

Ball State University Department of Internal Audit and Advisory Services

WBST Public Radio

Fiscal Year 2015-16

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OFFICE OF THE PRESIDENT INTERNAL AUDIT AND ADVISORY SERVICES

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The Corporation for Public Broadcasting Washington, D. C.

Report on the Financial Statements

We have audited the accompanying financial statements of the business-type activities of WBST-FM, a public telecommunication entity owned and operated by Ball State University (WBST-FM), as of and for the years ended June 30, 2016 and June 30, 2015, and the related notes to the financial statements, which collectively comprise WBST-FM's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the WBST-FM internal control. Accordingly, we express no such opinion. An audit includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statement.

Internal Auditing is a unit of Ball State University. The Director is a Certified Public Accountant, who is not in any way responsible for the accounting operations of the Station, nor connected with the establishment of the overhead rates and hence is deemed independent per the Corporation for Public Broadcasting's certification requirements. The opinion that follows is issued pursuant to the Corporation for Public Broadcasting's guidelines concerning independence. The undersigned does not purport to meet the independence status requirements specified by generally accepted auditing standards. We believe that our audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

The Corporation for Public Broadcasting Washington, D. C.

Opinion

In our opinion, based on our audits, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities of WBST-FM, a public telecommunication entity owned and operated by Ball State University, as of June 30, 2016 and June 30, 2015, and the respective changes in financial position and cash flows, where applicable, thereof and for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

The Management's Discussion and Analysis (MD&A) is not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Tom Roberts, CPA

Director of Internal Audit and Advisory Services

The D.RUK

Ball State University

January 11, 2017

This discussion and analysis of the station's financial statements provides an overview of WBST 92.1 FM. WBST operates under the name of Indiana Public Radio (IPR) because it better describes the current operation, which includes WBSB 89.5 FM, Anderson; WBSW 90.9 FM, Marion; WBSJ 91.7 FM, Portland; and WBSH 91.1 FM, Hagerstown/New Castle. This report reflects Indiana Public Radio's financial position for the years ended June 30, 2016 and 2015, along with comparative financial information for the fiscal year ended June 30, 2014. Management has prepared the financial statements and the related footnote disclosures along with the discussion and analysis. The discussion and analysis are designed to provide an objective analysis of the station's financial position based on currently known facts, decisions, and conditions. The completeness and fairness of the financial statements, notes to the financial statements, and this discussion are the responsibility of IPR's management.

Using this Report

This financial report consists of a series of financial statements, prepared in accordance with the Governmental Accounting Standards Board Statement No. 35, Basic Financial Statements-and Management's Discussion and Analysis-for Public Colleges and Universities. These statements focus on the financial condition of the station, the results of operations, and cash flows of the station as a whole.

The three basic financial statements are the Statement of Net Position, Statement of Revenues, Expenses and Changes in Net Position, and the Statement of Cash Flows. The statements utilize an operating and non-operating basis of reporting whereby revenues that are charges for services and goods, including non-capital grants, are recorded as operating revenues. Essentially, all other types of revenue, including investment income, are non-operating or other revenue.

This annual financial report includes the report of independent auditors, the management's discussion and analysis, the basic financial statements referred to above, and notes to the financial statements.

Financial Highlights

The following are some of the overall financial highlights from the past year:

- Funding from Ball State University (BSU) remained consistent in fiscal year 2015-2016, after seeing a decrease in funding from BSU in fiscal year 2014-2015 primarily resulting from decreased indirect administrative support provided by the BSU, due to restructuring at the University which moved administrative departments to the BSU Foundation.
- State support increased significantly in fiscal year 2015-2016 due to the Indiana State Legislature appropriating funds to public broadcasting for that year, compared to cutbacks of support in fiscal year 2014-2015 due to state revenue shortfalls.
- Subscriptions and memberships revenue saw a decrease in fiscal year 2015-2016 due to a drop in pledge drive revenues.

The Statement of Net Position and the Statement of Revenues, Expenses and Changes in Net Position

In order to assess the overall health of Indiana Public Radio, economic factors need to be considered at all levels including national (Corporation for Public Broadcasting (CPB)), state (Ball State University and Indiana Public Broadcasting Stations), and local (membership and business underwriting). The Statement of Net Position and the Statement of Revenues, Expenses and Changes in Net Position report in summary fashion the financial position of IPR, focusing on the station's net position and whether it increased or decreased during the year.

