7th | 508 | 529 | 514 | 507 | 440 | 408 | 421 | 390 | 377 | 324 | 294 |
| 8th | 485 | 504 | 516 | 515 | 481 | 436 | 393 | 407 | 365 | 346 | 292 |
| 9th | 521 | 474 | 517 | 531 | 489 | 458 | 413 | 374 | 395 | 351 | 324 |
| 10th | 544 | 500 | 458 | 522 | 467 | 436 | 432 | 388 | 357 | 378 | 337 |
| 11th | 461 | 490 | 465 | 431 | 408 | 376 | 359 | 338 | 301 | 271 | 289 |
| 12th | 474 | 450 | 446 | 403 | 329 | 351 | 302 | 281 | 268 | 227 | 197 |
| Total | 6,958 | 6,859 | 6,735 | 6,549 | 6,073 | 5,865 | 5,569 | 5,318 | 5,109 | 4,880 | 4,686 |
| Increase | (170) | (99) | (124) | (186) | (476) | (208) | (296) | (251) | (209) | (229) | (194) |
| Percent Increase | -2.38% | -1.42% | -1.81% | -2.76% | -7.27% | -3.42% | -5.05% | -4.51% | -3.93% | -4.48% | -3.98% |
| K - 6th | 3,965 | 3,912 | 3,819 | 3,640 | 3,459 | 3,400 | 3,249 | 3,140 | 3,046 | 2,983 | 2,953 |
| Increase | (83) | (53) | (93) | (179) | (181) | (59) | (151) | (109) | (94) | (63) | (30) |
| Percent Increase | -2.05% | -1.34% | -2.38% | -4.69% | -4.97% | -1.71% | -4.44% | -3.35% | -2.99% | -2.07% | -1.01% |
| 7th - 8th | 002 | 1 000 | 1 0 2 0 | 1 000 | 001 | 044 | 014 | 797 | 740 | (70 | F0/ |
| | 993 | 1,033 | 1,030 | 1,022 | 921 | 844 | 814 | | 742 | 670 | 586 |
| Increase Percent Increase | (49) -4.70% | 40 4.03% | (3) -0.29% | (8) -0.78% | (101) -9.88% | (77) -8.36% | (30) -3.55% | (17) -2.09% | (55) -6.90% | (72) -9.70% | (84) -12.54% |
| Fercent increase | -4.70% | 4.03% | -0.29% | -0.76% | -7.00% | -0.30% | -3.55% | -2.09% | -0.90% | -9.70% | -12.54% |
| 9th - 12th | 2,000 | 1,914 | 1,886 | 1,887 | 1,693 | 1,621 | 1,506 | 1,381 | 1,321 | 1,227 | 1,147 |
| Increase | (38) | (86) | (28) | 1 | (194) | (72) | (115) | (125) | (60) | (94) | (80) |
| Percent Increase | -1.86% | -4.30% | -1.46% | 0.05% | -10.28% | -4.25% | -7.09% | -8.30% | -4.34% | -7.12% | -6.52% |

MUNCIE COMMUNITY SCHOOLS **Property Tax Impact - Sample** Revised March 9, 2016 [Draft]

Assumptions:

True Tax Value will be 100% of Market Value

| | 2016 | 2017 | 2018 | 2019 |
|---|----------|----------|----------|----------|
| Sample Calculation | | | | |
| Market Value of Home \$80,000 | \$75,000 | \$75,000 | \$75,000 | \$75,000 |
| Times: Multipier | 100.00% | 100.00% | 100.00% | 100.00% |
| Equals: True Tax Value | 75,000 | 75,000 | 75,000 | 75,000 |
| Less: Mortgage Deduction | (3,000) | (3,000) | (3,000) | (3,000) |
| Less: Homestead Deduction | (45,000) | (45,000) | (45,000) | (45,000) |
| Less: Homestead Deduction (35% before mortgage) | (10,500) | (10,500) | (10,500) | (10,500) |
| Equals: Net True Tax Value | \$16,500 | \$16,500 | \$16,500 | \$16,500 |
| | | | | |
| True Tax Value divided by \$100 | 165 | 165 | 165 | 165 |
| School Rate | 1.0692 | 1.0971 | 1.1084 | 1.1191 |
| Gross Tax Due | 176 | 181 | 183 | 185 |
| Estimated Homestead Credit Estimate | 0 | 0 | 0 | 0 |
| Estimated Additional Homestead Credit Estimate | 0 | 0 | 0 | 0 |
| Net Tax Liability | \$176 | \$181 | \$183 | \$185 |
| Increase | | \$5 | \$2 | \$2 |

MUNCIE COMMUNITY SCHOOLS Economic and Policy Assumptions Revised March 9, 2016 [Draft]

The accompanying forecasts and projections are based on the expectation that the following assumptions as to economic events and policies will be pursued. The administration is responsible for determining the appropriateness of the assumptions. THIS DOCUMENT IS FOR INTERNAL USE BY SCHOOL OFFICIALS ONLY. ACTUAL RESULTS MAY VARY AND THE DIFFERENCES MAY BE MATERIAL.

1 Actions by Various Authorities

The accompanying projections are based on the expectation that various elected and appointed officials will adopt and approve the projected appropriations, levies, and rates. These officials include the School Board, the State Board of Tax Commissioners, and the School Government Tax Control Board.

2 Assessed Value

The true tax value after 2016, is expected to increase by the following amount:

| | | | <u>2017</u> 0.000% | <u>2018</u> 0.000% | <u>2019</u> 0.000% |
|---|--|------------------|-----------------------|-----------------------|-----------------------|
| 3 | General Fund Salary Adjustments | | | | |
| | Salaries paid from the general fund are expected to increase according to the following rates: | | | | |
| | Fiscal Year - Contracted Salaries | <u>2016-2017</u> | <u>2017-2018</u> | 2018-2019 | <u>2019-2020</u> |
| | Teacher - Salary Schedule | 0.000% | 0.000% | 0.000% | 0.000% |
| | Non-certified | 0.000% | 0.000% | 0.000% | 0.000% |
| | Administration | 0.000% | 0.000% | 0.000% | 0.000% |
| | Extracurricular | 0.000% | 0.000% | 0.000% | 0.000% |

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4 New Hires - Instruction

It is expected that the following new teachers will be hired in the "instruction" category in the fall of the following years:

| Elementary teachers Instructional assistants - Ele. Middle school teachers Instructional assistants - Mid. High school teachers Instructional assistants - High | 2016 0.0 0.0 0.0 0.0 0.0 0.0 | 2017 0.0 0.0 0.0 0.0 0.0 0.0 | 2018 0.0 0.0 0.0 0.0 0.0 0.0 | 2019 0.0 0.0 0.0 0.0 0.0 0.0 |
|--|--|--|--|--|
| 5 New Hires - Special Programs | | | | |
| It is expected that the following new teachers will be hired in the "special programs" category in the fall of the following years: | | | | |
| Special education teachers - General Fund Instructional assistants Special education teachers - Pre-school Sp. Ed. Fund | 2016 0.0 0.0 0.0 | 2017 0.0 0.0 0.0 | 2018 0.0 0.0 0.0 | 2019 0.0 0.0 0.0 |
| 6 New Hires - Support Services - Pupils | | | | |
| It is expected that the following new teachers will be hired in the "support services - pupils" category in the fall of the following years: | | | | |
| Counselors Nurses Speech and hearing persons | 2016 0.0 0.0 0.0 | 2017 0.0 0.0 0.0 | 2018 0.0 0.0 0.0 | 2019 0.0 0.0 0.0 |
| 7 New Hires - Support Services - Instruction Staff | | | | |
| It is expected that the following new teachers will be hired in the "support services - instruction" category in the fall of the following years: | <u>2016</u> | 2017 | <u>2018</u> | <u>2019</u> |
| Librarian Instructional assistants | 0 | 0 | 0 | 0 |

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8 New Hires - Support Services - General Administration

| | It is expected that the following new teachers will be hired in the "support services - general administration" category in the fall of the following years: Central Administrators Staff Positions | 2016 0 0 | 2017 0 0 | <u>2018</u> 0 0 | |
|---|---|---------------------|---------------------|-----------------------|--|
| 9 | New Hires - Support Services - School Administration | | | | |
| | It is expected that the following new teachers will be hired in the "support services - school administration" category in the fall of the following years: | 2017 | 2017 | 2010 | |
| | Principals Assistant Principals Staff Positions | 2016 0 0 0 | 2017 0 0 0 | 2018 0 0 0 | |
| 0 | Support Services - Business | | | | |

10 Support Services - Business

9

Unless otherwise noted, the support services business, operation and maintenance is expected to increase at the following annual rate:

| General Fund | 2017 | <u>2018</u> | <u>2019</u> |
|---------------------|-------|-------------|-------------|
| Sewer and Water | 3.00% | 3.00% | 3.00% |
| Telephone | 2.00% | 2.00% | 2.00% |
| Supplies | 2.00% | 2.00% | 2.00% |
| Gas | 5.00% | 5.00% | 5.00% |
| Electric | 5.00% | 5.00% | 5.00% |
| Electronic security | 0.00% | 0.00% | 0.00% |
| Property insurance | 5.00% | 5.00% | 5.00% |

2019 0 0

11 Support Services - Central

The following costs are expected to increase at the following rates:

| | 2017 | <u>2018</u> | <u>2019</u> |
|---|--------|-------------|-------------|
| Social Security (211+212+214) | 7.65% | 7.65% | 7.65% |
| Early Retirement (213) based on previous year appropriation | 0.00% | 0.00% | 0.00% |
| PERF based on prior year appropriation | 0.00% | 0.00% | 0.00% |
| Teacher Retirement - Based on prior year appropriation | 0.00% | 0.00% | 0.00% |
| Group Insurance - Based on prior year appropriation | 10.00% | 10.00% | 10.00% |
| Workers Compensation | 0.00% | 0.00% | 0.00% |
| Unemployment Compensation - Based on prior year appropriation | 0.00% | 0.00% | 0.00% |
| Official Bonds - Based on Prior year apppropriation | 0.00% | 0.00% | 0.00% |

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12 Non - Programmed Charges

It is expected that the participation fee in the Special Education Coop will increase in the fall at the following rate:

| | | | <u>2017</u> 2% | <u>2018</u> 2% | <u>2019</u> 2% |
|----|---|--|--|--|--|
| 13 | Non - Programmed Charges | | | | |
| | Increase in transfer tuition to the other schools is expected to increase at the following rate: | | | | |
| | | | <u>2017</u> 0% | <u>2018</u> 0% | <u>2019</u> 0% |
| 14 | Average Salaries | | | | |
| | Average salaries for new hires are expected to be as follows: | | | | |
| | | 2016 | <u>2017</u> | <u>2018</u> | <u>2019</u> |
| | Teacher Instructional assistant Counselor Nurse Librarian Central administrator Support staff Principals | 41,690 15,693 59,151 31,990 39,836 84,502 27,765 64,971 | 41,690 15,693 59,151 31,990 39,836 84,502 27,765 64,971 | 41,690 15,693 59,151 31,990 39,836 84,502 27,765 64,971 | 41,690 15,693 59,151 31,990 39,836 84,502 27,765 64,971 |

15 Future Debt Service Expenditures

In addition to all existing debt payments, the following future debt is expected to be incurred:

| | Payments | | | |
|--|-------------|-----------|-------------|-----------|
| | <u>2016</u> | 2017 | <u>2018</u> | 2019 |
| Temporary Loan Interest | 150,000 | 150,000 | 150,000 | 150,000 |
| Fees | 2,500 | 2,500 | 2,500 | 2,500 |
| Unreimbursed Textbooks | 81,041 | 81,041 | 81,041 | 81,041 |
| First Mortgage Refunding Bonds, Series 2015A | 5,078,000 | 5,085,000 | 5,109,000 | 2,565,500 |
| First Mortgage Refunding Bonds, Series 2015B | 1,620,000 | 1,610,000 | 1,639,000 | 4,134,500 |
| General Obligation Bond of 2014 | 653,438 | 653,588 | 655,738 | 657,688 |
| New Debt | 0 | 0 | 0 | 0 |

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16 Future Capital Project Fund Expenditures

Capital project fund expenditures are expected to be as follows:

| Capital project fund experiorities are expected to be as follows. | 2016 | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|---|-----------|-------------|-------------|-------------|
| Land acquisition and development | 0 | 0 | 0 | 0 |
| Professional services | 0 | 0 | 0 | 0 |
| Education specifications development | 0 | 0 | 0 | 0 |
| Building acquisition, construction | | | | |
| and improvements | 2,511,137 | 2,480,000 | 2,480,000 | 2,480,000 |
| Energy saving contracts | 0 | 0 | 0 | 0 |
| Rental of buildings, grounds and equip. | 0 | 0 | 0 | 0 |
| Purchase of mobile or fixed equipment | 450,045 | 450,000 | 450,000 | 450,000 |
| Other facilities acquisition and | | | | |
| development (Emergency Allocation) | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 |
| Utilities | 1,885,086 | 1,883,000 | 1,883,000 | 1,883,000 |
| Maintenance of equipment | 360,409 | 360,000 | 360,000 | 360,000 |
| Sports | 350,000 | 350,000 | 350,000 | 350,000 |
| Property and casualty insurance | 0 | 0 | 0 | 0 |
| Support services - Central | | | | |
| Technology | 1,658,532 | 1,656,000 | 1,656,000 | 1,656,000 |
| | | | | |

17 Other Expenditures Not Specifically Identified

Unless otherwise noted, all other categories of expenditures identified will increase at the following rate:

| | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|------------|-------------|-------------|-------------|
| 100 Series | 0.00% | 0.00% | 0.00% |
| 300 Series | 0.00% | 0.00% | 0.00% |
| 400 Series | 0.00% | 0.00% | 0.00% |
| 500 Series | 0.00% | 0.00% | 0.00% |
| 600 Series | 0.00% | 0.00% | 0.00% |
| 700 Series | 0.00% | 0.00% | 0.00% |
| 800 Series | 0.00% | 0.00% | 0.00% |
| 900 Series | 0.00% | 0.00% | 0.00% |
| | | | |

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18 Transportation Fund Expenditures

| | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|---|--------------|--------------|--------------|
| Support Services Support Services - Transportion Non-programmed charges | 2.0% 2.0% | 2.0% 2.0% | 2.0% 2.0% |

19 Property Tax Collections

After 2015, the loss from the circuit breaker is expected to be:

| | The circuit breaker loss will be taken among all fund in 2013, but after 2013 it will be among all funds except the Debt Funds and Pension Bonds. | <u>2016</u> (7,614,198) 44.00% | <u>2017</u> (7,813,107) 44.00% | <u>2018</u> (7,893,117) 44.00% | <u>2019</u> (7,969,374) 44.00% |
|----|--|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|
| 20 | Revenue Budgets | | | | |
| | Unless specifically noted, 2016 revenues are expected to be in accordance with estimates that were made at the time of the 2016 DLGF review. After 2016, unless specifically noted, revenues are expected to be the same as the previous year. Transportation - Other revenue Rainy Day - Reimbursement from Holding Corporation General Fund - Performance Grant | 2016 30,000 0 100,710 | 2017 30,000 0 100,710 | 2018 30,000 0 100,710 | 2019 30,000 0 100,710 |
| 21 | Excise Tax, CVET, Financial Institutions Tax Revenue | | | | |
| | Revenue is expected to remain in proportion to the previous year property tax collections for each fund, multiplied by the factor listed below. | | | | |
| | Financial Institutions Tax Excise CVET | <u>2016</u> 100% 100% 100% | <u>2017</u> 100% 100% 100% | <u>2018</u> 100% 100% 100% | <u>2019</u> 100% 100% 100% |