These statements include all assets and liabilities using the accrual basis of accounting, which is similar to the accounting used by most private-sector institutions. The only exceptions are gifts and grants, which are generally recorded only when received. All of the current year's revenues and expenses are taken into account, regardless of when cash was received or paid.

The following is a summary of the major components of the net position and operating results of IPR as of the end of the previous three fiscal years:

Statement of Net Position

June 30, 2016, 2015, and 2014

	<u>2016</u>		<u>2015</u>		<u>2014</u>
Assets:					
Current Assets	\$	103,863	\$	75,976	\$ 61,307
Noncurrent Assets - Capital		7,052		12,619	19,051
Total	\$	110,915	\$	88,595	\$ 80,358
Liabilities:					
Current Liabilities	\$		\$	153	\$ 6,395
Total Liabilities	\$		\$	153	\$ 6,395
Net Position:					
Invested in Capital Assets, Net of Related Debt	\$	7,052	\$	12,619	\$ 19,051
Unrestricted		103,863		75,823	 54,912
Total Net Position	\$	110,915	\$	88,442	\$ 73,963
Total Liabilities and Net Position	\$	110,915	\$	88,595	\$ 80,358

Changes in Net Position

For the Years Ended June 30, 2016, 2015, and 2014

	<u>2016</u>	<u>2015</u>	<u>2014</u>
Operating Revenues			
Grants-CPB	\$ 135,933	\$ 128,237	\$ 126,780
State grants and contracts	56,583	45,476	42,360
Non-Governmental grants & contracts	5,241	5,672	-
Contributed support	941,814	940,484	978,926
Subscriptions and memberships	229,930	242,876	224,004
Business/industry underwriting	178,426	163,021	125,871
Other operating revenues	20,224	24,376	 46,698
Total Operating Revenues	\$ 1,568,151	\$ 1,550,142	\$ 1,544,639
Operating Expenses			
Programming and production	\$ 741,261	\$ 706,261	\$ 673,175
Engineering	110,938	125,165	179,651
Public information and promotion	4,172	7,516	63,395
Management and general	389,640	363,250	383,655
Fundraising, membership development,			
and underwriting	294,100	327,039	270,237
Depreciation	 5,567	 6,432	 6,432
Total Operating Expenses	\$ 1,545,678	\$ 1,535,663	\$ 1,576,545
Operating Income (Loss)	\$ 22,473	\$ 14,479	\$ (31,906)

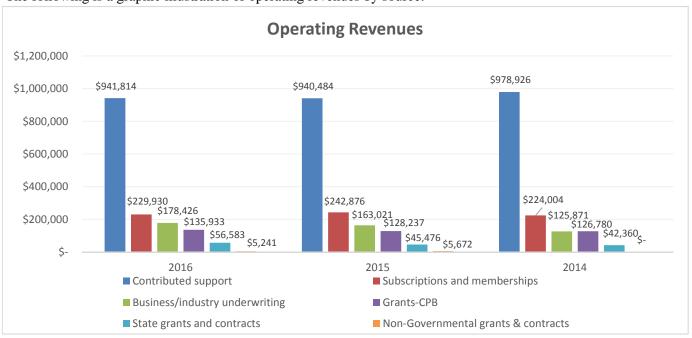
Operating Revenues

Operating revenues increase net position and include all transactions that result in sales and/or receipts from goods and services such as memberships and underwriting. In addition, federal, state, and private grants are considered operating if they are not for capital purposes.

The following factors significantly impacted operating revenues:

- Grants and contracts, from both CPB and the State of Indiana increased in fiscal year 2015-2016.
- Funding from Ball State University remained consistent in fiscal year 2015-2016. In fiscal year 2014-2015 contributed support decreased primarily due to the decreased cost of administrative services provided by the University as a direct result of a realignment of approximately 2 administrative positions at the radio stations.
- In fiscal year 2015-2016 Memberships and subscriptions dropped 5.3% due to decreased revenue in live pledge drives and silent drives. In fiscal year 2014-2015 Memberships and subscriptions increased approximately 8% from the prior year due to the realignment of the underwriting staff and the implementation of a new bonus structure.
- In fiscal year 2015-2016 we continued to focus our efforts on underwriting, sponsorships and other revenue earned from special events. The ongoing restructuring of commissions and bonus incentives has been successful. These efforts led to increased Business/Industry Underwriting in both fiscal years 2015-2016 and 2014-2015.

The following is a graphic illustration of operating revenues by source:



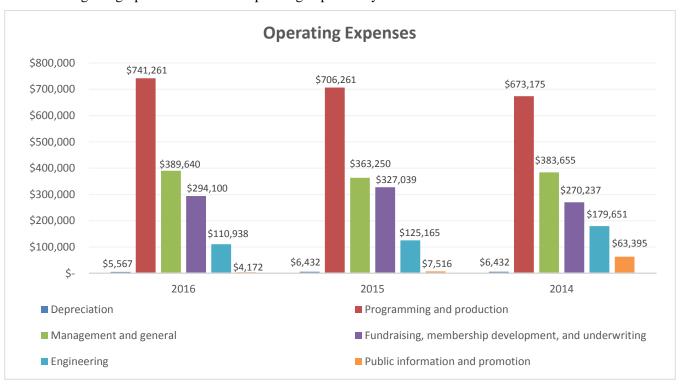
Operating Expenses

Operating expenses reduce net position and comprise all the costs necessary to perform and conduct the programs and primary purposes of Indiana Public Radio.

The following factors significantly impacted operating expenses:

- Engineering expenses decreased in both fiscal years 2015-2016 and 2014-2015 due to a vacancy in the chief engineer position during portions of each fiscal year.
- In fiscal year 2015-16 promotional expenditures decreased due to budgetary constraints. The significant drop in Public information and promotion expenses in fiscal year 2014-2015 of 88% was due to a reduction in promotion expenditures for the fiscal year (39% decrease) and a shift in workload of a staff member from Public information and promotion to Memberships and community engagement activities.
- In fiscal year 2015-2016 the decrease in Fundraising, membership development, and underwriting was primarily due to the movement of administrative departments at BSU, thus decreasing administrative expenses overall. In fiscal year 2014-2015 the increase in Fundraising, membership development, and underwriting was due to the hiring of a new full time coordinator of community engagement during the fiscal year.

The following is a graphic illustration of operating expenses by source:



Non-operating Revenue and Expenses

Non-operating revenues increase net position while non-operating expenses reduce net position. Non-operating revenues and expenses are generated from transactions that are primarily non-exchange in nature, consisting mainly of state appropriations, interest expense, and investment income (interest and dividend income and realized and unrealized gains and losses).

The following factors significantly impacted non-operating revenues:

• Interest on our investments with our parent institution's foundation continued to be zeroed out for last year as the economic recovery languishes.

Other Revenues

Other revenues increase net position and consist of capital appropriations, gifts, and grants, as well as items that are typically non-recurring, extraordinary, or unusual to Indiana Public Radio.

Statement of Cash Flows

The Statement of Cash Flows provides relevant information about the cash receipts and cash payments of Indiana Public Radio during the period. Unlike the Statement of Revenues, Expenses and Changes in Net Position, which reports revenues when they are earned and expenses when they are incurred, regardless of when cash is received or disbursed, the Statement of Cash Flows reports actual cash received and disbursed. The focus of the Statement of Cash Flows helps the user assess IPR's:

- 1. Ability to generate future net cash flows.
- 2. Ability to meet obligations as they come due.
- 3. Need for external financing.

Cash Flows For the Years Ended June 30, 2016, 2015, and 2014

	<u>2016</u>		<u>2015</u>		<u>2014</u>
Cash Flows from Operating Activities	\$	27,887	\$	14,669	\$ (24,087)
Net Change in Cash and Cash Equivalents	\$	27,887	\$	14,669	\$ (24,087)
Cash and Cash Equivalents-Beginning of the Year		75,976		61,307	85,394
Cash and Cash Equivalents-End of the Year	\$	103,863	\$	75,976	\$ 61,307

The major components of cash flows provided from operating activities are Ball State University, memberships, and the Corporation for Public Broadcasting (CPB). The major components of cash flows used in operating activities are payments for employees (including benefits) and payments for national programming.