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22 Tuition Support Variables

After 2015, Special Education Severe Disabilities pupil count - is expected to remain the same. After 2015, Sp. Education Mild and Moderate Disabilities pupil count - is expected to remain the same. After 2015, Special Education Communication and Homebound Disabilities pupil count - is expected to remain the same.

| After 2015, Vocational Ed. counts are expected to remain the same. After 2015, resident ADM (K-12) including private schools - is expected to increase by the following amount: | | <u>2015-2016</u> 5865.0 -6.93% | <u>2016-2017</u> 5569.0 0.76% | <u>2017-2018</u> 5318.0 -5.05% | <u>2018-2019</u> 5109.0 -4.51% | 2019-2020 4880.0 -3.93% |
|--|-----------|--------------------------------------|-------------------------------------|--------------------------------------|--------------------------------------|-------------------------------|
| The Fall ADM Count is supposed to increase or decrease by the following amount: After 2015, the percent of school corp. students eligible for free lunch in prior year is expected to remain the same. After 2015 Sp. Ed. pre-school pupil count - expected to remain the same. Unless otherwise noted, after 2015-2015, all tables and grant amounts are expected to be the same amount as the previous year | | <u>2015-2016</u> (105) | <u>2016-2017</u> (105) | <u>2017-2018</u> (105) | <u>2018-2019</u> (105) | <u>2019-2020</u> (105) |
| | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 |
| After 2014-2015, the number of students with academic honors is expected to be the following amount: | 70 | 70 | 70 | 70 | 70 | 70 |
| After 2014-2015, the number of students with a CORE 40 diploma is expected to be the following amount: | 0 | 0 | 0 | 0 | 0 | 0 |
| After 2014-2015, the number of students receiving SNAP, TANF, or Foster Care with academic honors is expected to be the following amount: | 8 | 8 | 8 | 8 | 8 | 8 |
| After 2014-2015, the number of students receiving SNAF, TANF, or Foster Care with a CORE 40 diploma is expected to be the following amount: It is expected after 2015, the Performance grant will remain the same. | 0 | 0 | 0 | 0 | 0 | 0 |

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23 Budget Revisions

Unless otherwise noted, 2016 budgets are expected to be in accordance with the Department of Local Government Finance certification. All 2016 budgets have been revised to account for the previous year's encumbrances and all approved transfers as of the revised date.

The following additional appropriations are expected:

24 Property Tax Rates

25

The rates after 2015 are expected to increase as follows:

| | Rate: | <u>2017</u> 2.61% | <u>2018</u> 1.03% | <u>2019</u> 0.97% |
|---|---|----------------------|----------------------|----------------------|
| 5 | Transportation Fund Maximum Levy | | | |
| | It is expected that the maximum permissible levy will be will be collected and appealed by the following amounts: | | | |
| | | <u>2017</u> \$0 | <u>2018</u> \$0 | <u>2019</u> \$0 |

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26 Projected Unused Appropriation

| | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|---|-------------|-------------|-------------|-------------|
| Projected unused appropriation - General Fund | 0.00% | 0.00% | 0.00% | 0.00% |
| Projected unused appropriation - Referendum | 0.00% | 0.00% | 0.00% | 0.00% |

27 Capital Projects Fund Maximum Rate

It is expected that after 2015, the maximum rate will be collected. It is also expected that the rate will be adjusted for utilities and insurance, and Pension bonds by the following amounts:

| Utilities and Insurance CPF levy Utilities and Insurance CPF rate | <u>2016</u> 1,882,780 0.1163 | <u>2017</u> 1,882,780 0.1163 | <u>2018</u> 1,882,780 0.1163 | <u>2019</u> 1,882,780 0.1163 |
|--|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| Pension Bonds | -0.0000 | -0.0000 | -0.0000 | -0.0000 |

28 Bus Replacement Plan

Unless otherwise noted, expenditures are to be in accordance with the 2016 bus replacement plan. After 2016, the fund is expected to collect the maximum levy.

29 Future Building Projects

It is expected that the following square footage will be added.

| | | <u>2017-2018</u> | |
|----------------|---|------------------|---|
| New Elementary | 0 | 0 | 0 |

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30 Projected Student Enrollments

The projected student enrollment is based on average increases or decreases of previous years.

31 Teacher Severance Pay

The levy will be reduced in Capital Projects and Bus Replacement to offset payment in the Pension Bond payement. The levy in Bus Replacement will be advertised in accumulations for future buses. The levies will be reduced as follows:

| Capital Project Fund Bus Replacement Fund | <u>2016</u> \$0 \$0 | <u>2017</u> \$0 \$0 | <u>2018</u> \$0 \$0 | <u>2019</u> \$0 \$0 |
|---|------------------------------------|---|---|---|
| General Fund Interest Income It is expected that the General Fund interest income will be as follows: | <u>2016</u> \$13,000 | <u>2017</u> \$13,000 | <u>2018</u> \$13,000 | <u>2019</u> \$13,000 |
| Rainy Day Fund It is expected the following funds will transfer money to the Rainy Day Fund after December 31st. | | | | |
| Capital Projects Bond Reimbursement Transporation Sp. Ed. Pre-school Bus Replacement Debt Service | 2016 0 0 0 0 0 0 | 2017 0 0 0 0 0 0 0 | 2018 0 0 0 0 0 0 0 | 2019 0 0 0 0 0 0 0 |
| It is expected the following expenditures will be made from the Rainy Day Fund: General Fund expenses | <u>2016</u> 0 | <u>2017</u> 0 | <u>2018</u> 0 | <u>2019</u> 0 |

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34 General Fund - Reduction in State Support

It is expected that the school's state support will be reduced by the following amounts:

| | General Fund | | | <u>2016</u> 0 | <u>2017</u> 0 | <u>2018</u> 0 | <u>2019</u> 0 |
|----|--|--|----------------------|--|--|---|--|
| | It is expected that the following funds will be transferred to make up the | e reduction and it will be shown as a interfund transfer | | | | | |
| | Debt Service Fund Capital Projects Bus Replacement | | | <u>2016</u> 0 0 0 | <u>2017</u> 0 0 0 | 2018 0 0 0 | <u>2019</u> 0 0 0 |
| 35 | Non-Farm Personal Income | | | | | | |
| | It is expected after 2014, the non-farm personal income will increase a | is follows: | | | | | |
| | | | <u>2015</u> 4.00% | <u>2016</u> 4.00% | <u>2017</u> 4.00% | <u>2018</u> 4.00% | <u>2019</u> 4.00% |
| 36 | Projected Unused Appropriation | | | | | | |
| | It is expected that the following amount of appropriation will be unused | L. | | | | | |
| | | Debt Capital Projects Fund Bus Replacement Transportation | | <u>2016</u> (\$75,000) (\$3,843,953) (\$100,000) (\$3,000,000) | <u>2017</u> (\$75,000) \$0 \$0 (\$3,000,000) | <u>2018</u> (\$75,000) \$0 (\$3,000,000) | 2019 (\$75,000) \$0 (\$3,000,000) |
| 37 | Projected Additional Appropriation | | | | | | |
| | It is expected that the following additional appropriations will be appro- | ved. | | | | | |
| | | Transportation Bus Replacement General Fund | | 2016 \$0 \$0 \$0 | 2017 \$0 \$0 \$0 \$0 | 2018 \$0 \$0 \$0 | 2019 \$0 \$0 \$0 |
| 38 | Unfunded Obligations | | | | | | |
| | It is expected that the following unfunded oligations will be paid accord | lingly. | | | | | |
| | | General Fund | | <u>2016</u> (\$10,283,400) | <u>2017</u> \$0 | <u>2018</u> \$0 | <u>2019</u> \$0 |

Muncie Community Schools

Fiscal Projections & Recommendations

Appendix B: MCS Strategic Plan

Strategic Planning Teams Goals & Objectives

July 6, 2016

Mission Statement

The mission of the Muncie Community Schools is to provide a quality educational environment that allows every student to maximize his or her potential and, upon graduation, possess the skills necessary to be a positive, productive, contributing member of society.

Finance & Facilities

Finance

- **GOAL 1:** Develop a comprehensive budget that creates positive cash flow for the district and builds adequate cash reserves
 - **Objective 1**: Build public trust through communications of the district resources

Objective 2: Explore and maximize all financial resources possible

<u>Facilities</u>

- **GOAL 1:** Create a long-term, cost-effective action plan that ensures every building meets or exceeds capacity and programming needs
 - **Objective 1:** Develop a sustainable operating, maintenance and improvement program for all buildings and infrastructure systems
 - **Objective 2:** Create a prioritized Master Plan for the future development of the corporation facilities and infrastructure systems using Leadership in Energy and Environmental Design (LEED) Principles
- **GOAL 2:** Develop a Sustainability and Energy efficiency program for all buildings and infrastructure systems
 - **Objective 1:** Include all stakeholders in planning, supporting and maintaining a sustainability program

Strategic Planning Teams Goals & Objectives

Curriculum & Instruction

| GOAL | 1: Ens | ure a rigorous Pre K to 14 curriculum to accelerate and enrich basic standards | | | | |
|---|--------------------|---|--|--|--|--|
| | Objective 1 | : Children will enter kindergarten ready to succeed through the strengthening of early childhood education | | | | |
| | Objective 2 | Provide district wide standards based curriculum that ensures measurable and continuous improvement | | | | |
| Objective | | Develop and grow programs that meet or exceed Indiana Academic and Higher Learning Standards | | | | |
| | Objective 4 | : Diversity and social justice are addressed across the curriculum | | | | |
| | Objective 5 | : The curriculum supports and enhances the social and emotional development of all children | | | | |
| GOAL 2: Ensure quality instruction | | | | | | |
| | Objective 1 | : Implement effective instructional strategies | | | | |
| | Objective 2 | Plan and implement professional development to ensure quality instruction | | | | |
| | Objective 3 | : Develop alternative school schedules | | | | |
| | Objective 4 | Stakeholders practice legal and ethical behavior with technology as it relates to understanding human, cultural and societal issues | | | | |
| GOAL | | S stakeholders will utilize a variety of technologies to explore content, esent their knowledge in creative ways, and engage with others | | | | |
| | Objective 1 | : Diversify sources from which information is gathered, in addition to books and teachers | | | | |
| | Objective 2 | : Develop and present varied media to represent diverse content | | | | |
| | Objective 3 | Utilize a Learning Management System (LMS) to support curriculum and instruction at appropriate ages | | | | |
| | | | | | | |

- **GOAL 4**: MCS will create and implement a sustainable and scalable technology environment for all
 - **Objective 1**: A long-term sustainability plan will be developed and agreed upon by all involved parties
 - **Objective 2:** Proactively scale the technology infrastructure to meet students' learning needs
 - **Objective 3**: Maintain a secure data environment

Student Services, Support & Safety

- **GOAL 1**: MCS will provide a safe, nurturing, productive learning and working environment for all
 - **Objective 1**: Implement consistent physical safety and security improvements to support a safe working and learning environment in all buildings.
 - **Objective 2:** Provide high quality, on-going professional development and training for school based intervention teams to improve security and safety.
- **GOAL 2:** MCS will provide high quality supportive services to inspire and shape students to excel and have the skills necessary to exit high school successfully
 - **Objective 1**: Provide multiple pathways and alternate programs for students to achieve success at all levels
 - **Objective 2:** Provide avenues for students and families to access health and support services to promote optimal development and readiness to learn
- **GOAL 3:** MCS will enhance learning opportunities for all students by cultivating a collaborative, supportive and welcoming district culture
 - **Objective 1**: Strengthen community connections and utilize the partnerships to provide in school services to students and families
 - **Objective 2:** Each school will provide a positive environment for students and families; celebrating diversity, recognizing success, and promoting healthy and positive social skills

Human Resources & Professional Development

- **GOAL 1:** MCS will elevate professional practice by investing in talented, culturally responsive, and highly effective faculty and staff in order to improve academic achievement for all students
 - **Objective 1**: Recruit, develop, support, and retain an effective, culturally competent, and diverse workforce
 - **Objective 2:** Reward and recognize highly effective faculty staff
- **GOAL 2:** MCS will provide relevant professional development that is designed and provided to enhance employees' practice and skills and meet needs identified by the evaluation system
 - **Objective 1**: Disaggregate MCS evaluation data to determine individual professional development needs.
 - **Objective 2:** Create and implement a corporation wide professional development calendar
 - **Objective 3:** Identify highly effective teachers and encourage and utilize teacher leaders

Communications & Family Engagement

GOAL 1: Eliminate internal communication gaps among school personnel

Objective 1: Improve communication to ensure effective communication among students, faculty, staff, and administrators

GOAL 2: Generate community awareness and support via proactive communication

Objective 1: Enhance communication processes to effectively inform families and stakeholders

- **GOAL 3:** Create a school environment where parents, staff, and families feel welcome and respected as relationships are developed
 - **Objective 1**: Create a physical environment that is safe and reflects the culture of its families and communities
 - **Objective 2**: Create a culture where relationships are encouraged, families are engaged, and constructive feedback is welcomed
- GOAL4: Schools will create a collaborative relationship with families of all students
 - Objective 1 –Schools will provide meaningful opportunities for families
 - **Objective 2** Create a culture where relationships are encouraged, families are engaged, and constructive feedback is welcomed.