Economic Factors That Will Affect The Future

The economic position of IPR is closely tied to the University and the State of Indiana. The state is currently faced with slow to modest growth which will reflect below the national expected 2.1% growth. This will likely have a negative impact on future funding for higher education and Indiana Public Radio's licensee, Ball State University. The following impacts are already known:

- As the University implements and evaluates its strategic plan, the focus is to reduce duplication of efforts and to streamline expenses to balance revenues in all areas. That balance does have an impact on the station's contributed support from the university. As we have seen in the past three years contributed support continues to decrease and we expect similar results in the future.
- An added concern for management is the political environment that we will see in the upcoming four years. There has always been a grass roots effort to reduce federal support of public broadcasting when a conservative congress is in office. We as a station must be aware that reduced federal funding could be a reality and we must focus our efforts to make up a possible shortfall. This could have an impact on staffing and direction of existing revenue avenues.
- Overall, management sees potential for underwriting and membership growth as we survey the local economies and new business ventures that have started in east central Indiana. There is a shift in population and the workforce moving to higher paying jobs in automation. However the slow growth in manufacturing could prove to offset any increase in revenue that we may anticipate. We will continue to promote the special events.

All public media broadcasting continues to receive a large portion of support from our listeners. With that premise in mind, Indiana Public Radio will continue our efforts to engage our communities to address significant public issues and to bring educational value to east central Indiana.

Statement of Net Position

June 30, 2016 and 2015

	2016			2015
ASSETS				
Current Assets:				
Cash and cash equivalents	\$	103,863	\$	75,976
Noncurrent Assets:				
Property and equipment, net		7,052		12,619
Total Assets	\$	110,915	\$	88,595
LIABILITIES AND NET POSITION				
Current Liabilities:				
Accounts payable	\$		\$	153
Net Position:				
Net Investment in capital assets		7,052		12,619
Unrestricted		103,863		75,823
Total Net Position		110,915		88,442
Total Liabilities and Net Position	\$	110,915	\$	88,595

Statement of Revenues, Expenses, and Changes in Net Position

For the Years Ended June 30, 2016 and 2015

	2016			2015		
OPERATING REVENUES:						
Grants-CPB	\$	135,933	\$	128,237		
State grants and contracts		56,583		45,476		
Non-Governmental grants & contracts		5,241		5,672		
Contributed support		941,814		940,484		
Subscriptions and memberships		229,930		242,876		
Business/industry underwriting		178,426		163,021		
Other operating revenues		20,224		24,376		
Total Operating Revenues		1,568,151		1,550,142		
OPERATING EXPENSES:						
Program Services:						
Programming and production	\$	741,261	\$	706,261		
Engineering		110,938		125,165		
Public information and promotion		4,172		7,516		
Total Program Services		856,371		838,942		
Supporting Services:						
Management and general		389,640		363,250		
Fundraising, membership development, and underwriting		294,100		327,039		
Depreciation		5,567		6,432		
Total Supporting Services		689,307		696,721		
Total Operating Expenses		1,545,678		1,535,663		
Change in Net Position		22,473		14,479		
Net Position, Beginning of the Year		88,442		73,963		
Net Position, End of the Year	\$	110,915	\$	88,442		

Statement of Cash Flows

For the Years Ended June 30, 2016 and 2015

	 2016	2015		
Cash Flows from Operating Activities				
Grants and contracts	\$ 197,757	\$	173,713	
Direct University Support	601,799		585,067	
Payments to suppliers	(389,996)		(364,536)	
Payments for utilities	(14,856)		(11,491)	
Payments for personnel services	(432,893)		(483,642)	
Payments for benefits	(71,913)		(71,879)	
Payments for non-budgeted University support	(287,529)		(245,479)	
Payments for other operating costs	(3,061)		(3,029)	
Memberships and subscriptions	229,930		242,876	
Business/Industry underwriting	178,426		163,021	
Other operating receipts	 20,223		30,048	
Net cash provided (used) by operating activities	 27,887		14,669	
Net increase (decrease) in cash	27,887		14,669	
Cash and cash equivalents-beginning of the year	 75,976		61,307	
Cash and cash equivalents-end of the year	\$ 103,863	\$	75,976	
Reconciliation of Change in Net Position to Net Cash Used by Operating Activities:				
Change in net position	\$ 22,473	\$	14,479	
Adjustments to reconcile change in net position to net cash used by operating activities:				
Depreciation	5,567		6,432	
Increase (decrease) in liabilities				
Accounts payable	(153)		(6,242)	
Deferred revenue	 -			
Net cash provided (used) by operating activities	\$ 27,887	\$	14,669	

Notes to Financial Statements

June 30, 2016 and 2015

A. SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the WBST-FM Radio (the Station) have been prepared in accordance with the principles outlined in Statement No. 35 of the Governmental Accounting Standards Board (GASB), and all other applicable GASB pronouncements. The Station has elected to report its financial results as a special-purpose government entity engaged in business-type activities, using proprietary fund accounting and financial reporting. Required financial statements consist of: Management's Discussion and Analysis; Statement of Net Position; Statement of Revenue, Expenses and Changes in Net Position; State of Cash Flows; Notes to Financial Statements; Required Supplemental Information other than Management's Discussion and Analysis.

The financial statements have been prepared using the economic resource measurement focus and the accrual basis of accounting. Revenues are recognized when earned and expenses are recorded when an obligation has been incurred. Eliminations have been made to minimize "double-counting" of internal activities. Interfund receivables and payables have been eliminated in the Statement of Net Position. Eliminations have been made in the Statement of Revenues, Expenses and Changes in Net Position to remove the "doubling-up" effect of internal service fund activity.

REPORTING ENTITY

The Station is operated by Ball State University, Muncie, Indiana. The financial statements include monies collected by the Ball State University Foundation for memberships. The timing and the purpose of distributions of the Foundation's funds are controlled by the Station.

Indiana Public Radio was formed under the CPB designee WBST-FM. Indiana Public Radio consists of WBST-Muncie, WBSB-Anderson, WBSW-Marion, WBSJ-Portland, and WBSH-New Castle/Hagerstown. All financial activity for Indiana Public Radio is reflected in these financial statements.

OPERATING REVENUES

Operating revenues encompass all revenues arising from the activities described in the Indiana Public Radio mission statement. This includes revenues from grants and contracts, subscriptions and memberships, royalties, auction revenues, special event revenues, and miscellaneous grants for operating activities. Revenues from investing activities and capital grants are considered to be non-operating revenue.

CASH, CASH EQUIVALENTS, AND CREDIT RISKS

Cash and cash equivalents include cash on hand and bank accounts. Investments which were purchased with a maturity date of three months or less are considered to be cash equivalents. The Station's funds are held and managed by Ball State University and the Ball State University Foundation. Each institution has an Investment Policy Statement which ultimately determines the credit risk for the Station. The Station believes it is not exposed to any significant credit risk related to cash and cash equivalents.

Notes to Financial Statements

June 30, 2016 and 2015

A. SIGNIFICANT ACCOUNTING POLICIES, continued

CASH, CASH EQUIVALENTS, AND CREDIT RISKS, continued

The Station's "demand deposits" with each institution were as follows:

	June 30,					
	2016			2015		
Ball State University Foundation Ball State University	\$	97,578 6,285	\$	75,622 354		
Total cash and cash equivalents	\$	103,863	\$	75,976		

PROPERTY AND EQUIPMENT

Property and equipment consist of equipment with an expected life in excess of one year. Expenditures for personal property of less than \$5,000 are expensed rather than capitalized. Equipment is depreciated on a straight-line basis over its expected useful life, which varies between 3 years and 10 years. Property and equipment is recorded at cost or, in the case of donated property, at estimated fair market value at date of receipt. Expenditures for repairs and maintenance are charged to operating funds and expensed as incurred. The transmitter, tower, and antenna are owned by Ball State University.

COMPENSATED ABSENCES

Employees of the Station are considered employees of Ball State University for purposes of determining employee benefits, and the ultimate liability for payment of these benefits remains with Ball State University. Accordingly, no accruals for employee benefits have been included in these financial statements.