Strategic Planning Team Participants

Oversight Team

Dr. Steven Baule, Dr. Andrew Bowne, Dr. George Branam, Jule Halbig, Jay Julian, Ginny Nilles, Rebecca Thompson, Mayor Dennis Tyler

Team Members: (Team leaders in bold)

Mike Austin, Suzanne Crump, Jean Drumm, Eric Grimm, Charles Jamieson, Tom Jarvis, Audrey Jones, Bev Kelley, Mike Lindsey, Jim Lowe, Tom Neff, Brad Polke, Mike Schuck, Tricia Stanley, Rebecca Thompson, Deb Williams

Mark Augustyn, Lorie Bowman, **Steve Brookbamk**, Samantha Callahan, Kim Carr, Dr. Pat Clark, Dr. Jon Clausen, Marilyn Cleary, Crystal Cooper, Sandy Cowgill, Randy Davis, Melissa DeWitt, Lynn Engle, **Ermalene Faulkner**, Dr. Elizabeth Jared, Vicki Jeffers, Kenna Jones, Dr. Ron Kovac, Joyce King, Qiana ONeal, Justin Oliver, Dr. June Payne, Jackie Samuels, Phil Seale, Roza Selvey, Melinda Sheffield, Drew Shermeta, **Cassandra Shipp**, Rebekah Smith, Dr. Lynne Stallings, Brittany Snyder, Pam Stults, **Robert Warrner**, Dea Young

Stacie Ballenger, Chris Barttrum, Caleb Beasley, Jay Bendes, Nancy Biner, Emily Collins, J.D. Craft, David Dickerson, Ray Dudley, Toni Estep, Tara Gudger, Chuck Hensley, Lee Larkins, Jennifer Lombard, **Michael Long**, Dale Marion, Lori Miller, Gerry Moore, Mia Moore, **Robin Peckinpaugh**, Elizabeth Piazza, Sarah Price, Allison Quirk, **Jason Rees**, Craig Standish, Dennis Lee Tyler, Lynette Varner, Mark Vollmar, Betty Williams

Strategic Planning Teams Goals & Objectives

Julie Bailey, **Kathy Carey**, Sue Godfrey, Robert Harber, Margaret Niccum, **Ana Pichardo**, Wilisha Scaife, Angie Abrms-Raines, Tom Bracken, Christa Hensley, Michelle Kinsey, Kara Miller, Anthony Pierce, Rich Spisak, Rhonda Ward

Eric Ambler, Diana Choate, **Debbie Feick**, Traci Harper, Ruth Jefferson, Lisa Letsinger, Micah Maxwell, Leslie Phillips, Michelle Slaven, Kelli Turner, Heidi White, Joe Anderson, Mona Baker, Laura Drumm, Laura Heckman, Judy Lawrence, Peggy Lewis, Kathy McCord, **Janet McShurley**, DiLynn Phelps, Susie Pierce, **Kathy Ray**, Jon Sipes, Anna Spencer, and Sandra Whitaker

Muncie Community Schools

Fiscal Projections & Recommendations

Appendix C: Facilities Committee Report

Introduction

In an effort to create a preeminent physical learning environment, the Muncie Community School Board commissioned a Facilities Planning Committee in the fall of 2016 comprised of school personnel and volunteer community leaders, business leaders, and parents. The committee was charged with recommending a long-term, cost-effective action plan to ensure that every building meets or exceeds capacity and programming needs. This was no small task considering that the school system is facing declining enrollment, excess building capacity, mounting deferred maintenance costs, and a financial crisis. However, every effort was made to ensure that recommendations were made using objective criteria and respect for stakeholders.

Evaluation Resources

The following resources were utilized by the committee in the development of the plan:

- Current and historical enrollment data
- 2016 SSC Deferred Maintenance Plan
- 2014 Performance Services Report
- 2014 Performance Services Energy Use Analysis
- 2010 Blue Ribbon Committee Report
- Tours of MCS buildings
- Indiana Department of Education enrollment data

Key Priorities

The committee developed the following priorities (in no particular order):

- Facilities must support academic programs for college readiness or technical training.
- Buildings must be brought to modern safety best practices including the elimination of open concept classrooms and improved security upgrades for all entrances where needed.
- Technology infrastructure must be sufficient to support the learning environment.
- All Elementary buildings should eventually be configured to house Pre-Kindergarten for ages 3-5.
- Building updates must increase efficiency and sustainability.
- Because of the need for community resources, ideally space would be created to accommodate health services, food pantries, and counseling services.
- Ensuring that all buildings (north, south, east, or west) have equitable learning environments.
- Consideration of geographic location and drive times to various schools.

Objective Criteria

The Muncie Community School Board surveyed its members, district administrators, and the committee members to help provide objective data for building evaluation. Building names were blinded to allow analysis without emotion for all physical locations.

The criteria were as follows:

- Maintenance Needed per SSC Deferred Maintenance Report
- Performance Services 2014 Quantitative Maintenance Score
- Enrollment Capacity per 2010 Blue Ribbon Study
- Current Student Population in Attendance
- Average Classroom Size
- Energy Efficiency per Performance Services Report

The following criteria were identified but not ranked for consideration:

- Entrance Security
- Number of Transfer Students
- Property Value

| School | Туре | Capacity | Enroliment (Feb. 2017) | % Utilization | Deferred Maintenance | *Annual Required Maintenance \$1.40 sq. ft. | Annual Utility Cost |
|---------------------------------|---------------------------|----------|---------------------------|------------------|-------------------------|--|------------------------|
| East Washington Academy | Elementary | 516 | 420 | 81% | \$2,766,400 | \$97,587 | \$111,014 |
| Grissom | Elementary | 524 | 376 | 72% | \$2,659,688 | \$103,252 | \$146,914 |
| Longfellow | Elementary | 324 | 326 | 101% | \$444,477 | \$77,396 | \$66,706 |
| Mitchell | Elementary | 256 | 203 | 79% | \$1,184,094 | \$56,772 | \$35,777 |
| North View | Elementary | 300 | 278 | 93% | \$1,152,475 | \$67,319 | \$53,856 |
| South View | Elementary | 676 | 428 | 63% | \$2,369,310 | \$106,257 | \$85,666 |
| Storer | Elementary | 380 | 282 | 74% | \$3,229,130 | \$101,516 | \$66,491 |
| Sutton | Elementary | 500 | 358 | 72% | \$3,468,940 | \$101,598 | \$82,943 |
| West View | Elementary | 368 | 251 | 68% | \$1,546,197 | \$75,299 | \$40,129 |
| Northside | Middle | 1,055 | 643 | 61% | \$6,798,745 | \$298,508 | \$176,748 |
| Southside | Middle | 1,368 | 556 | 41% | \$4,569,850 | \$355,670 | \$258,726 |
| Central | High School | 1,761 | 1,433 | 81% | \$8,078,540 | \$442,100 | \$468,542 |
| Muncie Area Career Center | Vocational High School | | | | \$6,336,592 | \$151,449 | \$97,392 |
| Total | | 8,028 | 5,554 | 69% | \$44,604,438 | \$2,034,723 | \$1,690,904 |

State of Current Buildings

* Annual Required Maintenance is an industry benchmark. It is listed for reference only and does not represent actual expenses for MCS. That data was not available at the time of the analysis.

Committee Recommendations

East Washington Academy (81% capacity; \$2.8 million deferred maintenance plus \$2.5M -\$3.68M HVAC replacement listed below; \$111,014 utility costs)

Due to the need for a learning environment geographically located downtown, the committee recommends continuing to operate this as an elementary school.

Immediate Maintenance Needs:

- HVAC Mechanical Systems Upgrades
 - o MCS may need to seek funds from other sources to complete additional repairs.
 - Estimated cost of replacing one unit: \$88,950
 - o Total HVAC replacement: \$2.5M \$3.68M

Grissom Elementary (72% capacity; \$2.7 million deferred maintenance; \$146,914 utility costs)

Due to the extensive deferred maintenance costs and the proximity to Southside which is at 40% capacity, the recommendation is to close this building for the 2018-2019 school year (and possibly the 2017-2018 year if feasible). The school will be relocated to Southside Middle School, and Southside will become a K-8 building.

Room for the pre-K program should be considered at the Southside building or moved to South View.

Permanently dispose of property which as an assessed value of \$1.8 million (not to be confused with appraised or fair market value).

Longfellow Elementary (101% capacity; \$444 thousand deferred maintenance; \$66,706 utility costs)

Due to the capacity, newer renovations, and commitment of the Whitely Neighborhood, continue to operate as an elementary school.

Future considerations would be to expand the building to house additional students if enrollment grows.

Mitchell Elementary (79% capacity; \$1.2 million deferred maintenance; \$35,777 utility costs)

While this school does not meet the criteria for being efficient due to its small size, it is at 79% capacity with a vacancy of only 53 students. The recommendation is to continue to operate as an elementary school until expansion of North View and/or West View would allow placement of 203 Mitchell students.

MCS may wish to retain the property as a north side Pre-K center or permanently dispose of property at that time. The building has capacity to absorb the preschool program currently residing at Storer.

North View Elementary (93% capacity; \$1.2 million deferred maintenance; \$53,856 utility costs)

North View is a solid school with good capacity and a connection to the Cardinal Greenway (an important community asset); therefore, it would continue to operate as an elementary school.

South View Elementary (63% capacity; \$2.4 million deferred maintenance); \$85,666 utility costs)

Due to the size of the school, room for growth, and proximity to the library, this school is an anchor for the south side. The recommendation is to continue to operate it as an elementary school.

Work will commence in the summer of 2017 using 2014 General Obligation bonds.

- 2017 HVAC mechanical systems upgrades per 2014 General Obligation bonds
- Elimination of open concept
- Additional security features

Storer Elementary (74% capacity; \$3.2 million deferred maintenance; \$66,941 utility costs)

It is recommended to close building for 2017-2018 school year. Students will remain intact as a group and be relocated to West View Elementary, which may require some expansion (including temporary classrooms) to initially accommodate the shift. This keeps the cohort of students together with the least amount of disruption possible, and hopefully mitigates outmigration to Yorktown. The property will then be used to renovate/expand the existing building to create a new Northside Middle School within 5 years.

Pre-K students could shift to Mitchell.

Sutton Elementary (72% capacity; \$3.5 million deferred maintenance; \$82,943 utility costs)

This elementary building is in the poorest condition compared to all of the elementary schools. The committee recommends closure of this building by 2018-2019 school year; however, closure could occur in 2017-2018 if financially necessary. Students would be redistricted to the new Southside/Grissom K-8 building, East Washington Academy, and/or South View.

Permanently dispose of property which has an assessed value of \$1.8 million (not to be confused with appraised or fair market value).

West View Elementary (68% capacity; \$1.5 million deferred maintenance; \$40,129 utility costs)

Continue to operate as an elementary school and absorb Storer students in 2017-2018. This may require expansion or temporary classrooms in order to make this feasible.

Northside Middle School (61% capacity; \$6.8 million deferred maintenance; \$176,748 utility expense)

It will be important to have a middle school on the north side to prevent further outmigration of students to Delta, Wes Del, and Yorktown. The building will be closed upon completion of a new middle school on the current Storer property.

Promptly dispose of property which has an assessed value of \$10 million (not to be confused with appraised or fair market value). A lease option will need to be pursued until the new middle school is finished.

Southside Middle School (41% capacity; \$4.6 million deferred maintenance; \$258,726 utility costs)

Remodel to house Grissom and redistricting efforts of surrounding elementary schools by 2018-2019 (2017-2018 if financially necessary). Reconfigured building will serve as a K-8 learning institute.

Cost of Renovations: Renovation costs were not available.

Central High School (81% capacity; \$8 million deferred maintenance; \$468,542 utility expense)

Continue to operate as district's only 9-12 high school.

Work will commence in the summer of 2017 on HVAC Mechanical Systems Upgrades per 2014 General Obligation bonds.

Muncie Area Career Center (\$6.3 million deferred maintenance; \$97,392 utility costs)

Engage partnership with Ivy Tech Community College to locate new vocational/career readiness center on shared campus.

Permanently dispose of property which has an assessed value of \$2.6 million (not to be confused with appraised or fair market value).

Muncie Fieldhouse and Stadium

Athletic structures were not evaluated with the same criteria and urgency as academic facilities by the committee.

Summary

The committee recommends closure of Storer in 2017-2018 to save \$3.2 million in deferred maintenance expense and \$66,491 in utility costs. At the same time, Northside will be marketed for sale, and will be leased by MCS until a new Northside Middle School can be reopened using the expanded/renovated Storer building. The assumption is to use the proceeds from the sale of the existing Northside facility to pay for the renovation/construction. Deferred maintenance expenses for Northside will decrease by \$6.8 million.

In 2018-2019, Grissom and Sutton will be closed for a combined deferred maintenance saving of \$6,128,628 and \$229,857 in utility costs. The costs of renovating Southside were not available at the time this report was compiled. The timeline for closure may need to be adjusted depending on financial necessity.

Assuming a partnership with Ivy Tech can be created, the closure of the Muncie Area Career Center would save \$6.3 million in deferred maintenance expense. Moreover, the building could then be sold.

The scope of this analysis did not include any human resource savings. Moreover, two Head Start programs currently reside rent-free in Storer and Sutton. Discussions will need to commence between MCS and Head Start to find other locations for these programs either within MCS or outside the school system. **Muncie Community Schools**

Fiscal Projections & Recommendations

Appendix D: Bond Refinancing Presentation



Proposal to Restructure Bonded Debt October 17, 2017



Situation

- Currently, MCS has approximately \$43 million in outstanding long term debt
- We project a balanced budget for 2018 based upon a \$42M budget
- MCS is struggling to find the necessary cash to make it through year end
- Indiana code allows for debt restructuring if the "circuit breaker" has an impact of 20% or more on a school corporation's loss of property taxes
 - This option is one of few open to cash strapped school corporations in Indiana



Certification of Loss

(Pursuant to IC 5-1-5-2.5(c))

| 2017 Circuit Breaker Tax Credits (1) | |
|--|--|
| Debt Service | \$479,177 |
| School CPF | 5,738,348 |
| Transportation | 4,270,222 |
| Bus Replacement | 59,457 |
| Total Circuit Breaker Tax Credits | \$10,547,204 |
| 2017 Certified Levies (1) | |
| School CPF | \$6,045,949 |
| Transportation | 4,499,049 |
| Bus Replacement | 62,643 |
| Total Non-Debt Service Levies | \$10,607,641 |
| 2017 Circuit Breaker Tax Credits as a Percentage of Non-Debt Service Levies | 99.43% To be eligible, the loss must be at least 20%. |
| | |

(1) Per the Department of Local Government Finance.

Information calculated by H.J. Umbaugh and Associates

Summary of Principal Outstanding (As of the date of this report)

Principal Outstanding

General Obligation Bonds of 2014 First Mortgage Refunding Bonds, Series 2015A First Mortgage Refunding Bonds, Series 2015B \$9,305,000 9,930,000 24,250,000

\$43,485,000

50% of Principal on Outstanding Bonds

\$21,742,500



Per Indiana state statute, no more than 50% of the School Corporation's outstanding debt can be refunded for restructuring purposes.

Flow of Funds

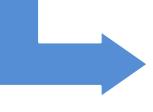
Budget for payments on original bonds

 Alternatively, budget for the debt service on the new bonds and separate line item on debt service worksheet for increment. Subject to discussion with DLGF on how to budget.

Calculate difference between original debt payments and restructured payments

 In years 2017 – 2022, the difference between the payments represents the "increment" that is available for deposit into certain property tax supported funds

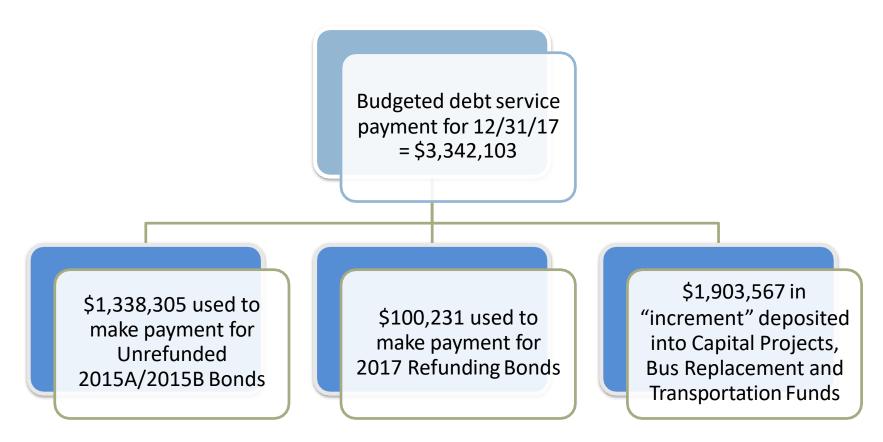




Deposit "increment" into Capital Projects, Bus Replacement and Transportation Funds.