NON-FEDERAL FINANCIAL SUPPORT (NFFS)

The Corporation for Public Broadcasting (CPB) allocates a portion of its funds annually to public broadcasting entities, primarily based on NFFS. NFFS is defined as the total value of cash and the fair market value of property and services received as either a contribution or a payment and meeting all of the respective criteria for each.

A "contribution" is cash, property or services given to a public broadcasting entity for general operating purposes. Support received as a contribution by a public broadcasting entity must meet the following criteria to be includable as NFFS: (1) the source may be an entity except the federal government or any other public broadcasting entity; (2) the contribution may take the form of a gift, grant, bequest, donation or appropriation; (3) the purpose must be for the construction or operation of a noncommercial, educational public broadcast station or for the production, acquisition, distribution, or dissemination of educational television or radio program and related activities; and (4) the recipient must be a public broadcasting entity on behalf of a public broadcast station.

Notes to Financial Statements

June 30, 2016 and 2015

A. SIGNIFICANT ACCOUNTING POLICIES, continued

NON-FEDERAL FINANCIAL SUPPORT (NFFS), continued

A "payment" is cash, property or services received by a public broadcasting entity from specific sources in exchange for specific services or materials. Support received as a payment by a public broadcasting entity must meet the following criteria to be includable as NFFS: (1) the source must be a state, any agency or political subdivision of a state, an educational institution or organization or a nonprofit entity; (2) the form of the payment must be appropriations or contract payments in exchange for specific services or materials; (3) the purpose must be for any related activity of the public broadcast station; and (4) the recipient must be a public broadcasting entity on behalf of a public broadcast station.

The assets, liabilities and net position of the Station are accounted for using the following funds for CPB purposes. Reported NFFS for the Station was \$1,396,759 and \$1,378,353 for 2016 and 2015, respectively.

REVENUE RECOGNITION

Membership pledges and grants that are unrestricted are recorded as revenue in the Statement of Revenues, Expenses, and Changes in Net Position when received and are available for current operations of the Station.

INDIRECT ADMINISTRATIVE SUPPORT

Indirect support from Ball State University is based on operating expenses of areas which provide indirect support to the Station and WBST-FM Radio's pro rata use of the Ball Communication Building and David Letterman Communication and Media Building. Support is recognized as revenue and expense in the accompanying Statement of Revenues, Expenses, and Changes in Net Position.

In-kind contributions are non-cash contributions received by the Station from outside the licensee. In-kind contributions are recorded as revenue and expense in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. These donations are recorded at their estimated fair market value at date of receipt.

PLEDGES

There were no outstanding pledges at June 30, 2016, and 2015, respectively.

FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing the various programs and other activities have been summarized on a functional basis on the Statement of Revenue, Expenses, and Changes in Net Position. Accordingly, certain costs have been allocated among program and supporting services benefited based on total personnel costs or other systematic basis.

Notes to Financial Statements

June 30, 2016 and 2015

A. SIGNIFICANT ACCOUNTING POLICIES, continued

FEDERAL INCOME TAXES

Under Internal Revenue Code Section 115, Ball State University is exempt from income taxes on related business income. Ball State University is subject to tax on unrelated business income under the Internal Revenue Code. The Station's unrelated business income, when applicable, is included in the University's tax return. The Station had no tax liability as of June 30, 2016, or 2015, respectively.

B. CORPORATION FOR PUBLIC BROADCASTING COMMUNITY SERVICE GRANTS

The Corporation for Public Broadcasting is a private, nonprofit grant making organization responsible for funding more than 1,000 television and radio stations. CPB distributes annual Community Service Grants (CSGs) to qualifying public broadcasting entities. CSGs are used to augment the financial resources of public broadcasting entities and thereby to enhance the quality of programming and expand the scope of public broadcasting services. Each CSG may be expended over one or two federal fiscal years as described in the Communications Act, 47 United States Code Annotated, Section 396(k)(7). In any event, each grant must be expended within two years of the initial grant authorization. There are no unexpended CPB funds on hand as of June 30, 2016, or 2015, respectively.

According to the Communications Act, funds may be used at the discretion of recipients for purposes relating primarily to production and acquisition of programming. Also, the grants may be used to sustain activities begun with CSGs awarded in prior years.

Certain General Provisions must be satisfied in connection with application for and use of the grants to maintain eligibility and meet compliance requirements. These General Provisions pertain to the use of the grant funds, record keeping, audits, financial reporting, mailing lists, and licensee status with the Federal Communications Commission.

C. RETIREMENT PLANS AND POST RETIREMENT BENEFITS

RETIREMENT PLANS

As employees of Ball State University, qualified WBST-FM employees participate in one of three non-contributory retirement plans. The Public Employees' Retirement Fund (PERF) and Teachers' Retirement Fund (TRF) are administered by an agency of the State of Indiana - the Indiana Public Retirement System (INPRS). Certain employees who participate in TRF are also eligible for supplementary retirement benefits under a noncontributory plan wherein the employee may designate one or more of four independent companies to administer the funds. The same companies administer the funds in the Alternate Pension Plan (APP) which is designed to provide benefits comparable to those under TRF and the supplementary plan. The following descriptions of the retirement plans are for the University as a whole, with the understanding that qualified WBST-FM employees are part of these plans.

Notes to Financial Statements

June 30, 2016 and 2015

C. RETIREMENT PLANS AND POST RETIREMENT BENEFITS, continued

PUBLIC EMPLOYEES' RETIREMENT FUND

The Public Employees' Retirement Fund (PERF) is a cost-sharing, multiple-employer defined benefit plan, established to provide retirement, disability, and survivor benefits to full-time employees of the State of Indiana not covered by another plan. As an instrumentality of the State of Indiana, Ball State University is allowed to participate in this plan. All full-time staff and service personnel are eligible to participate in the defined benefit plan. State statutes (IC 5-10.2 and 5-10.3) give the University authority to contribute to the plan and govern most requirements of the system. The PERF retirement benefit consists of the pension provided by employer contributions plus an annuity provided by the member's annuity savings account. The annuity savings account consists of the member's contributions, set by state statute at three percent of compensation, plus the investment earnings credited to the member's account. Ball State University has elected to make the contributions on behalf of the member. For the fiscal years ended June 30, 2016 and 2015, there were 1,453 and 1,416 employees participating in PERF with an annual pay equal to \$50,958,452 and \$49,414,500, respectively.

TEACHERS' RETIREMENT FUND

The Teachers' Retirement Fund (TRF) is a cost-sharing, multiple employer public employee retirement system, which provides retirement benefits to plan members and beneficiaries. All faculty and professional personnel are eligible to participate in the defined benefit plan. State statute (IC 5-10.2) gives the University authority to contribute and governs most requirements of the system. The TRF retirement benefit consists of the pension provided by employer contributions plus an annuity provided by the member's annuity savings account. The annuity savings account consists of the member's contributions, set by state statute at three percent of compensation, plus the interest credited to the member's account. Ball State University has elected to make the contributions on behalf of the member. For the fiscal year ended June 30, 2015, there were 310 employees participating in TRF with annual pay equal to \$16,192,571. The University recorded 383 employees participating in the TRF 1996 Account with annual pay equal to \$18,353,483 for fiscal year June 30, 2016. The University contributes at an actuarially determined rate. The current rate has been actuarially determined under the entry age normal cost method to be 7.5 percent of covered payroll. The University's contributions to both Teachers' Retirement Plans combined, including those made to the annuities on behalf of the members, for the fiscal year ended June 30, 2014 was \$2,436,635. The University contributed 100.0 percent of required contributions for each of the fiscal years. For fiscal years ended June 30, 2016 and 2015, the University contributed \$1,922,027, and \$1,697,009, respectively, for employees participating in the Teachers' Retirement Fund 1996 Account.

Notes to Financial Statements

June 30, 2016 and 2015

C. RETIREMENT PLANS AND POST RETIREMENT BENEFITS, continued

TEACHERS' RETIREMENT FUND, continued

Certain employees who participate in TRF are also eligible for supplementary retirement benefits under a noncontributory plan wherein the employee may designate one or more of the following companies to administer the funds:

Voya Financial (formally ING Financial Advisors, LLC)

Fidelity Investments Institutional Services Company, Inc.