 "Increment" is available through the repayment term of the original bonds (budget year 2022).

Flow of Funds - Example



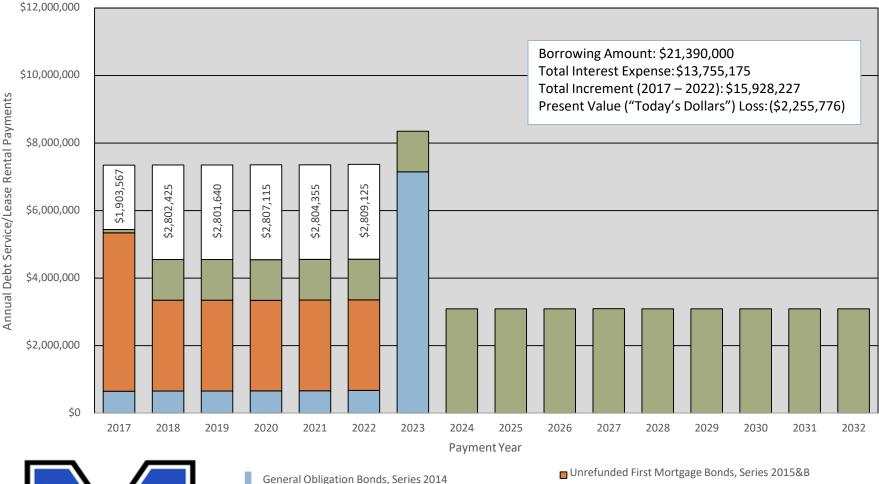


MUNCIE COMMUNITY SCHOOLS OUTSTANDING AND ILLUSTRATIVE DEBT

10 Year Extension

SERVICE/LEASE RENTAL PAYMENTS

(Unaudited)



Illustrative First Mortgage Bonds, Series 2017

□ Increment from Restructuring

Note: Estimated Increment is subject to change depending on the total amount of 2015A/2015B Bonds refunded. The differences could be material. H.J. Umbaugh & Associates

MUNCIE COMMUNITY SCHOOLS

10 Year Extension-Deferred Principal

GROSS SAVINGS COMPARISON OF ILLUSTRATIVE REFUNDING

(Unaudited)

| Budget Year 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 | (1) | Refunded Portion of Existing First Mortgage Refunding Bonds, (2) \$2,003,798 4,005,195 4,004,410 4,009,885 4,007,125 4,011,895 | Illustrative Taxable First Mortgage Refunding Bonds, <u>Series 2017</u> (3) \$100,231 1,202,770 1,202,770 1,202,770 1,202,770 1,202,770 1,202,770 3,090,563 3,092,780 3,091,255 | Debt Service <u>Savings/(Loss)</u> (4) \$1,903,567 2,802,425 2,801,640 2,807,115 2,804,355 2,809,125 (1,202,770) (5) (3,090,563) (3,092,780) (3,091,255) |
|--|-----|--|--|--|
| | | | | |
| 2027 | | | 3,095,338 | (3,095,338) |
| 2028 2029 | | | 3,093,808 3,090,915 | (3,093,808) (3,090,915) |
| 2030 | | | 3,090,590 | (3,090,590) |
| 2031 2032 | | | 3,091,403 3,091,675 | (3,091,403) (3,091,675) |
| Totals | | \$22,042,308 | \$35,145,176 | (\$13,102,868) |

(1) Represents the January 15, 2018 bond payment only.

- (2) Assumes \$20,470,000 of the \$34,180,000 of outstanding principal of the First Mortgage Refunding Bonds, Series 2015A&B Bonds is refunded.
- (3) Based upon a \$21,390,000 taxable bond. Assumes bond will partially refund the First Mortgage Refunding Bonds Series 2015A&B. Assumes current market taxable interest rates plus 0.4%
- (4) Estimated savings of approximately \$15,928,227 in years 2017-2022 is eligible to be used as increment

to offset the tax cap losses in the Capital Projects Fund, Transportation Fund and Bus Replacement Fund. Assumes the amount of the lease rental payment on refunding bonds would remain at the current level.

(5) \$7,147,800 of debt service is due on the existing 2014 GO Bonds in 2023, and that represents the final year of the school corporation's existing debt prior to this illustrative refunding. Any loss realized in 2023 by the refunding of the First Mortgage Refunding Bonds, Series 2015A&B will increase the total annual debt service due in 2023 by the amount of the loss realized and shown here.

Note: The information shared above is for illustrative purposes only. Actual savings would be determined when the bonds are sold and the difference could be material.



Muncie Community Schools

Fiscal Projections & Recommendations

Appendix E: BSU Enrollment Projections



CENTER FOR BUSINESS AND ECONOMIC RESEARCH MILLER COLLEGE OF BUSINESS

Phone: 765-285-5926 Fax: 765-285-8024

A Forecast of Enrollment in Muncie Community Schools 2006-2030

Preliminary Draft March 25, 2016

Michael Hicks, Ph.D. Director and George and Frances Ball Distinguished Professor

Rebecca Schlesinger Research Assistant

Center for Business and Economic Research, Ball State University

1. Introduction

This analysis outlines the recent history and forecast of Muncie Community Schools through 2030. We use data form the U.S. Census, the Indiana Department of Education as well as forecast analysis of the region provide by the Center for Business and Economic Research. The purpose of this work is to aid in facilities, operation and staffing planning through the coming decade.

2. Enrollment History and Forecast

Since 2006, the first year IDOE data are available, the number of students in the Muncie Community Schools has been steadily declining. The current enrollment is 5,603, which is down 1,354 students from the 2006 level of 6,957. This is a loss of roughly one in five students in a decade. Over the same time period, enrollment nationally in public schools rose by 1.5 percent, while in Indiana, enrollment in public schools grew by 0.97 percent. Overall, school enrollment in Delaware County grew by roughly 1.5 percent over this time period. The simple fact is that few school corporations in the United States will have experienced this level of declining enrollment over this period.

Annual population change ranged from a low of 0.7 percent decline to a high of 6.2 percent decline, averaging 2.4 percent loss each year. This trend was especially sharp in 2014 and 2015, which we attribute heavily to the merger of Muncie Southside and Muncie Central High Schools.

In order to better analyze the history and project enrollment in schools, we crafted an empirical model for enrollment change. This model accounted for enrollment in each grade based upon enrollment in earlier grades (a cohort element), variables in time for school consolidation and the voucher/private school and funding changes imposed by the legislature, the one to three year lagged error variable and a variance measure. The number of cohort years and the lag length on the error term were determined for each year based on available data and through an algorithm that minimized estimated errors in the data.¹

The results of this model suggest a strong cohort effect, which is unsurprising, and a consistent decline in enrollment as described above. Despite the much anecdotal evidence to the contrary, there is no empirical evidence that changes in Charter School authorization, private school vouchers or cross-border enrollment changes had any effect on enrollment in Muncie Community Schools. Indeed, in the years after this implementation, decline in enrollments slowed, with the exception of the consolidation impact. These variables were uniformly beneath any acceptable level of statistical significance.

Our forecast model projects that over the next fifteen years, enrollment will continue to decline, but the rate of decline will slow significantly. Indeed, our model projects a slight increase in 2016-17 enrollment as population rebounds from the consolidation as well as least one year of enrollment increases between now and 2030. Over this time, the annual decline will drop to beneath one percent on average. We project MCS to see enrollment in 2030 of roughly 4,500 students a decline of 690 from the current number.

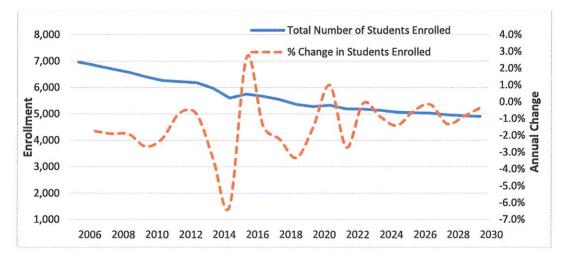


Figure 1, History and Forecast of MCS enrollment (2006-2030)

¹ Formally, this is an autoregressive integrated moving average model with time varying error term, a consolidation dummy and regulatory presence variable, with the ARIMA(p,d,q) lag lengths determined by the minimization of the Akaike Information Criterion.

This forecast is consistent with the predicted decrease in population. According to a December 2015 forecast by this center, the east central region of Indiana, including Muncie, is predicted to continue experiencing population decline through 2030. Census data also reports that school age population is predicted to decrease, but at a slower rate than the past 10 years. It is important to note that all enrollment data is taken in October, so the 2015 data is for the 2015-2016 school year.

Within Delaware County, the Yorktown and Delta School Corporations are the only two regions with growing population, so all of the regional student growth in Delaware County noted above will occur there over the next decade and a half.

3. Cohort Analysis

An examination of individual cohort permits us to examine which grades and years the change students going to Muncie Community Schools is significant. The cohort of students who were in kindergarten in 2003, graduating in the 2015-2016 school year, declined at a fairly consistent rate from grade 3 to grade 8. At grade 9 there was an increase of students, most likely due to kids from private grammar schools switching to public high school. The decline in the number of students attending from grade 11 to grade 12 was significant because students apparently opted to leave school or change schools at the time of the high school merger.

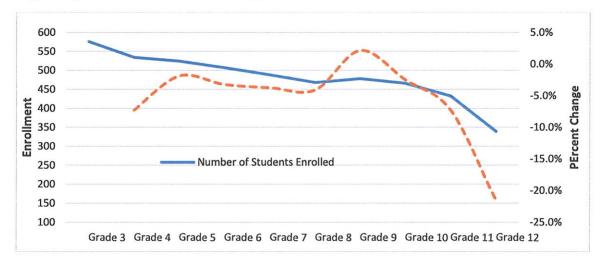
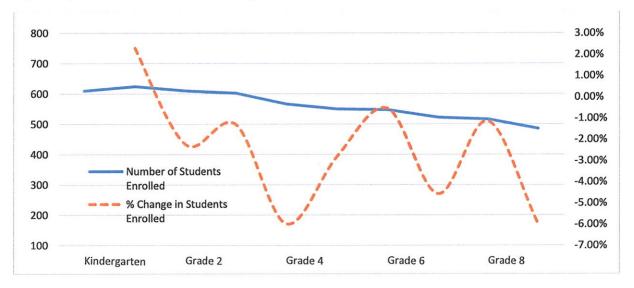


Figure 2, Class of 2016 Cohort Analysis

A similar trend can be seen in the cohort starting kindergarten in 2006, graduating in the 2018-2019 school year. The only increase in students for this cohort occurred between kindergarten and first grade, when parents decided to start their children in school. The largest decrease was from grade 8 to grade 9, the 2014 to the 2015 school year.

Figure 3, Class of 2019 Cohort Analysis



In the school year beginning in 2014, the two Muncie high schools merged to form Muncie Central High School. This caused a large decrease in high school students of all grade levels for both the 2014 and 2015 school years.



Figure 4, Percent Change in High School Enrollment from Previous Year

The high school enrollment was fairly constant until the 2014 and 2015 school years, when every grade saw a decrease in students. However, these numbers are expected to rise in the 2016 school year because the decrease was due to the merge of high schools. We believe that the consolidation impact was a transient, one time effect and does not represent a long term effect on MCS enrollment.

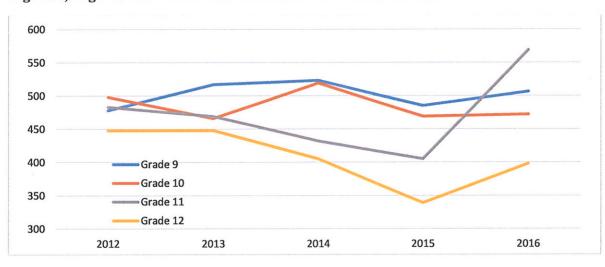


Figure 5, High School Enrollment Before and After Consolidation

In summary, it is clear that Muncie Community Schools have recently faced a severe decline in enrollment coincident with population change in Muncie and overall residential choice of the MCS district. Moreover, the consolation of Muncie Southside with Muncie Central resulted in a one-time decline in enrollment which we believe has run its course. As is apparent in the data, the number of students has been decreasing at a steady rate in all three levels of schooling. As is also apparent, that decline is expected to continue, but at a slowing mace through 2030. Though it is not part of this formal forecast, both economic and population forecasts suggest a stabilization of population, and by extension school enrollment after 2030.

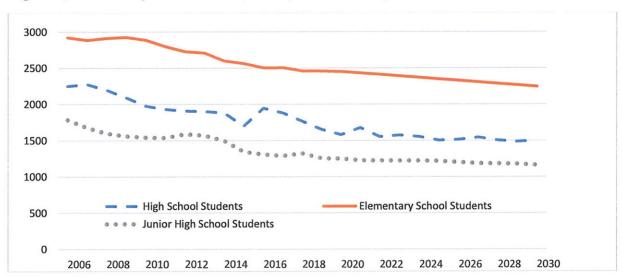


Figure 6, Students by School Level (History and Forecast)

4. References

Hicks, Michael. December 2015. A Long-Term Forecast for the United States & Indiana, 2016-2030. Ball State University, Study for Business and Economic Research.

Indiana Department of Education. 2016. School and Corporation Data Results. http://www.doe.in.gov/accountability/find-school-and-corporation-data-reports.