Lincoln Financial Group

Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF)

The same companies administer the funds in the Alternate Pension Plan which is designed to provide benefits comparable to those under TRF and the supplementary plan.

The Indiana Public Retirement System (INPRS) administers the plan and issues a publicly available financial report that includes financial statements and required supplementary information for the plan as a whole and for its participants and may be obtained at www.in.gov/inprs/annualreports.htm.

ALTERNATE PENSION PLAN

Faculty and professional personnel of the University have the option, in accordance with IC 21-38-3-3 and IC 21-38-7-3, to participate in a defined contribution plan administered by the same companies as the TRF supplementary retirement contribution. Benefit provisions are established and/or amended by Ball State University's Board of Trustees. The plan purchases individual annuity contracts for members and provides for immediate vesting. The University contributes 12.27 percent of each participating employee's base salary. For employees hired on or after October 1, 2010, the University contributes 5 percent of each employee's base salary for the first three years and 10.5 percent for each year thereafter. For the fiscal year ended June 30, 2016, the University contributed \$12,755,862 to this plan for 1,720 participating employees with annual payroll totaling \$122,759,453, and for fiscal year ended June 30, 2015, the University contributed \$12,640,748 for 1,799 employees with payroll totaling \$119,577,455.

D. INDIRECT ADMINISTRATIVE SUPPORT

Indirect support consists of allocated University support and physical plant costs for which the Station receives benefits. The fair value of this support is recognized in the Statements of Revenues, Expenses, and Changes in Net Position as part of Contributed Support and also as part of expense in the management and general functional expense category.

Notes to Financial Statements

June 30, 2016 and 2015

E. PROPERTY AND EQUIPMENT

As of June 30, 2016:

	eginning Balance	Additions		dditions Retirements		Ending Balance	
Property and equipment:						•	
Broadcast equipment	\$ 471,464	\$	-	\$	-	\$	471,464
Software	109,653		-		-		109,653
Furniture and office equipment	8,636		-		-		8,636
Antenna/Tower	121,383		-		-		121,383
Total Property and equipment	 711,136		-		-		711,136
Less Accumulated Depreciation:							
Broadcast equipment	459,712		4,700		-		464,412
Software	109,653		-		-		109,653
Furniture and office equipment	7,769		867		-		8,636
Antenna/Tower	121,383		-		-		121,383
Total accumulated depreciation	698,517		5,567		_		704,084
Property and Equipment, Net	\$ 12,619	\$	(5,567)	\$	_	\$	7,052

As of June 30, 2015:

	В	eginning						Ending
]	Balance	Additions		Additions Retirements		I	Balance
Property and equipment:								_
Broadcast equipment	\$	471,464	\$	-	\$	-	\$	471,464
Software		109,653		-		-		109,653
Furniture and office equipment		8,636		-		-		8,636
Antenna/Tower		121,383				-		121,383
Total Property and equipment		711,136		-		-		711,136
Less Accumulated Depreciation:								
Broadcast equipment		455,011		4,701		-		459,712
Software		109,653		-		-		109,653
Furniture and office equipment		6,038		1,731		-		7,769
Antenna/Tower		121,383		-		-		121,383
Total accumulated depreciation		692,085		6,432		-		698,517
Property and Equipment, Net	\$	19,051	\$	(6,432)	\$	_	\$	12,619

Depreciation expense for the years ended June 30, 2016, and June 30, 2015, was \$5,567 and \$6,432, respectively.

Notes to Financial Statements

June 30, 2016 and 2015

F. OPERATING LEASES

The Station leases tower space for certain transmitters from third parties under lease agreements. The leases are accounted for as operating leases and have terms ranging from monthly to five years. Lease expense remained consistent at approximately \$35,000 for each year ended June 30, 2016 and 2015.

Future minimum lease payments are as follows:

Year Ending June 30,	Ar	Amounts		
2017	\$	18,956		
2018	\$	8,384		

G. SUBSEQUENT EVENTS

Subsequent events have been evaluated through the report date, which represents the date the financial statements were available to be issued. Subsequent events after that date have not been evaluated.