Stats Indiana. 2016. Population Projections.

http://www.stats.indiana.edu/topic/projections.asp.

| | Grade | Grade 2 | Grade 3 | Grade 4 | Grade 5 | Grade 6 | Grade 7 | Grade 8 | Grade 9 | Grade 10 | Grade 11 | Grade 12 |
|------|-------|---------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|
| 2006 | 624 | 607 | 576 | 563 | 552 | 571 | 603 | 611 | 617 | 587 | 559 | 487 |
| 2000 | 624 | 609 | 582 | 534 | 536 | 554 | 546 | 576 | 610 | 592 | 574 | 499 |
| 2007 | 642 | 610 | 592 | 546 | 524 | 538 | 531 | 527 | 562 | 593 | 577 | 465 |
| 2009 | 588 | 617 | 602 | 578 | 542 | 507 | 527 | 526 | 515 | 529 | 528 | 520 |
| 2010 | 583 | 541 | 612 | 566 | 586 | 527 | 488 | 527 | 516 | 473 | 492 | 494 |
| 2011 | 615 | 542 | 524 | 568 | 550 | 557 | 512 | 468 | 497 | 516 | 442 | 475 |
| 2012 | 605 | 576 | 508 | 510 | 529 | 547 | 531 | 511 | 478 | 498 | 483 | 448 |
| 2013 | 612 | 582 | 563 | 462 | 491 | 526 | 522 | 522 | 517 | 466 | 469 | 448 |
| 2014 | 575 | 549 | 530 | 509 | 437 | 471 | 508 | 516 | 523 | 519 | 432 | 405 |
| 2015 | 559 | 510 | 534 | 465 | 494 | 416 | 445 | 482 | 485 | 469 | 405 | 339 |
| 2016 | 576 | 508 | 480 | 494 | 443 | 474 | 405 | 427 | 506 | 472 | 569 | 398 |
| 2017 | 571 | 519 | 484 | 453 | 478 | 421 | 458 | 410 | 432 | 515 | 456 | 475 |
| 2018 | 565 | 513 | 490 | 456 | 437 | 456 | 409 | 455 | 405 | 439 | 457 | 463 |
| 2019 | 560 | 513 | 481 | 461 | 442 | 409 | 442 | 403 | 464 | 407 | 350 | 430 |
| 2020 | 555 | 508 | 484 | 454 | 452 | 413 | 398 | 437 | 401 | 481 | 320 | 377 |
| 2021 | 550 | 496 | 482 | 456 | 448 | 420 | 402 | 402 | 439 | 415 | 384 | 439 |
| 2022 | 544 | 490 | 471 | 454 | 453 | 413 | 408 | 402 | 407 | 434 | 295 | 416 |
| 2023 | 539 | 488 | 463 | 446 | 455 | 417 | 402 | 402 | 396 | 434 | 376 | 367 |
| 2024 | 534 | 482 | 463 | 440 | 450 | 416 | 405 | 399 | 405 | 412 | 286 | 448 |
| 2025 | 529 | 473 | 460 | 440 | 447 | 407 | 404 | 405 | 408 | 409 | 286 | 400 |
| 2026 | 523 | 467 | 451 | 437 | 450 | 402 | 396 | 402 | 399 | 433 | 316 | 365 |
| 2027 | 518 | 464 | 444 | 431 | 451 | 403 | 391 | 390 | 402 | 415 | 291 | 435 |
| 2028 | 513 | 458 | 442 | 426 | 448 | 401 | 391 | 387 | 400 | 408 | 291 | 403 |
| 2029 | 507 | 449 | 438 | 424 | 446 | 394 | 389 | 391 | 385 | 425 | 309 | 367 |
| 2030 | 502 | 443 | 431 | 421 | 447 | 390 | 383 | 387 | 390 | 403 | 280 | 431 |

Appendix Table: MCS Enrollment History and Forecast (2006-15:2016-30)

Muncie Community Schools

Fiscal Projections & Recommendations

Appendix F: 2017 State of the Schools Address

3rd Annual State of MCS Address to the Muncie/Delaware County Chamber of Commerce





A popular Government, without popular information, or the means of acquiring it, is but a Prologue to a Farce or a Tragedy; or, perhaps both. Knowledge will forever govern ignorance: And a people who mean to be their own Governors, must arm themselves with the power which knowledge gives.

> James Madison, letter to W. T. Barry, August 4, 1822



MCS with our community partners will provide each child an individualized, inclusive, digitally rich education within the scope of being full service community schools.

MCS Vision Statement



Scope of MCS

Serve children from age 3 to 22 and adults working towards a HS diploma (and potentially an associate's degree)

5115 Traditional Students 518.5 Permanent Staff (42% reduction) Administrators 33 Faculty 359 Non-certified Staff 126.5

Twelve Locations Six Elementary Schools (PK-5) Two Middle Schools (6-8) Muncie Central High School (9-12) Muncie Area Career Center (9+) Youth Opportunity Center (6-12) Camp Adventure

Scope has increased to be PK-14





Some Quick Statewide Facts

Indiana ranks 15th among States for percentage of students who graduate high school on time

Indiana ranks 14th in the number of school districts (423) up from 16th (402) due to expansion of charter schools

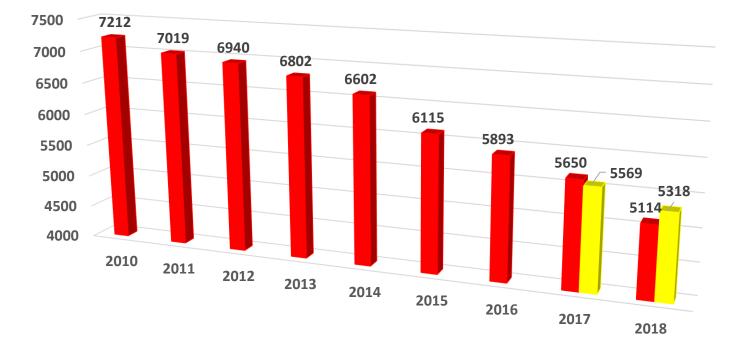


Indiana ranks 49th in per student funding in 2016 down from 48th in 2015. (Idaho and Utah spend less per student; Michigan is ranked 11, Illinois 15, Kentucky 19, Ohio 31).



From NEA. (2017). *Rankings & Estimates: Rankings of the States* 2016 and Estimates of School Statistics 2017. Washington, DC.

Enrollment *Based upon Fall Reporting*



Yellow bars show projected enrollment from Mike Reuter's financial projections 3/2016

Projections from 2010 show anticipated declines through 2030



Student Demographics SY2018

Breakdown by Ethnicity 21.28% Black/Non-Hispanic 3.87% Hispanic 60.7% White/Non-Hispanic 12.89% Multiracial > 1% Other 22% of Students with an IEP **255 Severe Disabilities** 532 Mild Disabilities 719 Speech/Language Disabilities 1% of Children who are English Language Learners 77% Percent of Students on Free or Reduced Lunch

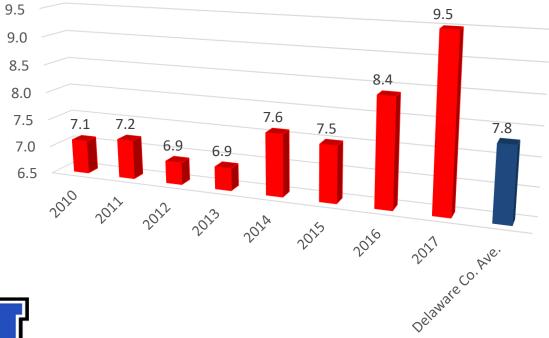






Minority Employment







Major Goals for 2018

Implement our community-based Strategic Plan

Move towards a more personalized and digitally-rich instructional program Improve the variety and rigor of our curriculum

- Create and strengthen the partnerships necessary to ensure our students are ready to learn each day and families are able to be supportive of
- learning

Address our fiscal and facilities issues

Better engage the public

Begin to develop a coherent corporation-wide professional development program

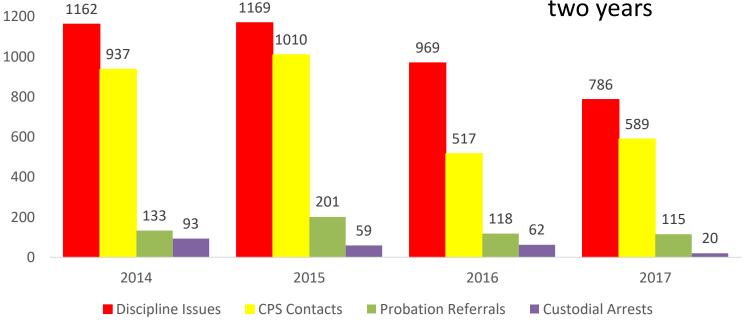
Improve student achievement

Ensure all students and staff are safe and secure



Student Discipline Issues

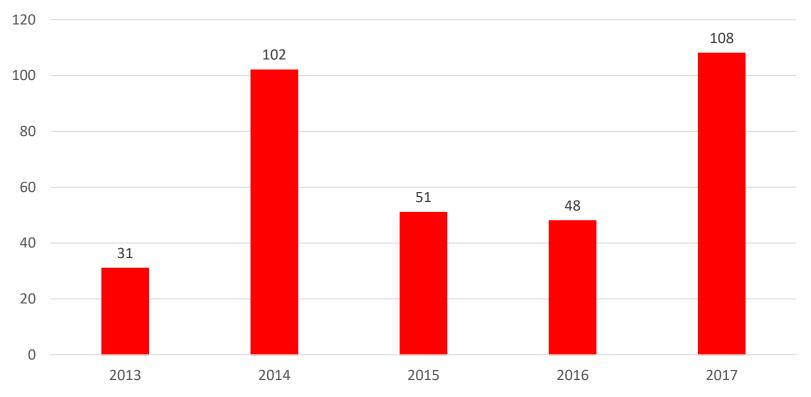
Overall MCS discipline incidents were down nearly 20% last year; down 33% over the last two years





1400

Kindergarten Significant Discipline Issues



2016 – Significant Discipline incidents down in every grade PK-8 2017 – Significant Discipline incidents down in every grade 5-12



Merlin – MCHS's therapy dog





Food Service Improvements

In partnership with Chartwells, our food service provider:

We have added an "Eat Well After the Bell" program to provide a hot after school meal. In August 2016, we served 2328 afternoon snacks; this year we served 6030 hot suppers and in September served 7449.

We served about 25,000 summer meals; in 2016, we served over 16,000; in 2015, about 1000 through Glad Tidings Church

Food service is continuing to operate in the black





Academic Programming

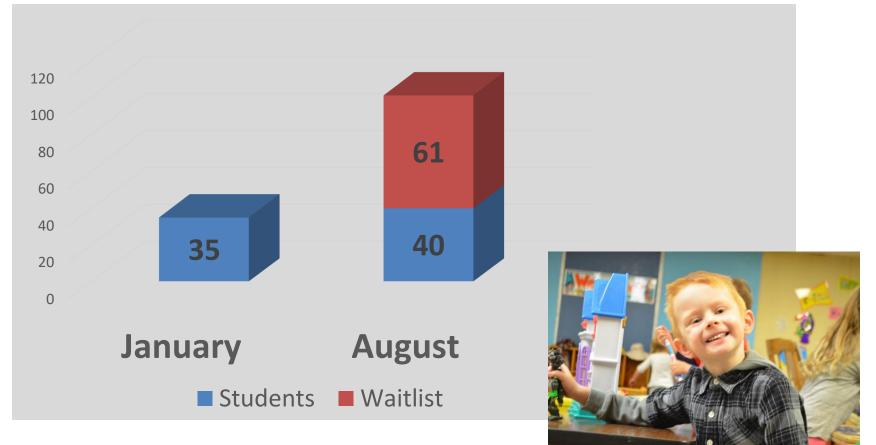






Preschool

Cooperative project with BY5 and others



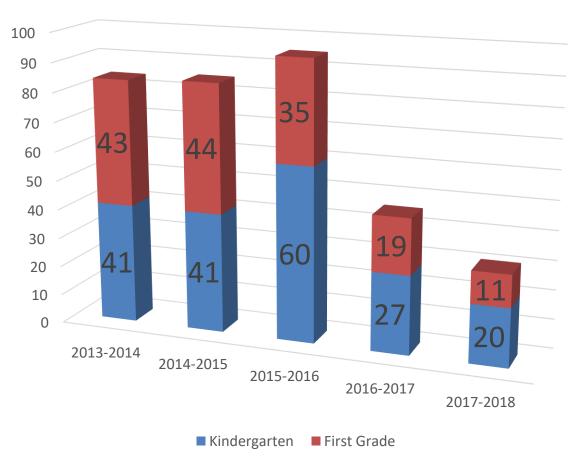


MCS Kindergarten and First Grade Retention Data

Added a summer school remediation opportunity for K & 1 students who would have otherwise been retained in 2016.

In 2017, we expanded to add 2nd graders

Next year, we will add an opportunity for 3rd graders who didn't pass iRead.





Kindergarten Bilingual Immersion Program

At WestView Elementary

One native Spanish speaking teacher One native English speaking teacher





1:1 Chromebooks @ Grissom

At Grissom Elementary all students in Grades 3 to 5 now have 1:1 Chromebooks to support more individualized digital learning







DOMA Partnership

David Owsley Museum of Art at BSU will be serving every MCS 4th grader this year.

So far the reception by teachers and students has been extremely positive!





Before & After School Care

Working with the YMCA and Boy & Girls Club to provide before and after care "on site" at MCS schools.

Provides longer hours for parents at less cost than our previous "inhouse" option cost parents.

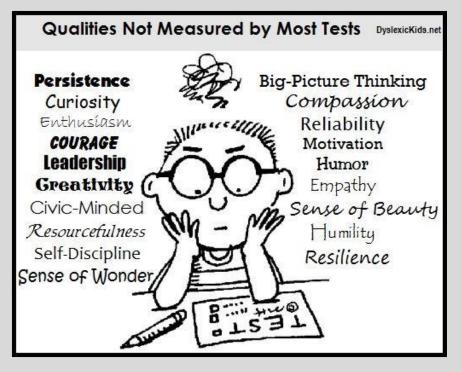
Also expanded to include options for middle school students.





BOYS & GIRLS CLUBS OF AMERICA





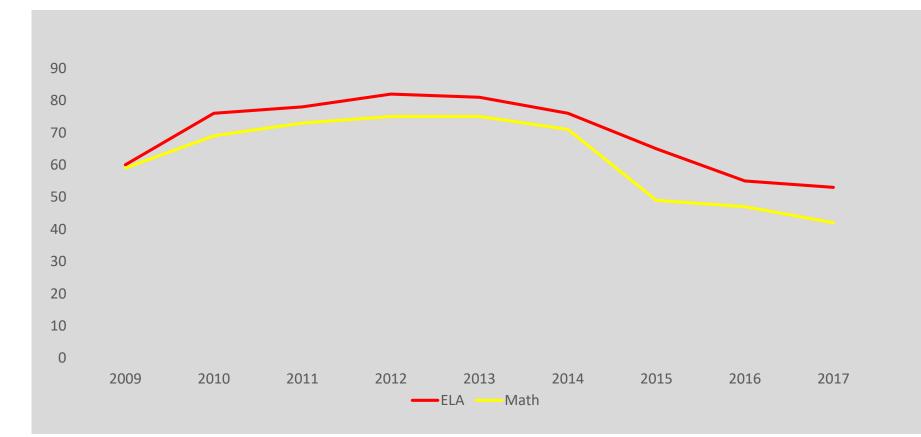
Retrieved from: https://sbloom2.wordpress.com/2014/03/21/bad-to-worse/

Retrieved from: http://kokomoperspective.com/kp/pence-s-new-istep-plan/article_b4179408-b8a7-11e5-93cd-ab6afb1a61e4.html



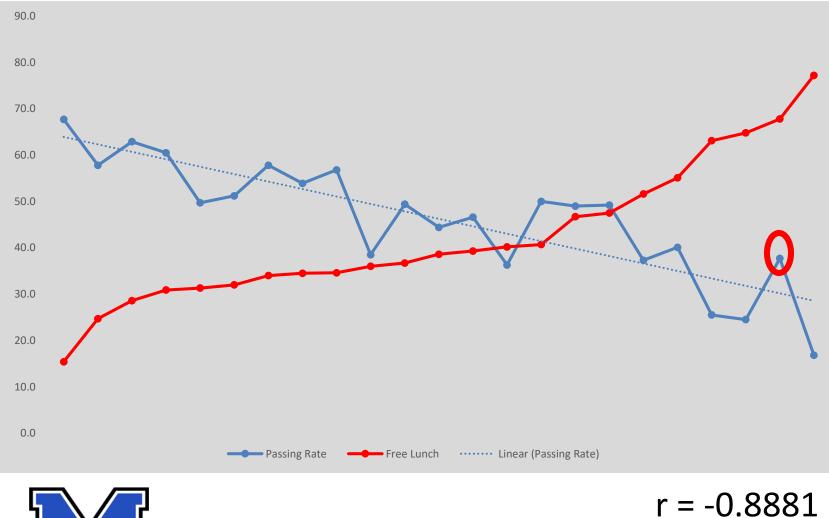


ISTEP+ MCS Percent 3rd Grade





ISTEP+ Passing Rate v. Free Lunch Percentage





SMS and Growth Data

If Southside Middle School was rated only on the growth metric, like new charter schools can be, SMS would have earned an "A" Grade and NMS would have earned a "C."

Positive Behavior Intervention and Support (PBIS)

PBIS is in its third year of implementation throughout the district and have had a major impact on reducing discipline issues. Meridian Health Services has helped to fund a PBIS coordinator for MCS.





Purdue / MCS Gear Up Partnership

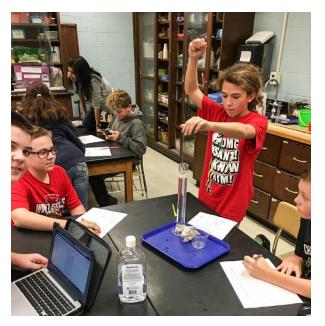
Both NSM & SMS are working with Purdue to increase career awareness and interest in STEM (science, technology, engineering and math) fields of study

Includes:

Campus visits, dual credit, workplace experiences, teacher training and support through the first year of post-secondary study

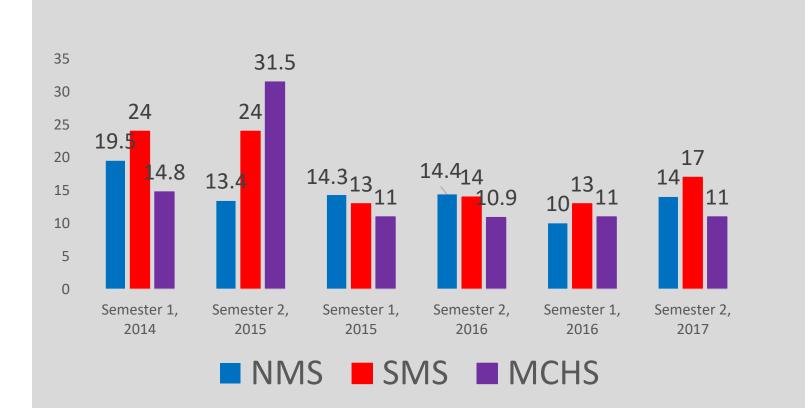
Professional development for MS math & science staffs





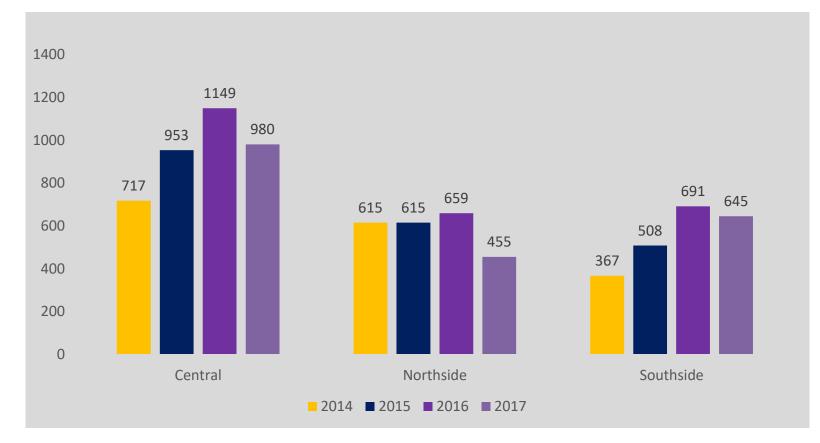


Failure Rates at the Secondary Level





Secondary Extra Curricular Participation

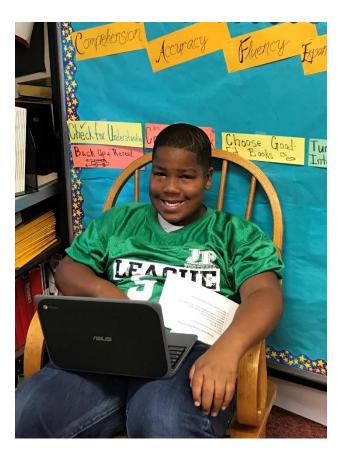




E-Learning Days

MCS held its first Electronic Learning Day at MCHS. This allowed two classes of students to work via Schoology, the MCS Learning Management System, and have a productive day while the other two classes of students took the PSAT Exam.

When the community was surveyed about e-learning days, as part of the calendar make up survey sent out last month, 87% of those identifying at the high school level supported using e-Learning Days. 78% of all respondents supported using e-learning days.





Athletics (2016-2017)

- 529 student athletes at MCHS last year
- FB Trenton Hatfield Blue/Grey All-Star Game, School Record in Passing Yardage
 GBB – Precious Peak – School record for blocked shots
- BSW Alec Hale 14th in 200 Free at State Meet, Lukas Bradford – 24th in 100 Fly and 29th in 200 IM at State Meet.
 WR – Nate Dunn and Eliseus Young Semi-State qualifiers GTR – Aaliyah Barnes qualified for State Meet in the 100 Hurdles BTR – Sectional Champions, Eliseus Young qualified for the State Meet in the 200 dash.
 - SB Alyssa Merkel and Olivia Phillips were Academic All-State

VB – NCC Champs (5th year in a row) – Wes Lyon NCC Coach of the Year

XC – Boys' and Girls' teams Regional Qualifiers

XC – Semi-state Qualifiers – Janelle Woods-Barnes, Braedyn Stovall, Kavan Byrd (All Soph)

Girls' Golf – Sectional Champions

Boys TN – Team selected as Academic All-State (Over a 3.7 GPA)

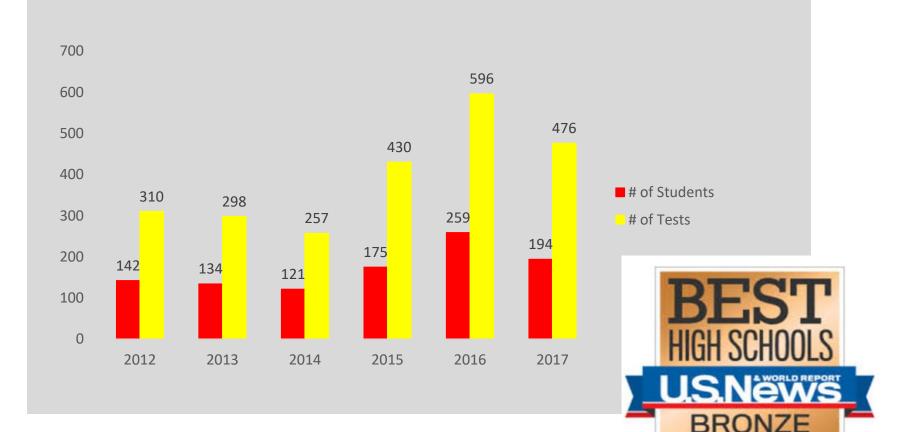
Boys TN – Khamasi Muhiga – Senior All-Star (1 of 28 total players) FB – 7-4 Record, Sectional runner-up







Advanced Placement Participation

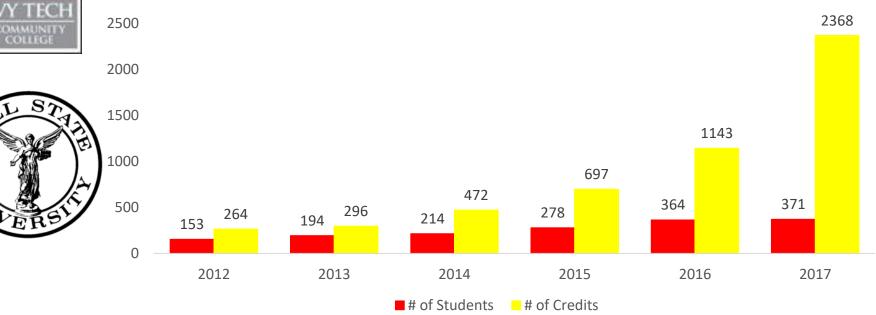


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Dual Credit



Beginning this year, some MCHS students will be earning dual credit from BSU



Early College

The first Central graduates with an Ivy Tech associates will graduate in 2018.

Currently, there are 28 students on track to earn an associate's degree.

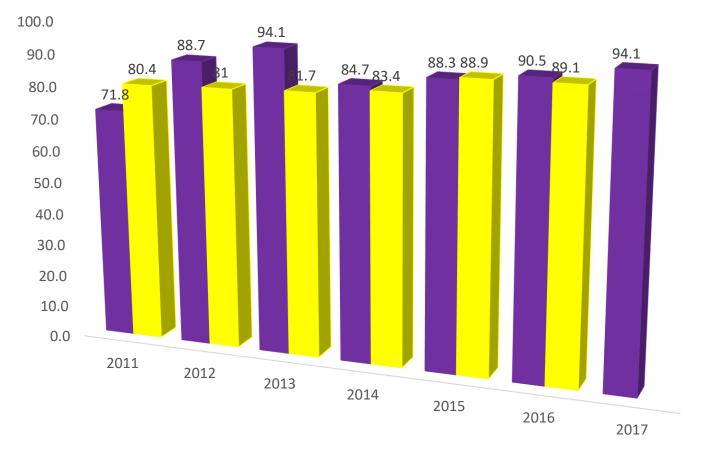
Additionally, 51 are set to earn a State General Education Core certificate from Ivy Tech







Graduation Rates



■ MCS State Ave



Muncie Central Alternative Program

New for 2016-2017, based upon the success of the SMS SWAGGER Recovery Program; NMS also added an alternative program called Passport. SWAGGER Recovery students saw a 42% decline in behavior issues in 2016-2017.

Last year exactly 200 credits were earned and 12 students graduated from the high school program.

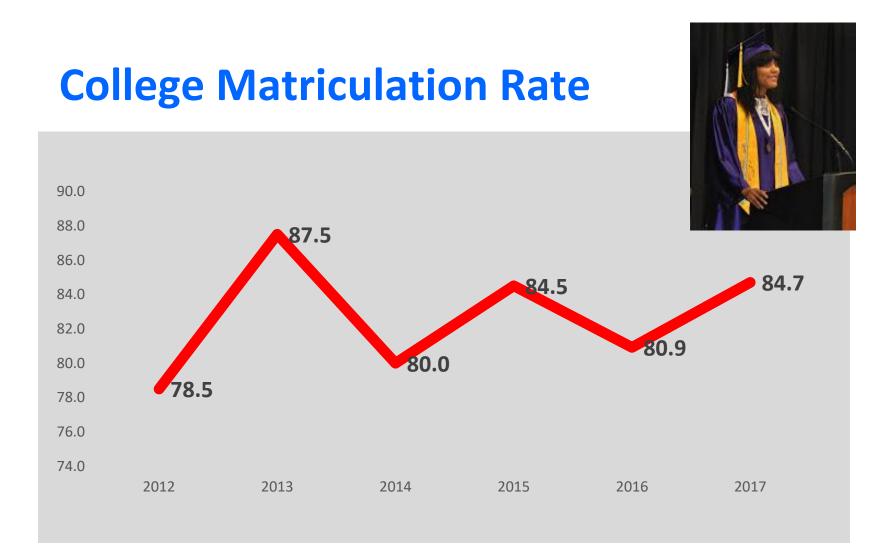
57 Students enrolled (43 attending at MCHS; 14 virtually) So far 61 credits have been earned Two students have completed all requirements for early graduation

Discipline referrals – 10; Same students earned 384 referrals last year before entering the program











Muncie Area Career Center (MACC)



Currently serves 315 students from MCS and 10 other school corporations in Vocational and Technical courses from Delaware, Blackford and Randolph Counties

Adult Education Program

Serves Blackford, Delaware and Randolph Counties 632 adult learners were enrolled during SY 2017 About 350 were served directly at the MACC

100 Students earned a High School EquivalencyCertificate (HSE) last year18 earned a full high school diploma

We have also merged two of our programs with Ivy Tech, so 42 students are attending courses at the Cowan Road Campus

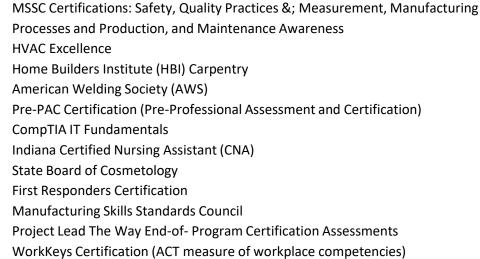


MACC Certification Programs

MACC Program students have earned 227 Industry Standard Certifications last year Up 52% over the past two years

Automotive Service Excellence (ASE)









Muncie Central Class of 2017 earns more than \$7,056,659.00 in scholarship funds for 4 year schools



Cory Cooper, Class of 2017, was named a National Merit Finalist. This was MCHS's first NMF in some time. He is studying aerospace engineering at Purdue.



Class of 2015 earned \$4,133,472 Class of 2016 earned \$4,670,136



Muncie Central Recognized by ICHE



The Indiana FAFSA Completion Awards recognize the top 100 outstanding Indiana schools with at least 60% FAFSA completion for the 2017-18 FAFSA year. "It is with great enthusiasm that we recognize *Muncie Central* as an *Indiana FAFSA Completion Award* recipient. Thank you for your many contributions to the success of your 2017 high school senior class's FAFSA completion."

Project Leadership deserves significant credit for this.

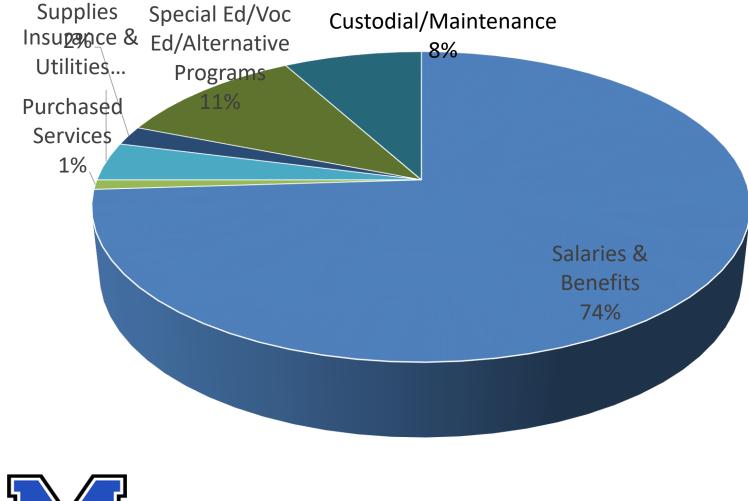


Financial Situation

- Currently, MCS has approximately \$44 million in outstanding long term debt; we are currently working on refinancing 50% of that debt.
- Indiana code allows for debt restructuring if the "circuit breaker" has an impact of 20% or more on a school corporation's loss of property taxes
 - This option is one of few open to cash strapped school corporations in Indiana
- We project a balanced budget for 2018 based upon a \$42M budget
- MCS is struggling to find the necessary cash to make it through year end

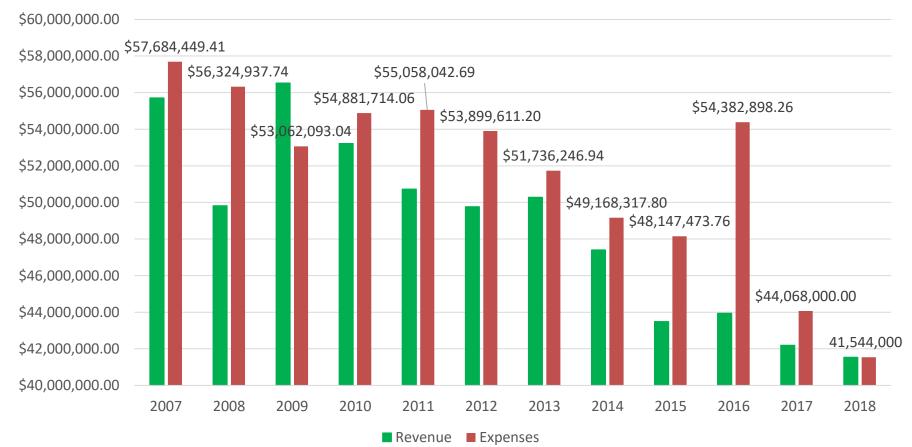


General Fund Expenses by Type



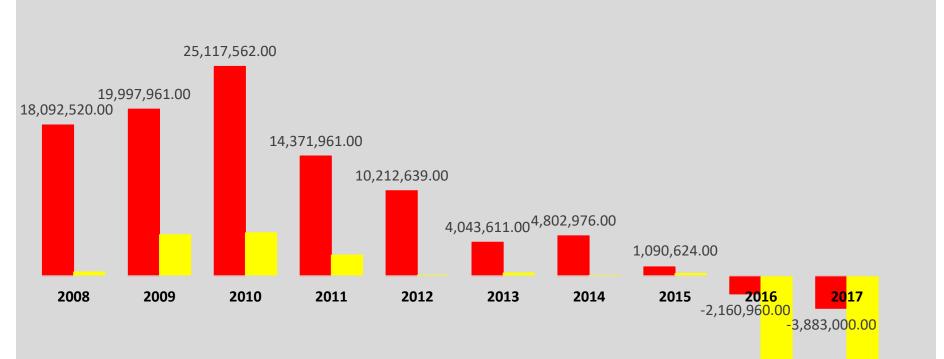


Finances: Calendar Year; General Fund Revenue v. Expenses





EOY Operating Balances & Cash Reserves

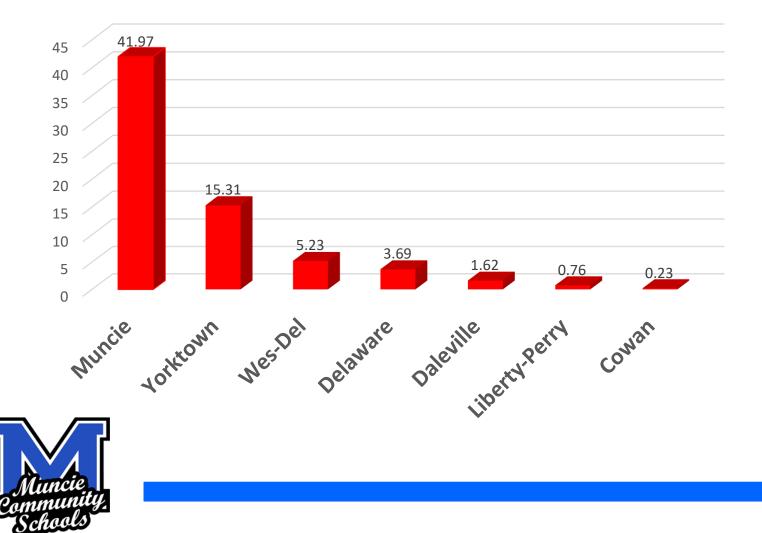




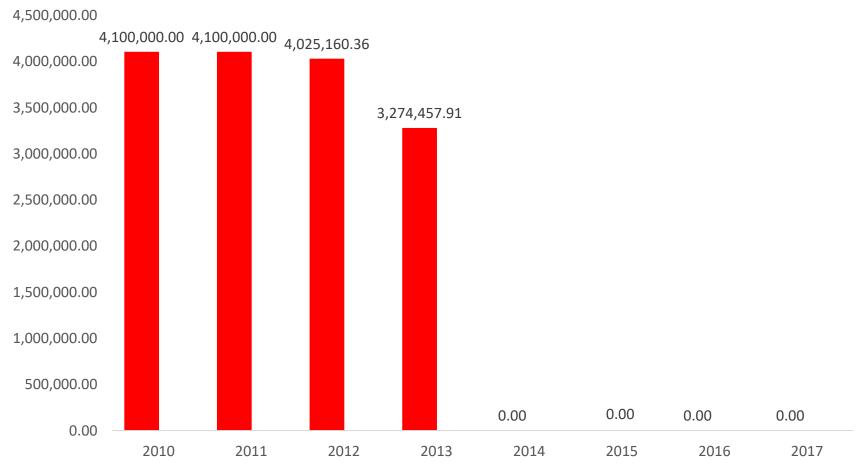


2016 Tax Cap Losses

Circuit Breaker As % of Total Levy



Rainy Day Fund





Grants

In 2016 staff brought in \$1,071,576.09 in grant funding for MCS 87 Faculty & Staff received 123 individual grants

In 2017, we exceeded the previous total, reaching \$1,115,388.26 67 Faculty & Staff received 86 individual grants





Establishing an MCS Education Foundation

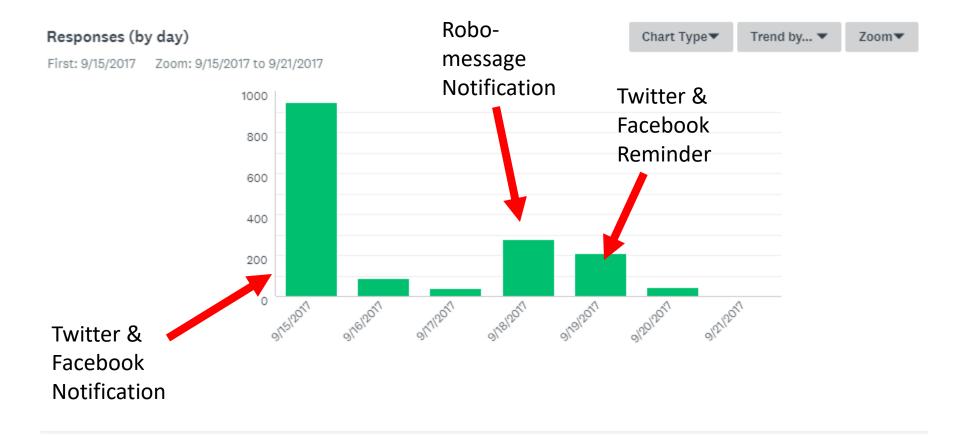
Beasley & Gilkison have agreed to assist pro bono in the establishment of an Indiana Not-for-Profit for MCS

Joseph Anderson, past president Muncie NAACP Dr. Marlin Creasey, retired MCS superintendent Carey Fisher, community member Tom Foote, president of the MCHS alumni association Heidi J. Hale, local business owner Ron Howell, MCS teacher and coach Rob Keisling, MCS Board member – elect Dr. Dea Moore-Young, MCS administrator and parent Kira Zick, former MCS teacher and parent

Mark Ervin & Ryan Groves, Beasley & Gilkison



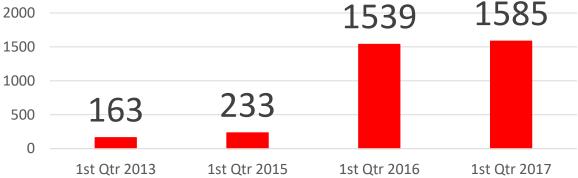
Methods of Communications





Transparency

Pages of Documents Provided as Part of Public Packet prior to Board Meetings



Prior to 10/2015, no public agenda or documents were provided to the public for monthly work sessions only for "regular meetings;" now all meetings are posted and agendas and packets provided.

Prior to 2015, PL 221 (School Improvement Plans) were not publically adopted by the Board. They are currently reviewed and adopted annually at a public meeting.

Prior to 2015, the Board generally only received monthly financial statements for the General Fund and not regularly for all funds. Generally, financial reports of other funds were not available prior to Board meetings when presented. The Board (and the public) now receives a comprehensive monthly statement showing all funds.



Questions







Muncie Community Schools

Fiscal Projections & Recommendations

Appendix G: Cash Flow Statement

MUNCIE COMMUNITY SCHOOLS

2020 REVENUE AND EXPENDITURE PROJECTIONS

ALL FUNDS

FIGURES REPRESENT \$1,000

| | Jan | Feb* | Mar | Apr | May* | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|
| | Projected | Receipts |
| BEGINNING FD. BAL. | 3,636 | 8,426 | 8,171 | 7,658 | 5,891 | 5,028 | 8,578 | 9,663 | 9,235 | 8,797 | 8,530 | 7,634 | |
| RECEIPTS: | | | | | | | | | | | | | |
| General Fund | 2,975 | 2,975 | 2,975 | 2,975 | 2,975 | 3,975 | 3,175 | 2,975 | 2,975 | 3,700 | 2,700 | 2,700 | 37,075 |
| CPF | 0 | 0 | 0 | 0 | 0 | 1,970 | 0 | | | 0 | | 1,510 | 3,480 |
| DEBT SVC | 0 | 0 | 0 | 0 | 0 | 2280 | 0 | | | | | 2280 | 4,560 |
| SCVH BUS REPLCMT | 0 | 0 | 0 | 0 | 14 | 7 | 0 | | | 22 | | 18 | 61 |
| TRANSPORTATION | 2 | 3 | 3 | 5 | 0 | 1,283 | 0 | 0 | 0 | 0 | 0 | 1,283 | 2,579 |
| TAW (8400) | 6000 | 0 | 0 | 0 | 0 | | | | | | | | 6,000 |
| TITLE 1 | 150 | 186 | 180 | 227 | 227 | 215 | 305 | 385 | 180 | 180 | 226 | 250 | 2,711 |
| Cafeteria | 320 | 320 | 330 | 320 | 320 | 320 | 100 | 100 | 320 | 320 | 320 | 320 | 3,410 |
| GO Construction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OTHER | 900 | 1,500 | 1,600 | 1,040 | 1,200 | 2,414 | 2,147 | 1,202 | 1,934 | 1,212 | 1,063 | 1,860 | 18,072 |
| | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | 0 |
| NET RECEIPTS | 10,347 | 4,984 | 5,088 | 4,567 | 4,736 | 12,464 | 5,727 | 4,662 | 5,409 | 5,434 | 4,309 | 10,221 | 77,948 |
| BALANCE + RECEIPTS | 13,983 | 13,410 | 13,259 | 12,225 | 10,627 | 17,492 | 14,305 | 14,325 | 14,644 | 14,231 | 12,839 | 17,855 | |
| EXPENDITURES: | | | | | | | | | | | | | Expend. |
| GENERAL | 2,980 | 2,975 | 2,975 | 3,200 | 3,000 | 3,300 | 2,700 | 3,400 | 3,400 | 3,200 | 2,850 | 2,850 | 36,830 |
| DEBT SERVICE | | 0 | 0 | 0 | 0 | 2,280 | 0 | | | | | 2,280 | 4,560 |
| CAPITAL | 275 | 275 | 275 | 275 | 357 | 275 | 275 | 275 | 350 | 323 | 275 | 250 | 3,480 |
| SCHOOL BUS | | | 0 | 0 | 0 | 0 | 0 | | | | | | 0 |
| TAW | 0 | | 0 | 0 | 0 | 0 | 0 | | | | | 6,000 | 6,000 |
| TRANSPORT. | 240 | 240 | 240 | 240 | 255 | 210 | 90 | 91 | 220 | 240 | 240 | 240 | 2,546 |
| TITLE 1 | 232 | 148 | 231 | 164 | 232 | 449 | 324 | 138 | 223 | 218 | 290 | 320 | 2,969 |
| Cafeteria | 330 | 320 | 320 | 320 | 320 | 200 | 200 | 150 | 320 | 320 | 320 | 320 | 3,440 |
| GO Construction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OTHER | 1500 | 1281 | 1560 | 2135 | 1435 | 2200 | 1053 | 1036 | 1334 | 1400 | 1,230 | 1150 | 17,314 |
| | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | 0 |
| NET EXPENDITURES | 5,557 | 5,239 | 5,601 | 6,334 | 5,599 | 8,914 | 4,642 | 5,090 | 5,847 | 5,701 | 5,205 | 13,410 | 77,139 |
| CASH BALANCE | 8,426 | 8,171 | 7,658 | 5,891 | 5,028 | 8,578 | 9,663 | 9,235 | 8,797 | 8,530 | 7,634 | 4,445 | |

2019 REVENUE AND EXPENDITURE PROJECTIONS ALL FUNDS FIGURES REPRESENT \$1,000

| | Jan | Feb* | Mar | Apr | May* | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|
| | Projected | Receipts |
| BEGINNING F | 2,930 | 8,550 | 8,120 | 7,432 | 5,715 | 4,702 | 8,044 | 9,079 | 9,101 | 8,588 | 8,421 | 7,675 | |
| RECEIPTS: | | | | | | | | | | | | | |
| General Fund | 3,025 | 3,025 | 3,025 | 3,025 | 3,025 | 3,967 | 3,325 | 3,025 | 3,100 | 3,900 | 3,000 | 3,000 | 38,442 |
| CPF | 0 | 0 | 0 | 0 | 0 | 1,970 | 0 | | | 0 | | 1,510 | 3,480 |
| DEBT SVC | 0 | 0 | 0 | 0 | 0 | 2280 | 0 | | | | | 2280 | 4,560 |
| SCVH BUS RE | 0 | 0 | 0 | 0 | 14 | 7 | 0 | | | 22 | | 18 | 61 |
| TRANSPORT <i>I</i> | 2 | 3 | 3 | 5 | 0 | 1,283 | 0 | 0 | 0 | 0 | 0 | 1,283 | 2,579 |
| TAW (8400) | 7000 | 0 | 0 | 0 | 0 | | | | | | | | 7,000 |
| TITLE 1 | 150 | 186 | 180 | 227 | 227 | 215 | 305 | 385 | 180 | 180 | 226 | 250 | 2,711 |
| Cafeteria | 320 | 320 | 330 | 320 | 320 | 320 | 100 | 100 | 320 | 320 | 320 | 320 | 3,410 |
| GO Constru | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OTHER | 900 | 1,500 | 1,600 | 1,040 | 1,200 | 2,414 | 2,147 | 1,202 | 1,934 | 1,212 | 1,063 | 1,860 | 18,072 |
| | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | 0 |
| NET RECEIPT | 11,397 | 5,034 | 5,138 | 4,617 | 4,786 | 12,456 | 5,877 | 4,712 | 5,534 | 5,634 | 4,609 | 10,521 | 80,315 |
| BALANCE + F | 14,327 | 13,584 | 13,258 | 12,049 | 10,501 | 17,158 | 13,921 | 13,791 | 14,635 | 14,222 | 13,030 | 18,196 | |
| EXPENDITURES | 5: | | | | | | | | | | | | Expend. |
| GENERAL | 3,200 | 3,200 | 3,200 | 3,200 | 3,200 | 3,500 | 2,900 | 3,000 | 3,600 | 3,300 | 3,000 | 3,000 | 38,300 |
| DEBT SERVICE | | 0 | 0 | 0 | 0 | 2,280 | 0 | | | | | 2,280 | 4,560 |
| CAPITAL | 275 | 275 | 275 | 275 | 357 | 275 | 275 | 275 | 350 | 323 | 275 | 250 | 3,480 |
| SCHOOL BUS | | | 0 | 0 | 0 | 0 | 0 | | | | | | 0 |
| TAW | 0 | | 0 | 0 | 0 | 0 | 0 | | | | | 7,000 | 7,000 |
| TRANSPORT. | 240 | 240 | 240 | 240 | 255 | 210 | 90 | 91 | 220 | 240 | 240 | 240 | 2,546 |
| TITLE 1 | 232 | 148 | 231 | 164 | 232 | 449 | 324 | 138 | 223 | 218 | 290 | 320 | 2,969 |
| Cafeteria | 330 | 320 | 320 | 320 | 320 | 200 | 200 | 150 | 320 | 320 | 320 | 320 | 3,440 |
| GO Constru | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OTHER | 1500 | 1281 | 1560 | 2135 | 1435 | 2200 | 1053 | 1036 | 1334 | 1400 | 1,230 | 1150 | 17,314 |
| | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | 0 |
| NET EXPEND | 5,777 | 5,464 | 5,826 | 6,334 | 5,799 | 9,114 | 4,842 | 4,690 | 6,047 | 5,801 | 5,355 | 14,560 | 79,609 |
| CASH BALAN | 8,550 | 8,120 | 7,432 | 5,715 | 4,702 | 8,044 | 9,079 | 9,101 | 8,588 | 8,421 | 7,675 | 3,636 | |

MUNCIE COMMUNITY SCHOOLS

2018 REVENUE AND EXPENDITURE PROJECTIONS ALL FUNDS FIGURES REPRESENT \$1,000

| | | | | | | | | | | | | | | | | 2017 |
|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|--------|---------|
| | Jan | Feb* | Mar | Apr | May* | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total | DOE | | *** |
| | Projected | Receipts | Estimates | + OR - | Actuals |
| BEGINNING FD. BAL. | 1,250 | 8,654 | 8,402 | 7,794 | 5,902 | 5,012 | 8,356 | 9,609 | 9,806 | 9,443 | 8,558 | 7,962 | | | | |
| RECEIPTS: | | | | | | | | | | | | | | | | |
| General Fund | 3,250 | 3,250 | 3,250 | 3,250 | 3,250 | 4,167 | 3,523 | 3,250 | 3,250 | 3,500 | 3,450 | 4,154 | 41,544 | 0 | 0 | 0 |
| CPF | 0 | 0 | 0 | 0 | 0 | 1,970 | 0 | | | 0 | | 1,510 | 3,480 | | 0 | 0 |
| DEBT SVC | 0 | 0 | 0 | 0 | 0 | 2280 | 0 | | | | | 2280 | 4,560 | 0 | 0 | 0 |
| SCVH BUS REPLCMT | 0 | 0 | 0 | 0 | 14 | 7 | 0 | | | 22 | | 18 | 61 | 0 | 0 | 0 |
| TRANSPORTATION | 2 | 3 | 3 | 5 | 0 | 1,283 | 0 | 0 | 0 | 0 | 0 | 1,283 | 2,579 | 0 | 0 | 0 |
| TAW (8400) | 9000 | 0 | 0 | 0 | 0 | | | | | | | | 9,000 | 0 | 0 | 0 |
| TITLE 1 | 150 | 186 | 180 | 227 | 227 | 215 | 305 | 385 | 180 | 180 | 226 | 250 | 2,711 | 0 | 0 | 0 |
| Cafeteria | 340 | 320 | 330 | 320 | 320 | 320 | 320 | 320 | 320 | 320 | 320 | 320 | 3,870 | 0 | | 0 |
| GO Construction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 |
| OTHER | 1,300 | 1,853 | 1,855 | 1,040 | 1,498 | 2,416 | 2,147 | 1,202 | 1,934 | 1,212 | 1,063 | 2,013 | 19,533 | 0 | | 0 |
| | | | | | | | | | | | | | 0 | | | |
| | | | | | | | | | | | | | 0 | | | 0 |
| NET RECEIPTS | 14,042 | 5,612 | 5,618 | 4,842 | 5,309 | 12,658 | 6,295 | 5,157 | 5,684 | 5,234 | 5,059 | 11,828 | 87,338 | 0 | 87,338 | 0 |
| BALANCE + RECEIPTS | 15,292 | 14,266 | 14,020 | 12,636 | 11,211 | 17,670 | 14,651 | 14,766 | 15,490 | 14,677 | 13,617 | 19,790 | | | | |
| EXPENDITURES: | | | | | | | | | | | | | Expend. | Approp. | + OR - | |
| GENERAL | 3,600 | 3,600 | 3,600 | 3,600 | 3,600 | 3,700 | 3,100 | 3,100 | 3,600 | 3,300 | 3,300 | 3,300 | 41,400 | 0 | 0 | 0 |
| DEBT SERVICE | | 0 | 0 | 0 | 0 | 2,280 | 0 | | | | | 2,280 | 4,560 | 0 | 0 | 0 |
| CAPITAL | 275 | 275 | 275 | 275 | 357 | 275 | 275 | 275 | 350 | 323 | 275 | 250 | 3,480 | 0 | 0 | 0 |
| SCHOOL BUS | | | 0 | 0 | 0 | 0 | 0 | | | | | | 0 | 0 | 0 | 0 |
| TAW | 0 | | 0 | 0 | 0 | 0 | 0 | | | | | 9,000 | 9,000 | 0 | 0 | 0 |
| TRANSPORT. | 240 | 240 | 240 | 240 | 255 | 210 | 90 | 91 | 220 | 240 | 240 | 240 | 2,546 | 0 | 0 | 0 |
| TITLE 1 | 232 | 148 | 231 | 164 | 232 | 449 | 324 | 138 | 223 | 218 | 290 | 320 | 2,969 | 0 | 0 | |
| Cafeteria | 330 | 320 | 320 | 320 | 320 | 200 | 200 | 320 | 320 | 320 | 320 | 320 | 3,610 | 0 | 0 | |
| GO Construction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| OTHER | 1961 | 1281 | 1560 | 2135 | 1435 | 2200 | 1053 | 1036 | 1334 | 1718 | 1,230 | 1150 | 18,093 | 0 | 0 | |
| | | | | | | | | | | | | | 0 | 0 | 0 | |
| | | | | | | | | | | | | | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | | 0 | 0 | 0 | 0 |
| NET EXPENDITURES | 6,638 | 5,864 | 6,226 | 6,734 | 6,199 | 9,314 | 5,042 | 4,960 | 6,047 | 6,119 | 5,655 | 16,860 | 85,658 | 0 | 0 | 0 |
| CASH BALANCE | 8,654 | 8,402 | 7,794 | 5,902 | 5,012 | 8,356 | 9,609 | 9,806 | 9,443 | 8,558 | 7,962 | 2,930 | | | | |

Muncie Community Schools

Fiscal Projections & Recommendations

Appendix H: Proposed Legislation for MCS

PROPOSED LEGISLATION FOR MUNCIE SCHOOLS

SECTION 1. IC 20-48-1-14 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]:

Sec. 13 (a) A school corporation which is or has previously been designated as a fiscally impaired school corporation as described in IC 6-1.1-20.3-7.1 may issue bonds or borrow money for the payment or reimbursement of any expenditure of money for any lawful corporate purpose. The issuance of bonds for this purpose is subject to the following conditions:

- (1) The school corporation may issue bonds under this section only one (1) time.
- (2) The school corporation must issue the bonds before January 1, 2019.
- (3) The amount of bonds that may be issued pursuant to this section may not exceed two percent (2%) of the true tax value of property in the school corporation.
- (4) The term of the bonds may not exceed twenty (20) years.
- (5) The principal amount of the bonds may not exceed \$12,000,000.

(b) Bonds issued pursuant to this section shall be issued in a similar manner as other bonds of the school corporation requiring:

- (1) publication and posting of notice of determination; and
- (2) publication of notice of hearing on the appropriation of the proceeds of the bonds and the right of taxpayers to appear and be heard on the proposed appropriation.

(c) Bonds issued under this section are not subject to the petition and remonstrance process under IC 6-1.1-20 or to the limitations contained in IC 36-1-15. An action to contest the validity of the bonds may not be brought later than five (5) days after the first publication of the notice of determination.

(d) The Bonds may be sold through a competitive sale pursuant to IC 5-1-11 or a negotiated sale with an underwriter or bank.

SECTION 2. IC 20-40-9-6 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]:

Sec. 6 Money in the debt service fund may be used for payment of the following:

(1) All debt and other obligations arising out of funds borrowed or advanced for school buildings when purchased from the proceeds of a bond issue for capital construction.

(2) A lease to provide capital construction.

(3) Interest on emergency and temporary loans.

(4) All debt and other obligations arising out of funds borrowed or advanced for the purchase or lease of school buses when purchased or leased from the proceeds of a bond issue, or from money obtained from a loan made under IC 20-27-4-5, for that purpose.

(5) All debt and other obligations arising out of funds borrowed to pay judgments against the school corporation.

(6) All debt and other obligations arising out of funds borrowed to purchase equipment.

(7) All debt and other obligations arising out of funds borrowed pursuant to IC 20-48-1-14.

SECTION 3. An emergency is declared for this act.

TALKING POINTS

- Unlike current law, this legislation would permit Muncie Schools to borrow for payment or reimbursement of expenditures for operating expenses and to repay the debt from the school corporation's debt service fund
- This borrowing would permit Muncie Schools to address its unfunded liabilities now that it has reduced annual expenditures to meet annual revenues
- The bonds may be issued in the form of general obligation bonds which is the least expensive form of governmental borrowing
- Under this legislation, the school is limited to a one time borrowing achieved during calendar year 2018 with a maximum term of 20 years and a maximum principal amount of \$12,000,000 which will cover the estimated structural deficit and the costs related to borrowing
- It is expected that these bonds will be structured in a manner which should result in a minimum increase in the school corporation's debt service levy
- The school board be required to hold a public hearing and publish several legal notices before the bonds are issued giving taxpayers the ability to be heard by the locally, elected school board
- This legislation permits Muncie Schools to solve its own problems without requesting a loan or cash from the State

Muncie Community Schools

Fiscal Projections & Recommendations

Appendix I: Summary of Facilities Work under the Scope of the 2014 General Obligation Bonds

| Bldg | Item | Cost | Cost per building Timeframe |
|------------|--|--------------|------------------------------|
| EWA | Replace HVAC System | 895,000.00 | 1,276,750.00 Summer 2018 |
| | Create parent drop off and pick up area | 152,000.00 | Summer 2018 |
| | Secure Entrance | 69,750.00 | Summer 2018 |
| | Upgrade electrical service | 120,000.00 | Summer 2018 |
| | Enclose classrooms | 40,000.00 | Summer 2018 |
| SV | Replace HVAC system | 1,641,940.00 | 1,681,940.00 Summer 2018 |
| | Enclose classrooms | 40,000.00 | Summer 2018 |
| MCHS | HVAC Upgrades | 1,900,000.00 | 1,900,000.00 Summer 2018 |
| Fieldhouse | Install handrails on ramps | 82,500.00 | 1,619,050.00 Fall 2018 |
| | Upgrade fire alarm system | 30,400.00 | Fall 2018 |
| | Concrete sidewalk repair/replacement | 6,000.00 | Fall 2018 |
| | Rework concrete stoops on North and South exits | 7,200.00 | Fall 2018 |
| | Replace exit lights with L.E.D. lights | 22,950.00 | Fall 2018 |
| | Replace hot water heater | 15,000.00 | Fall 2018 |
| | Replace galvanized domestic water piping | 45,000.00 | Fall 2018 |
| | HVAC Upgrades | 1,200,000.00 | Fall 2018 |
| | Upgrade bleachers | 120,000.00 | Fall 2018 |
| | Upgrade goal posts | 42,000.00 | Fall 2018 |
| | Replace Tennis courts | 48,000.00 | Spring (May) 2018/9 |
| Grissom | Replace boilers | 90,000.00 | 195,000.00 Summer 2018 |
| | Replace chiller | 45,000.00 | Summer 2018 |
| | Replace air handlers | 60,000.00 | Summer 2018 |
| Longfellow | Create parent drop off and pick up area | 130,000.00 | 164,350.00 Fall 2018 |
| | Replace gym lighting with energy efficient lighting | 30,600.00 | Winter Break 2018 |
| | Replace missing aluminum fascia on east | 3,750.00 | Fall 2018 |
| NorthView | Replace gym lighting with energy efficient lighting | 32,400.00 | 715,792.00 Winter Break 2018 |
| | Upgrade and provide additional electrical service | 42,712.00 | Winter Break 2018 |
| | Replace roof | 640,680.00 | Summer 2018 |
| West View | Replace roof | 645,420.00 | 780,320.00 Summer 2018 |
| | Replace exterior doors with FRP doors and aluminum frames | 24,500.00 | Fall 2018 |
| | Add exterior security lighting | 10,800.00 | Winter Break 2018 |
| | Replace classroom doors in the 1951, 58, 61 addition areas | 66,000.00 | Fall 2018 |
| | Replace gym lighting with energy efficient lighting | 32,400.00 | Winter Break 2018 |
| | Provide landing at west exit door | 1,200.00 | Spring 2019 |
| SMS | Replace gym lighting with energy efficient lighting | 45,000.00 | 529,000.00 Winter Break 2018 |
| | Install separate pool heater | 18,500.00 | Fall 2018 |
| | Install VFDs on units | 40,500.00 | Summer 2018 |
| | Repair portons of roof | 400,000.00 | Summer 2018 |
| | Replace swimming pool filters | 25,000.00 | Fall 2018 |
| Stadium | Electrical Improvements | 310,000.00 | 410,000.00 Contingent |
| | Concrete Resurfacing | 100,000.00 | Contingent |
| Multiple | Backup generators | 168,000.00 | 168,000.00 Fall 2018 |
| | Total | 9,272,202.00 | 9,272,202.00 |